

NOTICE OF MEETING
COMMISSIONERS COURT OF UPSHUR COUNTY, TEXAS
WEDNESDAY, MAY 15, 2002, 9:00 AM, REGULAR SESSION
UPSHUR COUNTY LIBRARY ANNEX, 700 W. TYLER ST., GILMER, TEXAS

VOL 61 PG 791

AGENDA

1. Approve the minutes of previous meetings.
2. Consider any budget amendments and take action.
3. Accept financial statements.
4. Consider approval of expenditures.
5. Accept payroll changes.
6. Consider approval of accounts payable and take action.
7. Accept payroll register
8. Consider approval of any payroll changes and take action.
9. Accept Treasurers monthly report.
10. Open Bids on Pct. 1 equipment.
11. Consider approval on a transfer of a sheriffs auto to the Constable of Pct. 1.
12. Approve for Commissioner Pct. 3 to install a culvert on a private road adjacent to a Co. Road for access to county property.
13. Accept P.R. 3468 in to the county road system.
14. Approve the expenditures for two persons from the County Clerks office to attend a County Clerks/ Elections Administrators Seminar July 22nd thru July 25th, 2002.
15. Consider bids on property foreclosed for delinquent taxes.
16. Consider an agreement between Upshur County and the Workforce Board.
17. Consider the appointment of Bruce Acker and Glen Breazeale to the Upshur County Ground Water Board.
18. Consider an application for filling an abandoned well and take any action necessary.
19. Accept for recording a letter from CNA Surety on the cancellation of a bond on Lee Roy Fuller, who is no longer a county employee.
20. Accept for recording the Monthly Report of State and County Taxes Summary from the Tax Assessor-Collector.
21. Accept for recording Resolution concerning the City of Gilmer accepting full responsibility for jurisdiction, maintenance, and repair of old Highway 271.
22. Accept for recording a Mutual Aid Agreement between the City of Gladewater and Upshur County, Texas.
23. Accept for recording a letter from Tim Cone, Upshur County District Attorney, concerning the Rocking L Ranch Shooting Range.
24. Accept for recording a letter from Upshur County Appraisal District stating the preliminary values for 2002 and other taxing entities in the county.
25. Accept for recording a letter from the Texas Department of Transportation concerning widening and resurfacing of Texas 155 near Pritchett.
26. Approve applications for use of Upshur County roads and right of way.



Charles L. Still
County Judge

FILED
REX A. SHAW
COUNTY CLERK
02 MAY 10 PM 1:54
UPSHUR COUNTY, TX.
BY _____
DEPUTY

Vollel - PG 792

UPSHUR COUNTY COMMISSIONERS COURT

5-15-2002

COMMISSIONERS COURT MET IN REGULAR SESSION. ALL MEMBERS PRESENT.

1. MOTION BY RICK JACKSON SECONDED BY JOEY ORMS TO APPROVE MINUTES OF PREVIOUS MEETING DATED 4-30-2002. MOTION CARRIED.

2. MOTION BY JOEY ORMS SECONDED BY TOMMY STANLEY TO APPROVE BUDGET AMENDMENTS AS PRESENTED BY COUNTY AUDITOR. MOTION CARRIED. BUDGET AMENDMENTS ATTACHED.

3. MOTION BY JOEY ORMS SECONDED BY RICK JACKSON TO ACCEPT FINANCIAL STATEMENTS AS PRESENTED BY COUNTY AUDITOR. MOTION CARRIED. FINANCIAL STATEMENTS FOR MONTH ENDED APRIL 2002 ON FILE IN COUNTY CLERK'S OFFICE.

4. MOTION BY RICK JACKSON SECONDED BY TOMMY STANLEY TO APPROVE EXPENDITURES FOR PRECINCT #2. MOTION CARRIED.

MOTION BY RICK JACKSON SECONDED BY RUSSELL GREEN TO APPROVE EXPENDITURES FOR PRECINCT #4. MOTION CARRIED.

5. THE FOLLOWING PAYROLL CHANGES WERE SUBMITTED FOR APPROVAL BY COMMISSIONERS COURT:

SANFORD BOLIN-PRECINCT # 4-PROMOTION
TROY FORT-PRECINCT #4-LONGEVITY INCREASE
DONALD JEFFERY-PRECINCT #2-LONGEVITY INCREASE
WAYDE DAVIS-SHERIFF'S OFFICE-LONGEVITY INCREASE
BILLY GLENN-PRECINCT #3-LONGEVITY INCREASE
HARRY CROCKETT-PRECINCT #2-LONGEVITY INCREASE
SANFORD BOLIN-PRECINCT #4-LONGEVITY INCREASE
PATSY ASKEW-DISTRICT CLERK-LONGEVITY INCREASE
RUTH WHITESIDE-PRECINCT #1-RE-HIRE
DAVID MARSH-PRECINCT #3-NEW HIRE
JOE GREEN-PRECINCT #3-NEW HIRE
WAYNE VALENTINE-PRECINCT #3-INTRODUCTORY PERIOD ENDED
MICKEY BREWSTER-PRECINCT #4-NEW HIRE

CHARLES MCDONALD-PRECINCT #4-NEW HIRE

GERALD TIMMONS-PRECINCT #1-DUE TO TRANSFER
DAVID KIZER-PRECINCT #4-NEW HIRE

MOTION BY RICK JACKSON SECONDED BY JOEY ORMS TO RESCIND PREVIOUS MOTION CONCERNING PAYROLL CHANGE FOR KARMEN STEELMAN. MOTION CARRIED. WITH COMMISSIONER GREEN VOTING NO. (MS. STEELMAN WILL RECEIVE THE EXTRA PAY FOR THIS PAY PERIOD ONLY) COMMISSIONER JACKSON STATED MS. STEELMAN'S SALARY WILL BE LOOKED AT AGAIN IN BUDGET HEARINGS.

6. MOTION BY RICK JACKSON SECONDED BY JOEY ORMS TO APPROVE PAYMENT OF ACCOUNTS PAYABLE NOW DUE. MOTION CARRIED.

BILLS PREVIOUSLY APPROVED ON 4-30-2002 PLACED INTO MINUTES FOR RECORDING PURPOSES ONLY.

JURY LIST PLACED INTO MINUTES FOR RECORDING PURPOSES ONLY.

7. MOTION BY TOMMY STANLEY SECONDED BY RICK JACKSON TO ACCEPT PAYROLL REGISTER. MOTION CARRIED. PAYROLL REGISTER ATTACHED.

8. MOTION BY RICK JACKSON SECONDED BY RUSSELL GREEN TO NOT APPROVE A PAYROLL CHANGE FOR GINA OFFIELD, 911 COORDINATOR, AT THIS TIME. MOTION CARRIED.

9. MOTION BY TOMMY STANLEY SECONDED BY RICK JACKSON TO ACCEPT TREASURER'S MONTHLY REPORT. MOTION CARRIED. TREASURERS' MONTHLY REPORT ATTACHED.

10. THE FOLLOWING BIDS WERE SUBMITTED FOR EQUIPMENT IN PRECINCT #1:

DAVIDSON MOTOR COMPANY & SALVAGE

1989 ½ TON – AMOUNT OF BID \$777.00

1989 DUMP TRUCK- AMOUNT OF BID \$888.00

MOTION BY JOEY ORMS SECONDED BY RICK JACKSON TO ACCEPT BID IN THE AMOUNT \$777.00 FOR THE 1989 ½ TON PICK-UP. INCLUDED IN THIS MOTION IS TO REJECT THE \$888.00 BID FOR THE DUMP TRUCK AND TO RE-ADVERTISE. MOTION CARRIED. BIDS SUBMITTED BY DAVIDSON MOTOR COMPANY ATTACHED.

11. MOTION BY JOEY ORMS SECONDED BY RUSSELL GREEN TO ALLOW TRANSFER OF A USED VEHICLE FROM THE SHERIFF'S DEPARTMENT TO THE CONSTABLE OF PRECINCT #1. MOTION CARRIED.

12. MOTION BY JOEY ORMS SECONDED BY RUSSELL GREEN TO APPROVE COMMISSIONER OF PRECINCT #3 TO INSTALL A CULVERT ON A PRIVATE ROAD ADJACENT TO A COUNTY ROAD FOR ACCESS TO COUNTY PROPERTY. MOTION CARRIED.

13. MOTION BY RICK JACKSON SECONDED BY RUSSELL GREEN TO ACCEPT PRIVATE ROAD 3468 INTO THE COUNTY ROAD SYSTEM. MOTION CARRIED.

14. MOTION BY RICK JACKSON SECONDED BY JOEY ORMS TO APPROVE THE EXPENDITURES FOR THE ELECTIONS SEMINAR HELD JULY 22ND THRU JULY 25TH. MOTION CARRIED.

15. THE FOLLOWING BIDS WERE SUBMITTED FOR PROPERTY STRUCK OFF FOR TAXES.

BIDDER #1-\$50.00
BIDDER #2-\$800.00
BIDDER #3-\$1010.00

PROPERTY IS DESCRIBED AS A TRACT OF LAND IN THE H.H. EDWARDS SURVEY. PREVIOUS OWNER OF PROPERTY IS BILLY EARL WILLIAMS. MOTION BY JOEY ORMS SECONDED BY RICK JACKSON TO ACCEPT THE HIGHEST BID SUBMITTED. MOTION CARRIED.

17. MOTION BY RICK JACKSON SECONDED BY TOMMY STANLEY TO APPOINT BRUCE ACKER AND GLEN BREAZEALE TO THE UPSHUR COUNTY GROUND WATER BOARD. MOTION CARRIED.

18. NO ACTION NEEDED ON AGENDA ITEM CONCERNING ABANDONED WELL.

19. MOTION BY TOMMY STANLEY SECONDED BY RICK JACKSON TO ACCEPT FOR RECORDING, A LETTER FROM CNA SURETY ON THE CANCELLATION OF A BOND ON LEE ROY FULLER. MOTION CARRIED.

20. MOTION BY JOEY ORMS SECONDED BY RICK JACKSON TO ACCEPT FOR RECORDING, THE MONTHLY REPORT OF STATE AND COUNTY TAXES SUMMARY FROM THE TAX ASSESSOR-COLLECTOR. MOTION CARRIED. REPORT ATTACHED.

22. MOTION BY RICK JACKSON SECONDED BY RUSSELL GREEN TO ACCEPT FOR RECORDING, A MUTUAL AID AGREEMENT BETWEEN THE CITY OF GLADEWATER AND UPSHUR COUNTY. MOTION CARRIED.

21. MOTION BY RICK JACKSON SECONDED BY TOMMY STANLEY TO ACCEPT FOR RECORDING THE RESOLUTION CONCERNING THE CITY OF GILMER ACCEPTING FULL RESPONSIBILITY FOR JURISDICTION, MAINTENANCE AND REPAIR OF OLD HWY. 271. MOTION CARRIED. RESOLUTION ATTACHED.

24. MOTION BY RICK JACKSON SECONDED BY RUSSELL GREEN TO ACCEPT FOR RECORDING, A LETTER FROM UPSHUR COUNTY APPRAISAL DISTRICT STATING THE PRELIMINARY VALUES FOR 2002 AND OTHER TAXING ENTITIES IN THE COUNTY. MOTION CARRIED.

25. MOTION BY RICK JACKSON SECONDED BY TOMMY STANLEY TO ACCEPT FOR RECORDING, A LETTER FROM THE TEXAS DEPARTMENT OF TRANSPORTATION CONCERNING WIDENING AND RESURFACING OF TEXAS 155 NEAR PRITCHETT. MOTION CARRIED.

26. MOTION BY RICK JACKSON SECONDED BY RUSSELL GREEN TO APPROVE THE FOLLOWING PERMIT APPLICATIONS AND SPECIAL ROAD USE AGREEMENTS:

PERMIT APPLICATION SUBMITTED BY JAMES BROOKE TO PLACE A CULVERT IN ROW OF SEGO LILY.

PERMIT APPLICATION SUBMITTED BY PATRICE PELTZER TO PLACE A CULVERT IN ROW OF DOVE TRAIL.

PERMIT APPLICATION SUBMITTED BY BRIAN WILLIAMS TO PLACE A CULVERT IN ROW OF ZINNIA ROAD.

PERMIT APPLICATION SUBMITTED BY JACK ALLEN TO PLACE A CULVERT IN ROW OF HYENA.

PERMIT APPLICATION SUBMITTED BY STEVE TIDWELL TO PLACE A CULVERT IN ROW OF BASEBALL LOOP.

SPECIAL ROAD USE AGREEMENT CONTRACT SUBMITTED BY WOODLANDS FOREST SERVICE TO HAUL LOGS ON NUTHATCHER.

SPECIAL ROAD USE AGREEMENT CONTRACT SUBMITTED BY P & E TIMBER TO HAUL LOGS ON HAWK.

APPLICATION FOR FILLING ABANDONED WELL SUBMITTED BY MICHELLE BOWLDEN. WELL IS LOCATED ON FM 726 NORTH.

MOTION BY JOEY ORMS SECONDED BY TOMMY STANLEY TO ADJOURN.
MOTION CARRIED.

ATTENDANCE SHEET PLACED INTO MINUTES FOR RECORDING PURPOSES ONLY.



JUDGE CHARLES STILL



COMMISSIONER JOE "JOEY" ORMS



COMMISSIONER TOMMY STANLEY



COMMISSIONER RICK JACKSON



COMMISSIONER RUSSELL GREEN

UPSHUR COUNTY
BUDGET AMENDMENTS

The following budget amendments were approved on this the 15th day of May, 2002

Charles Still
Charles Still, County Judge

Joey Orms
Joey Orms, Commissioner, Pct. 1

Tommy Stanley
Tommy Stanley, Comm. Pct. 2

Rick Jackson
Rick Jackson, Comm. Pct. 3

Russell Green
Russell Green, Comm. Pct. 4

FILED
REX L. SHAW
COUNTY CLERK
02 MAY 15 PM 2:55
UPSHUR COUNTY, TX.
BY _____
REPUTY

Page 1 FROM	May 15, 2002	LINE ITEM TRANSFER BUDGET AMENDMENTS		TO	
Commissioners Court					
10-401-3095	Books/Publications	\$	26.01	10-401-3010	Office Supplies \$ 27.29
10-401-4230	Bonds	\$	376.00	10-401-4490	Legal Ads \$ 114.99
10-401-5400	Office Machines	\$	63.64	10-401-4502	Educational Expense \$ 330.00
10-409-4955	Contingency	\$	6.63		
Telecommunications					
10-410-4335	Long Distance	\$	218.77	10-410-4330	Local Telephone \$ 218.77
County Court					
10-426-4121	Ct Appt Juvenile	\$	9.26	10-426-4120	Ct Appt Civil \$ 9.26
115th District Ct					
10-435-5450	Furniture/fixtures	\$	406.00	10-435-5400	Office Machines \$ 406.00
District Atty					
10-476-4145	Transcripts	\$	1,213.08	10-476-4135	Ct Courts \$ 1,213.08
Elections					
10-490-3010	Office Supplies	\$	348.85	10-490-3040	Election Matenals \$ 3,757.37
10-490-4502	Education Exp	\$	906.02		
10-490-4520	Mileage	\$	600.00		
10-490-5200	Computer Equipt	\$	1,417.85		
10-409-4955	Contingency	\$	484.65		
9-1-1 Mapping					
10-509-5250	Computer Software	\$	79.24	10-509-3500	Signs/posts \$ 79.24
County Buildings					
10-510-5500	Vehicles	\$	302.77	10-510-3110	Uniforms \$ 8.85
				10-510-4480	Labor \$ 293.92
CJ Annex					
10-510-5100	Facilities Improvement	\$	148.00	10-514-4480	Labor \$ 148.00
Constable #4					
10-554-3200	Gasoline	\$	155.25	10-554-4480	Other Repairs \$ 127.30
				10-554-4520	Mileage \$ 27.95
Sheriff					
10-560-5900	Lights, sirens	\$	412.52	10-560-3230	Batteres \$ 132.96
				10-560-3380	Misc Exp \$ 164.56
				10-560-4495	Other Contract Serv \$ 115.00
County Jail					
10-565-5750	Misc Equipt	\$	2,174.23	10-565-3010	General Office Supp \$ 504.33
				10-565-3105	Investigative \$ 650.00
				10-565-3110	Uniforms \$ 626.05
				10-565-3120	Linens \$ 393.85
Extension Service					
10-665-4520	Mileage	\$	66.16	10-665-4502	Education Exp \$ 66.16
Road & Bridge #1					
15-611-5100	Facilities Improvement	\$	4,355.70	15-611-4480	Other repairs \$ 2,349.45
				15-611-4495	Other Contract Serv \$ 2,006.25

16-612-9000	Road & Bridge #2 Contingency	\$ 55.00	16-612-4480	Road & Bridge #2 Other Repairs	\$ 55.00
17-613-4480	Road & Bridge #3 Other Repairs	\$ 7,502.81	17-613-3210	Road & Bridge #3 Diesel	\$ 1,226.02
			17-613-3340	Road Oil	\$ 1,115.99
			17-613-3380	Other Operating	\$ 523.28
			17-613-4335	Long Distance	\$ 54.31
			17-613-4700	Equipment Lease	\$ 4,133.21
			17-613-5750	Misc Equipt	\$ 450.00
18-614-9000	Road & Bridge #4 Contingency	\$ 191.98	18-614-3230	Road & Bridge #4 Batteries	\$ 122.13
			18-614-3380	Other Operating	\$ 69.85
		\$ 21,520.42			\$ 21,520.42

VOL 61 PG 800
UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-2-02 Dept. 614/Pct#4
 Employee Sanford Belin
 Social Security No _____ Emp ID# 966

X	CHANGES(S)	FROM	TO
	Grade Step	10,10	16,3
	Rate	\$950.00 sm	\$1075.00 sm
	Department		
	Position	Mechanic	FOREMAN

REASON(S) FOR THE CHANGE(S)

<input type="checkbox"/>	Hired	<input type="checkbox"/>	Re-Hired
<input type="checkbox"/>	Introductory Period Ended	<input type="checkbox"/>	Ment Increase
<input checked="" type="checkbox"/>	Promotion	<input type="checkbox"/>	Transfer
<input type="checkbox"/>	Longevity Increase	<input type="checkbox"/>	Demotion
<input type="checkbox"/>	Re-evaluation of Job	<input type="checkbox"/>	Retirement
<input type="checkbox"/>	Layoff	<input type="checkbox"/>	Discharged
<input type="checkbox"/>	Leave-of-Absence	<input type="checkbox"/>	Other

Comments 6 month introductory period. Replaces Kenneth Duke

Authorized by Russell [Signature]
 Approved by _____ Date 5-2-02

101 PG 801

UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5/16/02 Dept. 614/Pct#4
 Employee Trey Fort
 Social Security No _____ Emp ID# 1077

X	CHANGES(S)	FROM	TO
	Grade Step		
	Rate		
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)			
<input type="checkbox"/>	Hired	<input type="checkbox"/>	Re-Hired
<input type="checkbox"/>	Introductory Period Ended	<input type="checkbox"/>	Merrit Increase
<input type="checkbox"/>	Promotion	<input type="checkbox"/>	Transfer
<input checked="" type="checkbox"/>	Longevity Increase	<input type="checkbox"/>	Demotion
<input type="checkbox"/>	Re-evaluation of Job	<input type="checkbox"/>	Retirement
<input type="checkbox"/>	Layoff	<input type="checkbox"/>	Discharged
<input type="checkbox"/>	Leave-of-Absence	<input type="checkbox"/>	Other

Comments Longevity 1 year #2 s/m
05/11/02 Anniversary Date

Authorized by: M. J. Harris
 Approved by: _____ Date: 05-08-02

Vol 61 PG 802
WYOMING COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5/16/02 Dept. 612 / Pet # 2

Employee Donald Jeffery

Social Security No. _____ Emp ID# 334

X	CHANGES(S)	FROM	TO
	Grade Step		
	Rate		
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)	
<input type="checkbox"/>	Hired
<input type="checkbox"/>	Introductory Period Ended
<input type="checkbox"/>	Promotion
<input checked="" type="checkbox"/>	Longevity Increase
<input type="checkbox"/>	Re-evaluation of Job
<input type="checkbox"/>	Layoff
<input type="checkbox"/>	Leave-of-Absence
<input type="checkbox"/>	Re-Hired
<input type="checkbox"/>	Merrit Increase?
<input type="checkbox"/>	Transfer
<input type="checkbox"/>	Demotion
<input type="checkbox"/>	Retirement
<input type="checkbox"/>	Discharged
<input type="checkbox"/>	Other

Comments. Longevity 15 years \$30 s/m
05/18/02 Anniversary Date

Authorized by Mypa Harris
 Approved by _____ Date: 05/18/02

101 PG 803

UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5/16/02 Dept. 560/Co. Sheriff
 Employee Wayde Davis
 Social Security No _____ Emp ID# 884

X	CHANGES(S)	FROM	TO
	Grade Step		
	Rate		
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)		
	Hired	Re-Hired
	Introductory Period Ended	Mert Increase
	Promotion	Transfer
X	Longevity Increase	Demotion
	Re-evaluation of Job	Retirement
	Layoff	Discharged
	Leave-of-Absence	Other

Comments: Longevity 4 years \$8 s/m
05/06/02 Anniversary Date

Authorized by: Mypa Harris
 Approved by: _____ Date: 05-08-02

UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5/16/02 Dept. 613/Pct#3
Employee Billy Glenn
Social Security No _____ Emp. ID# 516

X	CHANGES(S)	FROM	TO
	Grade Step		
	Rate		
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)	
<input type="checkbox"/>	Hired
<input type="checkbox"/>	Introductory Period Ended
<input type="checkbox"/>	Promotion
<input checked="" type="checkbox"/>	Longevity Increase
<input type="checkbox"/>	Re-evaluation of Job
<input type="checkbox"/>	Layoff
<input type="checkbox"/>	Leave-of-Absence
<input type="checkbox"/>	Re-Hired
<input type="checkbox"/>	Merrt Increase
<input type="checkbox"/>	Transfer
<input type="checkbox"/>	Demotion
<input type="checkbox"/>	Retirement
<input type="checkbox"/>	Discharged
<input type="checkbox"/>	Other

Comments: Longevity 1 year \$2.5/m
05/16/02 Anniversary Date

Authorized by: Mypa Harris
Approved by _____ Date 05-08-02

UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date May 1, 2002 Dept 612 / Pct # 2

Employee Harry Crockett

Social Security No _____ Emp ID# 391

X	CHANGES(S)	FROM	TO
	Grade Step		
	Rate		
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)	
<input type="checkbox"/>	Hired
<input type="checkbox"/>	Introductory Period Ended
<input type="checkbox"/>	Promotion
<input checked="" type="checkbox"/>	Longevity Increase
<input type="checkbox"/>	Re-evaluation of Job
<input type="checkbox"/>	Layoff
<input type="checkbox"/>	Leave-of-Absence
<input type="checkbox"/>	Re-Hired
<input type="checkbox"/>	Merit Increase
<input type="checkbox"/>	Transfer
<input type="checkbox"/>	Demotion
<input type="checkbox"/>	Retirement
<input type="checkbox"/>	Discharged
<input type="checkbox"/>	Other

Comments Longevity 13 years \$26.5/m

05/01/02 anniversary date

Authorized by: Cynthia Harris

Approved by: _____ Date: 0508-02

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UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5/1/02 Dept. 614/Pct#4

Employee Sanford Bolin

Social Security No. _____ Emp. ID# 966

X	CHANGES(S)	FROM	TO
	Grade Step		
	Rate		
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)

<input type="checkbox"/>	Hired	<input type="checkbox"/>	Re-Hired
<input type="checkbox"/>	Introductory Period Ended	<input type="checkbox"/>	Merit Increase
<input type="checkbox"/>	Promotion	<input type="checkbox"/>	Transfer
<input checked="" type="checkbox"/>	Longevity Increase	<input type="checkbox"/>	Demotion
<input type="checkbox"/>	Re-evaluation of Job	<input type="checkbox"/>	Retirement
<input type="checkbox"/>	Layoff	<input type="checkbox"/>	Discharged
<input type="checkbox"/>	Leave-of-Absence	<input type="checkbox"/>	Other

Comments Longevity 3 years \$6 s/m

05/03/02 Anniversary Date

Authorized by Drypa Harris

Approved by _____ Date 05-08-02

Vol 61 PG 807

UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5/1/02 Dept. 450/D. Clerk
 Employee Patsy Ashew
 Social Security No. _____ Emp. ID# 461

X	CHANGES(S)	FROM	TO
	Grade Step		
	Rate		
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)

<input type="checkbox"/>	Hired	<input type="checkbox"/>	Re-Hired
<input type="checkbox"/>	Introductory Period Ended	<input type="checkbox"/>	Merit Increase
<input type="checkbox"/>	Promotion	<input type="checkbox"/>	Transfer
<input checked="" type="checkbox"/>	Longevity Increase	<input type="checkbox"/>	Demotion
<input type="checkbox"/>	Re-evaluation of Job	<input type="checkbox"/>	Retirement
<input type="checkbox"/>	Layoff	<input type="checkbox"/>	Discharged
<input type="checkbox"/>	Leave-of-Absence	<input type="checkbox"/>	Other

Comments Longevity 11 years #22 s/m
05/04/02 Anniversary Date

Authorized by: Mypa Harris
 Approved by: _____ Date: 05-08-02

vol 61 PG 808

UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-9-02 Dept. 611 / Pct #1

Employee Ruth Whiteside

Social Security No _____ Emp. ID# 317

X	CHANGES(S)	FROM	TO
	Grade Step		9,6
	Rate		# 7.10 HR
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)

<input checked="" type="checkbox"/>	Hired	<input type="checkbox"/>	Re-Hired
<input type="checkbox"/>	Introductory Period Ended	<input type="checkbox"/>	Mert Increase
<input type="checkbox"/>	Promotion	<input type="checkbox"/>	Transfer
<input type="checkbox"/>	Longevity Increase	<input type="checkbox"/>	Demotion
<input type="checkbox"/>	Re-evaluation of Job	<input type="checkbox"/>	Retirement
<input type="checkbox"/>	Layoff	<input type="checkbox"/>	Discharged
<input type="checkbox"/>	Leave-of-Absence	<input type="checkbox"/>	Other

Comments: Part-time Secretary

Authorized by Joe Orr Date: 5-13-02

Approved by _____ Date.

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UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-13-02 Dept 613/Pct# 3
 Employee David Marsh
 Social Security No. _____ Emp ID# _____

X	CHANGES(S)	FROM	TO
	Grade Step	8,5	
	Rate	\$ 825.00 S/m	
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)

<input checked="" type="checkbox"/>	Hired	Re-Hired
	Introductory Period Ended	Merit Increase
	Promotion	Transfer
	Longevity Increase	Demotion
	Re-evaluation of Job	Retirement
	Layoff	Discharged
	Leave-of-Absence	Other

Comments.

*Light Equipment Operator
6 month introductory period.*

Authorized by:

Approved by:

Date:

[Signature]

Vol 61 PG 810

NPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5/15/02 Dept. 613/Pct#3

Employee Joe Green

Social Security No _____ Emp. ID# _____

X	CHANGES(S)	FROM	TO
	Grade Step	612	
	Rate	#5.80 /HR	
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)

<input checked="" type="checkbox"/>	Hired		Re-Hired
	Introductory Period Ended		Merit Increase
	Promotion		Transfer
	Longevity Increase		Demotion
	Re-evaluation of Job		Retirement
	Layoff		Discharged
	Leave-of-Absence		Other

Comments Part-time Laborer

Authorized by [Signature]

Approved by [Signature] Date 10/15/02

UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5/1/02 Dept. 613/Pct #3
Employee Wayne Valentine
Social Security No _____ Emp ID# 1108

X	CHANGES(S)	FROM	TO
	Grade Step	<u>8,1</u>	<u>8,5</u>
	Rate	<u>\$ 775.00 s/m</u>	<u>\$ 825.00 s/m</u>
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)			
<input type="checkbox"/>	Hired	<input type="checkbox"/>	Re-Hired
<input checked="" type="checkbox"/>	Introductory Period Ended	<input type="checkbox"/>	Mert Increase
<input type="checkbox"/>	Promotion	<input type="checkbox"/>	Transfer
<input type="checkbox"/>	Longevity Increase	<input type="checkbox"/>	Demotion
<input type="checkbox"/>	Re-evaluation of Job	<input type="checkbox"/>	Retirement
<input type="checkbox"/>	Layoff	<input type="checkbox"/>	Discharged
<input type="checkbox"/>	Leave-of-Absence	<input type="checkbox"/>	Other

Comments: 6 month introductory period completed.

Authorized by: [Signature] Date: 10 May 2002

101101 PG 812
UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 4/29/02 Dept. 614/Pct#4
 Employee MICKEY BREWSTER
 Social Security No _____ Emp. ID# 1153

X	CHANGES(S)	FROM	TO
	Grade Step		
	Rate	<u>\$ 7.00/HR</u>	
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)

<input checked="" type="checkbox"/>	Hired		Re-Hired
	Introductory Period Ended		Merrt Increase
	Promotion		Transfer
	Longevity Increase		Demotion
	Re-evaluation of Job		Retirement
	Layoff		Discharged
	Leave-of-Absence		Other

Comments PART-TIME LABORER

Authorized by [Signature]
 Approved by _____ Date 5-12-02

UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 4/29/02 Dept 2614/Pct#4

Employee CHARLES McDONALD

Social Security No _____ Emp ID# 1154

X	CHANGES(S)	FROM	TO
	Grade Step		
	Rate	# 7.00/HR	
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)		
<input checked="" type="checkbox"/>	Hired	Re-Hired
	Introductory Period Ended	Mert Increase
	Promotion	Transfer
	Longevity Increase	Demotion
	Re-evaluation of Job	Retirement
	Layoff	Discharged
	Leave-of-Absence	Other

Comments: PART-TIME LABORER

Authorized by: Russel [Signature]

Approved by: _____ Date: 5-10-02

VOL 61 PG 814
UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 5-6-02 Dept. 611/Pct# 1
 Employee Ronald Simmons
 Social Security No. _____ Emp. ID# 330

X	CHANGES(S)	FROM	TO
	Grade Step	16, 15	12, 3
	Rate	#122500 s/m	#92500 s/m
	Department	Pct# 3	
	Position	FOREMAN	Heavy Equip Op

REASON(S) FOR THE CHANGE(S)

<input type="checkbox"/>	Hired	<input type="checkbox"/>	Re-Hired
<input type="checkbox"/>	Introductory Period Ended	<input type="checkbox"/>	Mert Increase
<input type="checkbox"/>	Promotion	<input checked="" type="checkbox"/>	Transfer
<input type="checkbox"/>	Longevity Increase	<input type="checkbox"/>	Demotion
<input type="checkbox"/>	Re-evaluation of Job	<input type="checkbox"/>	Retirement
<input type="checkbox"/>	Layoff	<input type="checkbox"/>	Discharged
<input type="checkbox"/>	Leave-of-Absence	<input type="checkbox"/>	Other: <u>5 B</u>

Comments Transfer from Pct# 3
6 month introductory period

Authorized by Joe Brown Date 5-2-01
 Approved by _____ Date _____

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UPSHUR COUNTY STATUS/PAYROLL CHANGE REPORT

PLEASE NOTE THE FOLLOWING CHANGE(S):

Effective Date 4/29/02 Dept. 614/Pct#4
 Employee DAVID KIZER
 Social Security No _____ Emp ID# 1152

X	CHANGES(S)	FROM	TO
	Grade Step	21, 12	
	Rate	#12.00/HR	
	Department		
	Position		

REASON(S) FOR THE CHANGE(S)	
X	Hired
	Introductory Period Ended
	Promotion
	Longevity Increase
	Re-evaluation of Job
	Layoff
	Leave-of-Absence
	Re-Hired
	Merit Increase
	Transfer
	Demotion
	Retirement
	Discharged
	Other

Comments: PART-TIME Heavy Equipment Operator

Authorized by: Russell [Signature]
 Approved by: _____ Date: 5-10-02

UPSHUR COUNTY

ACCOUNTS PAYABLE SYSTEM

14 May 2002

Approved Disbursements

Checking Account(s) APCA FNB INS FNB 125

THE SOFTWARE GROUP, INC.

Disbursements Made from 04/30/02 thru 05/14/02

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Check #....	MC Date .	Vendor.....	Check Amount	Invoice Amt	Invoice Descriptions
114357-APCA	04/30/02	UPSHUR COUNTY INSURANCE ACCO	\$4,174 62	\$4,174 62	CSCD/JUV PROB; CLAIMS, EMP INS COSTS
114358-APCA	04/30/02	NATIONWIDE RETIREMENT	\$408 30	\$408 30	ENTITY#52039 PAYROLL DEDUCTIONS
114359-APCA	04/30/02	FIRST NATIONAL BANK GILMER	\$30,971 34	\$30,971 34	FICA; MEDICARE PAYROLL DEDUCTIONS
114360-APCA	04/30/02	FIRST NATIONAL BANK GILMER	\$16,771 60	\$16,771 60	WITHHOLDING PAYROLL DEDUCTIONS
114361-APCA	04/30/02	HEALTHFIRST TPA	\$1,171 67	\$1,171 67	125/HEALTHCARE REIMBURSEMENT
114362-APCA	04/30/02	UPSHUR COUNTY IRC/125	\$261.57	\$261 57	125/NATIONAL FAMILY CARE PAYROLL DEDUCTION
114363-APCA	04/30/02	UPSHUR COUNTY IRC/125	\$92 15	\$92 15	125/AFLAC PAYROLL DEDUCTION
114364-APCA	04/30/02	UPSHUR COUNTY IRC/125	\$179.84	\$179 84	125/AMERICAN HERITAGE PAYROLL DEDUCTION
114365-APCA	04/30/02	UPSHUR COUNTY IRC/125	\$304 29	\$304 29	125/TRANSPORT LIFE PAYROLL DEDUCTION
114366-APCA	04/30/02	UPSHUR COUNTY IRC/125	\$342 09	\$342 09	125/CENTRAL UNITED PAYROLL DEDUCTION
114367-APCA	04/30/02	UPSHUR COUNTY IRC/125	\$5,056 73	\$5,056 73	125 DEPENDENT INS PREMIUMS/PAYROLL
114368-APCA	04/30/02	ATTORNEY GENERAL OF TEXAS	\$247 50	\$247 50	MULTIPLE PAYORS
114369-APCA	04/30/02	EAST TEXAS PROFESSIONAL	\$2,646 53	\$2,646 53	ETPCU/PAYROLL SAVINGS PLAN
114370-APCA	04/30/02	FIRST NATIONAL BANK	\$1,232 50	\$1,232 50	FNB/PAYROLL SAVINGS PLAN
114371-APCA	04/30/02	GILMER NATIONAL BANK	\$237 50	\$237 50	GNB/PAYROLL SAVINGS PLAN
114372-APCA	04/30/02	GILMER SAVINGS BANK	\$10 00	\$10 00	GSB/PAYROLL SAVINGS PLAN
114373-APCA	04/30/02	UPSHUR COUNTY INSURANCE ACCO	\$490.03	\$490 03	DEPENDENT INS PREMIUMS/PAYROLL
114374-APCA	04/30/02	RHONDA REED #0009546732	\$135 00	\$135 00	JOEY YOUNG
114375-APCA	04/30/02	TEXAS COUNTY & DISTRICT RETI	\$68,851 34	\$68,851 34	UNIT#329 MONTHLY REPORT
114376-APCA	04/30/02	KARMEN STEELMAN	\$330 13	\$330 13	#718-99; 454-33-4972
114377-APCA	04/30/02	CHERYL ALBRIGHT	\$162.50	\$162 50	#360-01; 465-49-7087
114378-APCA	04/30/02	ENID DAUSTER	\$309.94	\$309 94	#184-01; 455-15-3575
114379-APCA	04/30/02	BECKY GARRETT	\$97 50	\$97 50	CAUSE#150-92
114380-APCA	04/30/02	SHARON KEMP #0539655371	\$105 00	\$105 00	EARL BECK
114381-APCA	04/30/02	MICHAEL GROSS	\$149 00	\$149 00	CASE #00-20023
114382-APCA	04/30/02	MICHAEL GROSS	\$112 50	\$112 50	CASE#01-62328 KAREN HUGHES

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UPSHUR COUNTY

ACCOUNTS PAYABLE SYSTEM

14 May 2002

Approved Disbursements

Checking Account(s) APCA FNB INS FNB 125

Disbursements Made from 04/30/02 thru 05/14/02

THE SOFTWARE GROUP, INC

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Check #	HC Date	Vendor	Check Amount	Invoice Amt	Invoice Descriptions
114383-APCA	04/30/02	VALIC	\$262 50	\$262 50	PAYROLL DEDUCTIONS
114384-APCA	04/30/02	A & E MILL AND WELDING SUPPL	\$36. 00	\$36. 00	PCT#4-CUST#173125/CYL RENTACEM(2); OX150; OX275 (3)
114385-APCA	04/30/02	ABC AUTO PARTS	\$7 29	\$7 29	911-TRANS-X
114386-APCA	04/30/02	ACCU. CHEM LABORATORIES	\$545 00	\$272 00 \$273 00	CCP-#UP85/INV#505855; 805824-26 PROFILES CCP-#506168; 506187; 506068; 506070
114387-APCA	04/30/02	ADT SECURITY SERVICEES	\$30 99	\$30 99	JP#3-CUST#010 543 S 03848/SERV-3/01-3/31/02
114388-APCA	04/30/02	AFLAC	\$335 50	\$335 50	#85217 APRIL '02 PAYROLL DEDUCTIONS
114389-APCA	04/30/02	AIR CYBERNETICS INC	\$108 00	\$108 00	CO. BLDGS-CHECK BOILER
114390-APCA	04/30/02	ALAN MEYERS & ASSOCIATES	\$680 00	\$680. 00	CO LIB-VIDIOS(2) & PUBLIC PERFORMANCE
114391-APCA	04/30/02	ALLTEL	\$457 01	\$427 87 \$0 59 \$0 34 \$3 03 \$12 86 \$5 70 \$6 62	TELE COMM-ACCT#010089280/APR 22/02 BILLING PCT#1-ACCT#010160817/APR 22/02 BILLING TAX-ACCT#010472099/APR 22/02 BILLING PCT#3-ACCT#010167344/APR. 22/02 BILLING CD JAIL-ACCT#010130804/APR 22/02 BILLING JP#1-ACCT#010167346/APR. 22/02 BILLING JP#3-ACCT#010445713/APR. 22/02 BILLING
114392-APCA	04/30/02	ALLTEL	\$778 99	\$171 65 \$100 78 \$280 96 \$16 75 \$32 03 \$20 03 \$32 53 \$124 24	SUP&CCP-GM00318/APRIL 9'02 PCT#4-ACCT#GM263HT/APR. 09/02 BILLING PCT#1-ACCT#GM2587/APR 09/02 BILLING 911-ACCT#GM266WN/APR. 09/02 BILLING JP#4-ACCT#GM2652L/APR 09/02 BILLING PCT#2-ACCT#GM2692N/APR 09/02 BILLING JUV PROB-#GM00626/APRIL 9'02 CD S-ACCT#GM2655F/APR 09/02 BILLING
114393-APCA	04/30/02	ALWIN ALBRIGHT LOGGING	\$12,350 00	\$2,450 00 \$2,450 00 \$2,950 00 \$2,000 00 \$2,500. 00	PCT#4-REMOVAL OF TREES-3/25-29/02 PCT#4-REMOVAL OF TREES-4/01-4/03/02 PCT#4-REMOVAL OF TREES-4/08-13/02 PCT#4-REMOVAL OF TREES-04/15-18/02 PCT#4-TREE REMOVAL-4/22-26/02
114394-APCA	04/30/02	AMERICAN HERITAGE LIFE INSUR	\$360 18	\$360 18	#47939 APRIL '02 PAYROLL DEDUCTIONS
114395-APCA	04/30/02	ARAMARK UNIFORM SERVICES INC	\$963 70	\$111 57 \$112 93 \$94 77 \$111 57 \$75 73 \$114 29 \$74 37 \$119 73	PCT#4-UNIFORM SERVICE PCT#4-UNIFORM SERVICE PCT#2-UNIFORM SERVICE PCT#4-UNIFORM SERVICE PCT#2-UNIFORM SERVICE PCT#4-UNIFORM SERVICE PCT#2-UNIFORM SERVICE PCT#4-UNIFORM SERVICE

UPSHUR COUNTY

ACCOUNTS PAYABLE SYSTEM

14 May 2002

Approved Disbursements

THE SOFTWARE GROUP, INC

Checking Account(s): APCA FNB INS FNB 125
Disbursements Made from 04/30/02 thru 05/14/02

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Check #....	HC Date....	Vendor	Check Amount	Invoice Amt	Invoice Descriptions
				\$74.37	PCT#2-UNIFORM SERVICE
				\$74.37	PCT#2-UNIFORM SERVICE
114396-APCA	04/30/02	ARNOLD GRIMES	\$410.00	\$410.00	APRIL '02 JP#1 BLDG LEASE
114397-APCA	04/30/02	AT&T	\$54.67	\$18.61	TELE COMM-ACCT#0552448297001/APR 18/02 BILLING
				\$36.06	TELE COMM-ACCT#0573393724001/APR 19/02 BILLING
114398-APCA	04/30/02	AUDIO EDITIONS	\$272.94	\$272.94	CD LIB-UNABRIDGED AUDIO BOOKS (9)
114399-APCA	04/30/02	AXCITON SYSTEMS, INC	\$490.30	\$490.30	D. A-PORTABLE POLYGRAPH & CHAIR
114400-APCA	04/30/02	BARRY CLARK WALLACE P C	\$1,300.00	\$250.00	D CT-#584-01/I-I-0-ARNOLD CHILDREN
				\$350.00	D CT-#12,844/RDY LYNN COMPTON
				\$350.00	D CT-#12,875/ELLERY COREY GIBSON
				\$350.00	D CT-#12,501/CHARLES LEWIS
114401-APCA	04/30/02	BEHAVIOR DATA SYSTEMS LTD	\$7.00	\$7.00	SUP-ACCT#TXB000145/INV#9558
114402-APCA	04/30/02	BOB BARKER CO INC	\$97.12	\$97.12	CO JAIL-SPOONS; TUMBLERS; APRONS
114403-APCA	04/30/02	BUTANE GAS & ELECTRIC CO IN	\$36.96	\$36.96	PCT#1-PROPANE
114404-APCA	04/30/02	CARD SERVICE CENTER	\$1,332.80	\$1,332.80	CO S-#4229743460002068/APRIL 1'02
114405-APCA	04/30/02	CENTRAL UNITED LIFE INSURANC	\$827.86	\$827.86	GROUP#4269 APRIL '02 PAYROLL DEDUCTIONS
114406-APCA	04/30/02	CERTIFIED LABORATORIES	\$772.25	\$772.25	CO. BLDGS-CUST#S0118175/CHECK-MARK COOLACIDE
114407-APCA	04/30/02	CHARLES L STILL	\$940.60	\$940.60	CO JUDGE-REIMBURSE/LODGING; MEALS; MILEAGE
114408-APCA	04/30/02	CHEROKEE COUNTY	\$700.00	\$325.00	C CT -MI #27687/SCOTTIE WILLIAMS-COMMITMENT
				\$375.00	C CT-MI#27722/BUSAN KRAPER-COMMITMENT
114409-APCA	04/30/02	CHRYSLER FINANCIAL COMPANY L	\$16,815.00	\$16,815.00	CO S-2002 CHEVY IMPALA
114410-APCA	04/30/02	CINDY GRIMES	\$40.00	\$40.00	SUP-VICTIMS IMPACT PANEL 4/15/02
114411-APCA	04/30/02	CITY OF GILMER	\$2,468.89	\$1,918.43	J CTR-ACCT#010067500/SERV-3/06-4/03/02
				\$20.90	J CTR-ACCT#120171000/SERV-3/05-4/03/02
				\$407.62	CO BLDGS-ACCT#130274000/SERV-3/06-4/04/02
				\$9.50	CO BLDGS-ACCT#120229000/SERV-3/05-4/03/02
				\$34.81	911-ACCT#010076050/SERV-3/06-4/03/02
				\$77.63	CO BLDGS-ACCT#120151000/SERV-3/05-4/03/02
114412-APCA	04/30/02	CJAD CONFERENCE FUND	\$130.00	\$130.00	SUP-TRAINING/LINDA KELLER
114413-APCA	04/30/02	CLAITOR'S LAW BOOKS	\$54.61	\$54.61	CO LIBRARY

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WPSHUR COUNTY

ACCOUNTS PAYABLE SYSTEM

14 May 2002

THE SOFTWARE GROUP, INC

Approved Disbursements
 Checking Account(s) APCA FNB INS FNB 125
 Disbursements Made from 04/30/02 thru 05/14/02

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Check #	HC Date	Vendor	Check Amount	Invoice Amt	Invoice Description
114414-APCA	04/30/02	CONSECO HEALTH INSURANCE CO.	\$711 30	\$711.30	GROUP#46512 APRIL '02 PAYROLL DEDUCTIONS
114415-APCA	04/30/02	CONSECO SENIOR HEALTH INSURA	\$174 40	\$174 40	GROUP#K44 APRIL '02 PAYROLL DEDUCTIONS
114416-APCA	04/30/02	COUNTY & DISTRICT CLERKS ASS	\$125 00	\$125 00	CO CLERK-REGISTRATION/REX SHAW
114417-APCA	04/30/02	COX COMMUNICATIONS	\$39 90	\$19 95 \$19 95	TELE COMM/ACCT#1003412-02/SERV-4/01-4/30/02 TELE COMM-ACCT#1003412-02/SERV-3/01-3/31/02
114418-APCA	04/30/02	CRAIG'S FIX-IT	\$75 00	\$75 00	J CTR-REPAIR CAMARA CONTROL UNIT
114419-APCA	04/30/02	CROWN PRODUCTS INC.	\$15 35	\$15 35	PCT#3-HYDRAULIC PACKING (EQUIP)
114420-APCA	04/30/02	CUSTOM PRODUCTS CORP.	\$932.40	\$932.40	911-POST; POST
114421-APCA	04/30/02	CYPRESS ORTHOPAEDIC GROUP PA	\$682 60	\$682 60	CO. JAIL-AMY LEE/MED
114422-APCA	04/30/02	D & W PRINTING COMPANY	\$168 00	\$168 00	SUP-INV#22,966/4000 ID CARDS
114423-APCA	04/30/02	DAVID W. BULLER M.D.	\$1,000 00	\$1,000 00	APRIL '02 CONTRACTED MEDICAL SERVICES
114424-APCA	04/30/02	DAVIS ELECTRIC COMPANY	\$642 47	\$353 85 \$288 62	CO. BLDGS-INSTALLED EXIT LIGHTS CO. BLDGS-INSTALLED RECPTS. IN D A. OFFICE & JAIL; CLEARED EXHAUST FANS
114425-APCA	04/30/02	DEALERS TRUCK	\$85.05	\$85 05	PCT#3-SCREWS; BRQ; YOKES; HITCH
114426-APCA	04/30/02	DEAN FOWLER ATTY AT LAW	\$1,700 00	\$250 00 \$250 00 \$250 00 \$250 00 \$350 00 \$350 00	D CT-#732-01/I-I-O-C. E. D CT-#42-00/I-I-O-O. L. D CT-#574-01/I-I-O-D L. D CT-#511-93/I-I-O-N. E. D CT-#12,914/ROY JORDAN WARD D CT-#12,909/BRIAN HURD
114427-APCA	04/30/02	DEAN'S LAWNMOWER &	\$120 05	\$64 70 \$55 35	CCP-INV#322029/APRIL 9 '02 CO MAINT-COIL
114428-APCA	04/30/02	DEBERRY BUTANE & GAS	\$140.00	\$140 00	DA-BOBBIE HARRIS/HOT CHECK RESTITUTION
114429-APCA	04/30/02	DIXIE PAPER COMPANY	\$415 80	\$213 26 \$202 54	CO JAIL-TISSUES; GLOVES CO JAIL-SPRAY FINISH, BUFF, PADS, CLEANER
114430-APCA	04/30/02	DWIGHT A. BRANNON	\$1,475.00	\$650 00 \$475 00 \$350 00	D CT-#12,931/CHARLES TENB, JR. D CT-#12,908/JOHN THOMAS WILLIAMS D CT-#12,887/BRYAN COLBYORDNA
114431-APCA	04/30/02	EAGLE AUTO GLASS	\$158 11	\$158 11	PCT#2-GLASS; LABOR
114432-APCA	04/30/02	EAST TEXAS FUNERAL HOME	\$750 00	\$750 00	NDM DEPT-REF: MIKEAL MONTGOMERY (CREMATION SERVICES 4/12/02)

Approved Disbursements

Checking Account(s): APCA FNB INB FNB 125

THE SOFTWARE GROUP, INC.

Disbursements Made from 04/30/02 thru 05/14/02

Check #	HC Date	Vendor	Check Amount	Invoice Amt	Invoice Descriptions
114433-APCA	04/30/02	EAST TEXAS MEDICAL	\$2,806.70	\$152.00 \$762.80 \$154.77 \$70.22 \$347.00 \$154.77 \$920.43 \$70.02 \$174.67	CO JAIL-LAB FEES-03/08-28/02 CO JAIL-JANA S TRAMMELL/MEDICAL CO JAIL-JANA S TRAMMELL/MEDICAL CO. JAIL-TERRY L NICHOLS/MED CO JAIL-MONTIE D BONINE / MED CO JAIL-LARRY D. WHITE/MEDICAL CO. JAIL-LARRY D WHITE/MEDICAL CO JAIL-TERRY L NICHOLS MEDICAL CO. JAIL-MONTIE D BONINE
114434-APCA	04/30/02	ECONOMY AUTO SUPPLY INC.	\$59.46	\$59.46	PCT#4-SQUEEGE; PAPER; TAPE; BRUSH; FILTER
114435-APCA	04/30/02	EDWARDS CONSTRUCTION CO	\$850.00	\$850.00	CO JAIL-PUMP AND CLEAN GREASE TRAP
114436-APCA	04/30/02	ELECTIONS SYSTEMS & SOFTWARE	\$925.92	\$925.92	ELECTION-ACCT#U67387/ELECTION SUPPLIES
114437-APCA	04/30/02	ENVIRONMENTAL ASSURANCE INC	\$7,214.10	\$7,214.10	PCT#3-5190 AER-20
114438-APCA	04/30/02	ENVIRDSPECIALISTS SALES GROU	\$14,300.32	\$7,019.50 \$7,280.82	PCT#3-AER-20/5,050 @ \$1.39 PCT#3-AER-20
114439-APCA	04/30/02	ERVIN'S GARAGE	\$169.68	\$169.68	PCT#1-WATER PUMP; ANTIFREEZE; BELT; FLAT FIX
114440-APCA	04/30/02	EXPRESS LUBE DBA	\$24.95	\$24.95	CO SHERIFF-OIL
114441-APCA	04/30/02	FEDEX	\$18.65	\$18.65	CO S-ACCT#171613256/SHIPMENT TO HUNTSVILLE
114442-APCA	04/30/02	FIRST NATIONAL BANK GILMER	\$13.93	\$13.93	ESCROW-WITHHOLDING ELECTION PAYROLL 04/30/02
114443-APCA	04/30/02	FOOT CLINIC/PAUL C JONES	\$19.64	\$19.64	INDIGENT-FRED MOORE/EVAL&MGMT OF ESTABLISHED PATIENT
114444-APCA	04/30/02	GATEWAY BUSINESS	\$698.00	\$698.00	JUV PROB-#17675007/GATEWAY 300LE PC; MONITOR; SPEAKERS; LABOR
114445-APCA	04/30/02	GILMER CABLE TV CO INC	\$432.80	\$421.00 \$11.80	NON DEPT-ACCT#15446/APR 24/02 BILLING COMPUTER-ACCT#19305/APR 24/02 BILLING
114446-APCA	04/30/02	GILMER DISCOUNT TIRE	\$19.00	\$19.00	CO SHERIFF-2 MOUNT&BAL; 2 DISP FEE
114447-APCA	04/30/02	GILMER OFFICE CENTER	\$409.64	\$59.98 \$79.55 \$11.10 \$34.08 \$159.96 \$64.97	JP#1-2 BLACK CARTRIDGES JP#2-OFFICE SUPPLIES D CLK-TAPE CO SHERIFF-OFFICE SUPPLIES CO SHERIFF-4 SHARP FAX FILM CO. SHERIFF-1 COLOR 1 BLACK CARTRIDGE
114448-APCA	04/30/02	GILMER PAWNSHOP INC	\$75.00	\$75.00	PCT#1-1 TREE CLIMB SPIKES
114449-APCA	04/30/02	GLENWOOD GROCERY	\$136.37	\$136.37	CONST#1-GAS

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UPSHUR COUNTY

ACCOUNTS PAYABLE SYSTEM

14 May 2002

Approved Disbursements
 Checking Account(s) APCA FNB INS FNB 125

THE SOFTWARE GROUP, INC

Disbursements Made from 04/30/02 thru 05/14/02

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Check #	HC Date	Vender	Check Amount	Invoice Amt	Invoice Descriptions
114450-APCA	04/30/02	GOOLSBEE TIRE SERVICE	\$1,116 00	\$285 00 \$190 00 \$166 00 \$95 00 \$190 00 \$190 00	CO S-6 0'YEAR EAGLE RSA TIRES CO S-4 0'YEAR EAGLE RSA TIRES CO S-4 0'YEAR EAGLE QT+4 TIRES CO S-2 0'YEAR EAGLE RSA TIRES CO S-4 0'YEAR EAGLE RSA TIRES CO S-4 0'YEAR EAGLE RSA TIRES
114451-APCA	04/30/02	GREATAMERICA LEASING CORP.	\$920 50	\$920 50	NON DEPT-CONT#0134764-000/JET MAIL MAILING
114452-APCA	04/30/02	GREEN OIL CO. INC.	\$1,987 54	\$1,987 54	PCT#4-FUEL
114453-APCA	04/30/02	GREGG COUNTY CLERK	\$338 00	\$338 00	CO CT-CASE#2002-0014-M/SHERENA TENNISON(MENTAL HEALTH SERV.
114454-APCA	04/30/02	GRIFFITH LAW FIRM P C.	\$350 00	\$350 00	D CT-#12,370/DAMON DARDEN
114455-APCA	04/30/02	GRIFFITH LAW FIRM, PC	\$652 52	\$352 52 \$150 00 \$150 00	D CT-#12,797/JOANNA CHRISTIAN CO CT-ST VERSUS DOYLE STRYKER CO CT-ST. VS LUTHER FAIRLEY
114456-APCA	04/30/02	GRUBBS-LOYD FUNERAL HOME	\$180 00	\$180 00	JP#3-BOBBY ARNIZ JONES/TRANSPORT TO DALLAS
114457-APCA	04/30/02	H&D TIRE & AUTOMOTIVE	\$2,761 84	\$35 48 \$11 48 \$21 89 \$545 20 \$6 82 \$9 32 \$25 19 \$21 30 \$12 84 \$11 05 \$1 87 \$5 62 \$38 40 \$15 24 \$16 64 \$409 61 \$120 00 \$86 00 \$4 00 \$86 00 \$28 33 \$13 40 \$24 74 \$22 00 \$45 95 \$15 78 \$8 00 \$784 08	PCT#4-FITTINGS, PARTS, GLOVES PCT#4-3 ORANGE ROLL; 1 RED MK FLAG PCT#4-1 BOX BOLTS PCT 4-TIRES PCT#4-1 STOPLIGHT SWITCH CO SHERIFF-6 KEYS PCT#3-1 BYPASS LOPPER PCT#3-RAD HOSE/OIL TREATMENT, 8-12 PCT#3-3 COUPLERS PCT#4-1 STA TCP61F PLUG CO MAINT-LIBRARY 150WATT LAMP PCT#3-2 DAY 142552 54. 8. 8 PCT#3-2 U JOINTS CO SHERIFF-20BOLTS; 2 HAN 6"88L BOLT HVY ZC CO MAINT-ROUNDUP PCT 1-TIRE; TUBE; TUBE; LABOR PCT 1-TIRE CO SHERIFF-BATTERY, RECYCLE&LABOR PCT#1-FLAT REPAIR CO SHERRIFF-BATTERY, RECYCLE FEE, LABOR CO MAINT-2 DRILL SETS CO MAINT-SCREWS; DRILL PCT#3-1 HEDGE SHEARS PCT#2-4 BOOTS PCT#2-2 AIR FILTERS CO MAINT-FINISH, WASHER ASST. ORING AASST. 2 WASHERS PCT#1-FLAT REPAIR PCT 2-TIRES; TUBES

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				\$4 50	PCT#4-1 LENSES
				\$3.30	CO MAINT-2 OIL
				\$12 99	CO MAINT-AA HOLSTER PAK
				\$5.87	PCT#2-1 WIX FILTER
				\$38 94	PCT#2-1 IMP UNIV JOINT; 1 IMP SOC
				\$15 73	CO MAINT-2 E BLADES; FILTER; PREFILTER; OIL
				\$15 71	CO MAINT-2 KNOB; 2 BOLT; OEL; 16 SCREWS; OIL; BOLTS
				\$30 09	PCT#3-6 BRAKE DIAPHRAMS
				\$6.77	CO MAINT-SHOVEL
				\$13 71	PCT#3-3 BRAKE DIAPHRAMS
				\$11.46	CO MAINT-2 WD THREADED; 1 THRD HANDL; 3 ROLLER
				\$2.70	PCT#4-2 SPARK PLUGS
				\$9.08	CO MAINT-MINI TUBE CUTTER; TOWELS
				\$3 87	CO MAINT-CHISEL
				\$8.00	PCT#1-1 FARM 374-10 WEATHERCAP
				\$6 09	CO MAINT-1 FLAO TAPE; 2 ROLLER TRAYS
				\$32 96	CO MAINT-CORD PROTECTOR; TAPE; LOCK
				\$6.00	PCT#4-LABOR
				\$19.34	PCT#3-SPRAYER
				\$63 00	PCT#4-1 BATTERY & RECYCLE FEE
				\$12.08	5 PVC; TAPE; ADPTR; CEMENT; 2 FIXAFLAT
				\$25.40	PCT#1-4 OIL 400-300 DELO 400-30 GAL
				\$11.28	CO MAINT-SPARK PLUG; EXTENSION; RACHET DRIVE
				\$5.30	CO MAINT-1 LINEMAN PLIAR
				\$40.86	PCT#2-INV#185575, 186080; 185347; 185414
				\$9.07	PCT#3-3 LOOP CHAINS; SNAP; RAKE
				\$5.20	JUV PROB-SAND PAPER; DUST MASK/BOOT CAMP
				\$15.00cr	PCT#4-RETURNED WIPER MOTOR-CORE
				\$6.11cr	CO BLDGS-RETURNED OIL; BOLTS
				\$32 49cr	PCT#3-RETURNED U JOINT
				\$30.09cr	PCT#3-RETURNED BRAKE DIAPHRAGMS
114458-APCA	04/30/02	HART INTERCIVIC	\$950 09	\$631.09	ELECTIONS-ACCT#3816/BALLOT BOXES
				\$319.00	ELECTIONS-BILLING FORMAT; BALLOTS
114459-APCA	04/30/02	HERBERT L YOUNG	\$109 70	\$25.13	CONST#3-FUEL
				\$58 58	911-FUEL
				\$25.99	CONST#2-24 GALS GAS
114460-APCA	04/30/02	HEWITTS	\$190 31	\$6 71	PCT#3-GLOVES
				\$22 00	PCT#3-CATTLE PANELS
				\$15.60	PCT#3-GLOVES
				\$146 00	PCT#3-PLASTIC CULVERT
114461-APCA	04/30/02	HOLMES CONCRETE PIPE	\$1,409 70	\$460 80	PCT#2-80' SOFT PLASTIC PIPE
				\$230 40	PCT#4-15"X20' PLASTIC CULVERT
				\$718 50	PCT#4-30' STEEL CULVERT
114462-APCA	04/30/02	HOLT EQUIPMENT	\$37 11	\$37.11	PCT#4-CUST#1228193/VEE BELT SET

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114463-APCA	04/30/02	INDUSTRIAL STEEL	\$340.20	\$340.20	PCT#4-PIPE
114464-APCA	04/30/02	INTEGRATED BUSINESS SYSTEMS	\$67.20	\$67.20	SUP-STAPLES
114465-APCA	04/30/02	J & J CLEANING SERVICE	\$3,750.00	\$3,750.00	CO OFFICES/CLEANING SERVICE
114466-APCA	04/30/02	JANICE GASTON	\$184.50	\$184.50	CO. JAIL-CONTRACT LABOR/20.5 HRS.
114467-APCA	04/30/02	JIM LIBERACKI	\$46.62	\$46.62	NON DEPT-REIMBURSE/148 MILES
114468-APCA	04/30/02	JIM SHAMBURGER	\$540.00	\$540.00	PCT#2-GRAVEL/60 LOADS @ \$9.00
114469-APCA	04/30/02	JOE. WATKINS	\$862.50	\$300.00 \$300.00 \$262.50	PCT#1-HAULING/8 HRS. @ \$37.50 PCT#1-HAULING/8 HRS. @ \$37.50 PCT#1-HAULING/7 HRS. @ \$37.50
114472-APCA	04/30/02	JUNE J. BARNETT	\$200.00	\$200.00	D. CT-COURT REPORTING 03/27/02
114473-APCA	04/30/02	KAY TAYLOR	\$40.00	\$40.00	SUP-VICTIMS IMPACT PANEL 4/15/02
114474-APCA	04/30/02	KILODRE COLLEGE	\$30.00	\$10.00 \$20.00	CONST#2-WILLIAM ROGERS; THERON TURNER/TUITION CO S-PHILIP DAUSTER/TUITION-MAR. 25-28/02 AT CANTON
114475-APCA	04/30/02	KINKO'S	\$40.05	\$40.05	NON DEPT-BIND COIL MIXED
114476-APCA	04/30/02	KIRBY RESTAURANT SUPPLY	\$116.46	\$116.46	INSTALL LATCH
114477-APCA	04/30/02	KOETTER FIRE PROTECTION SERV	\$69.20	\$69.20	CO BLDGS-FIRE EXTINGUISHER INSPECTION
114478-APCA	04/30/02	LAUREN PARISH	\$400.00	\$400.00	APRIL '02 JUVENILE PROB. BOARD
114479-APCA	04/30/02	LAW ENFORCEMENT SYSTEMS INC	\$109.00	\$109.00	CO SHERIFF-SEALING TAPE & ENVELOPES
114480-APCA	04/30/02	LAWSON PRODUCTS INC.	\$25.27	\$25.27	PCT#2-ACCT#7392542 38821/PERMA PLATED TUF-TDRG; FREIGHT
114481-APCA	04/30/02	LESLIE'S SMALL ENGINES	\$72.15	\$13.20 \$24.00 \$34.95	PCT#1-1 CHAIN PCT#3-2 BOX FILES PCT#3-1 RAPID LOADER HEAD
114482-APCA	04/30/02	LISA MONEY	\$97.02	\$97.02	JP#1-REIMBURSE/308 MILES
114483-APCA	04/30/02	LONGVIEW ASPHALT INC.	\$17,080.93	\$750.00 \$2,956.06 \$690.00 \$2,316.78 \$4,560.98 \$1,488.62	PCT#2-CUST#221772/OIL DIRT(25 TON @ \$26.50) PCT#4-CUST#221774/OIL DIRT(96.92 TON @ \$26.50); HAULING PCT#2-CUST#221772/OIL DIRT(23 TON @ \$26.50) PCT#4-CUST#221774/OIL DIRT(7596 TON @ \$26.50) PCT#4-CUST#221774/OIL DIRT(119.54 TON @ \$26.50) PCT#2-CUST#221772/OIL DIRT(49.62 TON @

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				\$490.79	\$26.50) HAULING PCT#2-CUST#221772/OIL DIRT(18 52 TON @ \$26 50)
				\$1,003.29	PCT#2-CUST#221772/OIL DIRT(37 86 TON @ \$26 50)
				\$1,366.20	PCT#2-CUST#221772/OIL DIRT(45 54 TON @ \$26 50)
				\$1,438.21	PCT#4-CUST#221774/OIL DIRT(47 81 TON @ \$26 50)
114484-APCA	04/30/02	MARTIN MARIETTA MATERIALS	\$311.60	\$311.60	PCT#3-CUST#58000363/DRY SCREENINGS(76 TON @ \$4 10)
114485-APCA	04/30/02	MELISSA CHEVALIER	\$26.77	\$26.77	D CLK-REIMBURSE/MILEAGE
114486-APCA	04/30/02	MICHAEL MARTIN ATTY	\$950.00	\$350.00 \$350.00 \$250.00	D CT-#12, 158/KEITHON FREEMAN D. CT-#12, 930/EDDIE JOHNSON D. CT-#80-02/I-I-O-GILLILAND CHILDREN
114487-APCA	04/30/02	MIKE REARDON PLUMBING	\$944.10	\$784.10 \$160.00	CO LIB-PLUMBING/ACT BUILDING JUV PROB-BOOT CAMP REPAIR
114488-APCA	04/30/02	MILTON WYLIE	\$382.21	\$382.21	ISP-REIMBURSE/818mi @ 345ea; MEALS 3/02
114489-APCA	04/30/02	MIRANDA WELCH	\$50.00	\$50.00	APRIL '02 JP#3 CLEANING
114490-APCA	04/30/02	MYRA HARRIS	\$482.48	\$482.48	CO. TREAS-REIMBURSE/448 2mi @ 315ea; LODGING; MEALS(A&M CONF)
114491-APCA	04/30/02	NARDIS INSTITUTIONAL SUPPLY	\$2,140.24	\$2,140.24	CO JAIL-UNIFORMS; BLANKETS; FREIGHT
114492-APCA	04/30/02	NATIONAL FAMILY CARE	\$562.35	\$562.35	#3152 APRIL '02 PAYROLL DEDUCTIONS
114493-APCA	04/30/02	NICHOLS MACHINERY COMPANY	\$1,413.76	\$26.00 \$1,387.76	PCT#2-ACCT#09047/MOTOR PCT#4-ACCT#09048/PARTS; FREIGHT
114494-APCA	04/30/02	D W LOYD, II	\$1,050.00	\$350.00 \$350.00 \$350.00	D CT-#12, 719/JASON FORT D CT-#J-03-02/I-I-O-J B J D. CT-#12, 019/ELRICK WALLACE
114495-APCA	04/30/02	OFFICE & GIFTS CENTER	\$1,046.54	\$5.08 \$629.43 \$117.98 \$3.26 \$181.46 \$97.67 \$8.78 \$2.88	DIST. CLERK-98C BINDING CO S-HOLDERS; PRINTING JOB D. CLK-PAPER, INK/CARTRIDGE D. A-COLOR CODED INDEX CO AUD-2 SEAT BACK CUSHION & D-RING D A-CUSHION, INDEX, BINDERS, FOLDERS D CLERK-ENVELOPES EXT-2 SAN HIGHLIGHTERS
114496-APCA	04/30/02	OFFICE DEPOT CREDIT PLAN	\$77.97	\$77.97	SUP-ACCT#6011564610110974/APRIL 5 '02
114497-APCA	04/30/02	OLYMPIC WASTE - MILBROOK	\$2,014.47	\$1,070.40	WASTE DISPOSAL

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				\$1,744 35	CO. BLDGS-ACCT#0700020542/MAR. 31/02 BILLING
114498-APCA	04/30/02	OMNIBASE SERVICES, INC	\$42 00	\$6 00 \$36 00	SUP-PS#000228/1st. GTR 2002(JAN-MARCH'02) JP#3-#003228/1ST GTR(JAN-MARCH'02)
114499-APCA	04/30/02	OPERATION 911	\$402 00	\$402 00	911-75 YDS WHITE REFLECTIVE
114500-APCA	04/30/02	ORE CITY HOME & AUTO INC	\$171.94	\$8 24 \$8 35 \$11 45 \$16 91 \$46.52 \$4.84 \$39 99 \$19 10 \$16 54	PCT#2-BIT; NAIL SET PCT#2-FILTER WRENCH PCT#2-BELTS PCT#2-OIL PRESS GAUGE PCT#2-PARTS; HOSE PCT#2-TAPE PCT#2-TRAILER LIGHT KIT PCT#2-T CONN [PCT#2-PROBE; SPLIT EYE NEEDLE
114501-APCA	04/30/02	P & P AND ASSOCIATES	\$1,785 00	\$1,785 00	NON DEPT-CUST#2303/MAINT-4-1-02 TO 3-31-03
114502-APCA	04/30/02	PAM EDGE	\$140 97	\$140.97	JP#2-REIMBURSE/LODGING; MEALS
114503-APCA	04/30/02	PATRICIA HARRISON	\$550.00	\$75 00 \$75 00 \$200 00 \$200.00	D A-#26, 84B/(FRANKLIN TURNER)REPORTERS RECORD D A-#26, 208(WENDELL BRADFORD)REPORTERS RECORD D CT-COURT REPORTING 4/04/02 D CT-COURT REPORTING 04/05/02
114505-APCA	04/30/02	PAULA GENTRY	\$93 87	\$93 87	TAX-REIMBURSE/MILEAGE
114506-APCA	04/30/02	PJM CONSTRUCTION	\$225 00	\$225 00	PCT#1-DUMPTRUCK & DRIVER 6 HRS @ 37.50
114507-APCA	04/30/02	POSTMASTER	\$238 00	\$238.00	SUP-(7)ROLLS OF STAMPS
114508-APCA	04/30/02	PROFESSIONAL FOOD SYSTEMS	\$1,048 53	\$433 88 \$614 65	CO JAIL-GROCERY\$ CO JAIL-ASSORTED FOODS
114509-APCA	04/30/02	PROFESSIONAL TECHNICAL ASSIS	\$155 00	\$34 00 \$13 00 \$108 00	CO SHERIFF-PARTS FOR RADIO REPAIR; LABOR CO MAINT-1 ANT ON PORTABLE CO SHERIFF-MATERIAL FOR PORTABLE REPAIR; LABOR
114510-APCA	04/30/02	GULL CORPORATION	\$1,504 83	\$1,504 83	COMPUTER-PRINTER; SHIPPING
114511-APCA	04/30/02	RAY KLIMA	\$1,750 00	\$850 00 \$900 00	PCT#1-TRUCK#123 REPLACE TRANSMISSION 911-REBUILD TRANSMISSION
114512-APCA	04/30/02	RELIANT ENERGY ARKLA	\$1,726 79	\$1,112 13 \$199 48 \$62 52 \$242 36 \$85 29 \$24 81	J CTR-ACCT#20582427081/APR 11/02 BILLING CO LIB-ACCT#20692454011/APR. 12/02 BILLING CO LIB-ACCT#20692455001/APR 12/02 BILLING CO BLDGS-ACCT#20691394061/APRIL/12/02 BILLING BANK ANNEX-ACCT#20782102061/APR. 15/02 BILLING PORTER BLDG-ACCT#20782108001/APR 15/02

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					BILLING
114513-APCA	04/30/02	RICK JACKSON	\$247.29	\$157.50 \$89.79	PCT#3-REIMBURSE MILEAGE PCT#1-REIMBURSE/285 MILES
114514-APCA	04/30/02	ROBERT BENNETT & ASSOC.	\$2,570.00	\$2,220.00 \$350.00	D. CT-#12,845/JAY DEE HEIST D. CT-#12,932/JANIS WRIGHT
114515-APCA	04/30/02	RONNIE MITCHELL	\$2,365.00	\$2,365.00	PCT#3-HAULING/4/12-4/18/02
114516-APCA	04/30/02	RTJ DESIGNS	\$122.50	\$122.50	PCT #1-TRANSMISSION REPAIR
114517-APCA	04/30/02	SABINE VALLEY COUNSELING CEN	\$150.00	\$150.00	JUV PROB-COUNSELING 3/02
114518-APCA	04/30/02	SABINE VALLEY REGIONAL MHR	\$2,850.00	\$2,850.00	SABINE VALLEY-3rd QTR BUDGET ALLOCATION
114519-APCA	04/30/02	SAM'S CLUB 6422	\$346.81	\$346.81	CO TAX-#4909097174296/APRIL 8'02
114520-APCA	04/30/02	SANDRA EDWARDS	\$704.00	\$704.00	JUV PROB-REIMB MILEAGE(1557MI@ 345/MI)
114521-APCA	04/30/02	SCHWAAB INC.	\$152.50	\$152.50	CO CLK-SSN BATES NEW NUMBERER
114522-APCA	04/30/02	SCOTT-MERRIMAN INC.	\$553.87	\$553.87	D. CLK-CUST#UP01/BINDERS; PAPER; SHIPPING
114523-APCA	04/30/02	SE-ME PROFESSIONAL	\$127.80	\$127.80	CO SHERIFF-FILM
114524-APCA	04/30/02	SHELL OIL COMPANY	\$49.61	\$49.61	CO S-ACCT#092821628/GASOLINE
114525-APCA	04/30/02	SISSON	\$40,816.80	\$40,816.80	CO TAX-RENOVATION HVAC SYSTEM
114526-APCA	04/30/02	SOLUTIONS 2000 INC	\$190.00	\$190.00	SUP-REQ (2)LK & TH
114527-APCA	04/30/02	SOUTHWESTERN ELECTRIC POWER	\$4,675.30	\$472.96 \$159.33 \$99.83 \$3,232.95 \$51.99 \$98.55 \$9.70 \$432.40 \$36.88 \$80.71	TAX-ACCT#254106958/SERV-3/13-4/10/02 911-ACCT#254136955/SERV-3/13-4/10/02 REC STORAGE-ACCT#133876995/SERV-3/13-4/10/02 J CTR-ACCT#716860/SERV-3/13-4/10/02 PORTER BLDG-ACCT#556852/SERV-3/13-4/10/02 CO LIB-ACCT#4036695/SERV-3/15-4/12/02 CO BLDG-ACCT#3596699/SERV-3/15-4/12/02 CO LIB-ACCT#666859/SERV-3/15-4/12/02 ROCK BLDG-ACCT#406819/SERV-3/15-4/12/02 JP#3-ACCT#190916015/APR /17/02 BILLING
114528-APCA	04/30/02	STANLEY INDUSTRIAL TIRES	\$530.00	\$500.00 \$30.00	PCT 3-TIRE&TUBE MOUNT ON TRACTOR PCT 3-TIRE REPAIR
114530-APCA	04/30/02	STEWART ENGINEERING SUPPLY I	\$71.36	\$71.36	911-PAPER; FREIGHT
114531-APCA	04/30/02	SYSCD FOOD SYSTEMS INC.	\$6,711.39	\$2,408.60 \$2,122.61 \$2,180.18	CO JAIL-CUST#288639/ASSORTED FOODS CO JAIL-GROCERY CO JAIL-ASSORTED FOODS

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114532-APCA	04/30/02	T & B QUIK LUBE	\$12.50	\$12.50	CONST#1-STATE INSPECTION
114533-APCA	04/30/02	T & S TRACTOR INC	\$267.92	\$104.97 \$162.95	PCT#4-BARREL PUMPS PCT#4-ANTIFREEZE/OIL BARRELS
114534-APCA	04/30/02	T. O. I. A.	\$150.00	\$150.00	SUP-TRAINING/K BRIAN #10002538828
114535-APCA	04/30/02	TEFTELLER & PELAIA	\$950.00	\$350.00 \$250.00 \$350.00	D CT-#12,574/BOBBY RAY CHALK D CT-#161-02/1-I-O-D.M.P. D. CT-#12,879/JAMES DAVID BURLESON
114536-APCA	04/30/02	TEXACO REFINING &	\$75.46	\$75.46	CO B-ACCT#6103028459/APR 05/02 BILLING
114537-APCA	04/30/02	TEXAS AWNING & CANVAS INC	\$41.25	\$41.25	CO.MAINT-FLAG REPAIR
114538-APCA	04/30/02	TEXAS CORRECTIONS ASSOC	\$160.00	\$160.00	SUP-REG. CHRIS BROWN
114539-APCA	04/30/02	TEXAS DIST.&CO ATTY ASSOC	\$57.95	\$57.95	D JUDGE-ANNOTATED CRIM.LAWS;SHIPPING
114540-APCA	04/30/02	THE EARTHGRAINS COMPANY	\$765.00	\$60.00 \$75.00 \$30.00 \$120.00 \$112.50 \$112.50 \$112.50 \$67.50 \$75.00	CO JAIL-CUST#09008071/BREAD CO JAIL-CUST#09008071/BREAD CO JAIL-CUST#09008071/BREAD CO JAIL-CUST#09008071/BREAD CO JAIL-CUST#09008071/BREAD CO JAIL-BREAD CO JAIL-BREAD CO JAIL-BREAD CO JAIL-CUST#09008071/BREAD CO JAIL-CUST#09008071/BREAD
114541-APCA	04/30/02	THE LIBRARY CORPORATION	\$184.00	\$184.00	LIB-TIF/BARCODE LABELS (5)
114542-APCA	04/30/02	THE LIBRARY STOREINC.	\$344.53	\$344.53	CO LIB-HUBLESS VIDEO CASE; BOOK JACKET COVERS 9"; BOOK JACKET COVERS 10"; BOOK JACKET COVERS 12"; 2"BOOK TAPE; BOOK LABELS; WHITE GLUE; DEEP BOOK POCKETS; AUDIO CAPSULE; AUDIO CAPSULE; AUDIO CAPSULE; MAGAZINE FILES
114543-APCA	04/30/02	THE LOGO	\$3,115.35	\$3,115.35	CO JAIL-GOLF SHIRTS W/EMBLEMS
114544-APCA	04/30/02	THE MCKENIZE CLINIC	\$173.00	\$173.00	SUP-#UP00000/J./DUNN&M.JONES
114545-APCA	04/30/02	THE SOFTWARE GROUP INC	\$21,586.59	\$282.00 \$683.00 \$408.00 \$1,194.00 \$1,155.00 \$2,777.00 \$776.00 \$402.00	COMPUTER-CUST#72/TREAS REVENUE-4/01-6/30/02 TREAS-CUST#72/ACCTS PAYABLE-4/01-6/30/02 D CLK-CUST#67/JURY CLIENT-4/01-6/30/02 D CLK-CUST#67/CIVIL CASE MANAGEMENT-4/01-6/30/02 D CLK-CUST#67/CRIM. CASE MANAGEMENT-4/01-6/30/02 TAX-CUST#65/AUTOMATED TAX COLL -4/01-6/30/02 TREAS-CUST#72/PAYROLL CLIENT-4/01-6/30/02 TREAS-CUST#72/BANK RECON MGR.-4/01-6/30/02

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				\$637.00	D CLK-CUST#67/CHILD SUPPORT-4/01-6/30/02
				\$540.00	AUD-CUST#63/PURCHASING MOD -4/01-6/30/02
				\$351.00	AUD-CUST#63/FIXED ASSETS-4/01-6/30/02
				\$771.00	CO CLK-CUST#68/INSTRUMENT INDEX-4/01-6/30/02
				\$680.00	CO CLK-CUST#68/MISC FEES-4/01-6/30/02
				\$807.00	AUD-CUST#63/BUDGET ACCOUNTING-4/01-6/30/02
				\$1,195.00	CO CLK-CUST#68/CRIM CASE MANAG -4/01-6/30/02
				\$1,194.00	CO CLK-CUST#68/CIVIL CASE MANAGE -4/01-6/30/02
				\$229.00	D A-CUST#69/COURT ADM CLIENT-4/01-6/30/02
				\$909.00	D A-CUST#69/HOT SHECK MOD-4/01-6/30/02
				\$706.25	JP#4-CUST#707/JP CLIENT SUPP -4/01-6/30/02
				\$188.00	CO S-CUST#1175/CRIM JUSTICE INFO -4/01-6/30/02
				\$405.00	CO S-CUST#1175/VIDEO MUGSHOTS-4/01-6/30/02
				\$706.25	JP#2-CUST#708/JP CLIENT-4/01-6/30/02
				\$706.25	JP#1-CUST#1531/JP CLIENT-4/01-6/30/02
				\$706.25	JP#3-CUST#735/JP CLIENT-4/01-6/30/02
				\$2,737.00	CO S-CUST#1175/SHERIFF CLIENT-4/01-6/30/02
				\$345.00	D A-CUST#69/CRIM CASE MANAGE -4/01-6/30/02
				\$136.59	COMM-CEREAL INTERFACE CARD, FREIGHT
114546-APCA	04/30/02	TINA DAVIDSON	\$29.89	\$29.89	CO LIB-REIMBURSE/MEALS; MILEAGE
114547-APCA	04/30/02	TRINITY INDUSTRIES	\$2,350.00	\$2,350.00	PCT#1-TANK FOR CULVERT
114548-APCA	04/30/02	TXU COMMUNICATIONS	\$44.87	\$44.87	SUP-#14180 04/16/02
114549-APCA	04/30/02	U S FOODSERVICE-DALLAS	\$1,434.02	\$577.02 \$857.00	CO JAIL-CUST#420711/ASSORTED FOODS CO JAIL-CUST#420711/ASSORTED FOODS
114550-APCA	04/30/02	UNIFRIST CORP	\$322.60	\$63.65 \$61.45 \$61.45 \$73.50 \$62.55	PCT#3-CUST#153607/UNIFORM SERVICE PCT#3-UNIFORM SERVICE PCT#3-UNIFORM SERVICE PCT#3-UNIFORM SERVICE PCT#3-UNIFORM SERVICE
114551-APCA	04/30/02	UPSHUR COUNTY	\$24,092.65	\$23,874.77 \$217.88	COUNTY PORTION OF STATE CT FEES 1/02-3/02 SUP-REIMB. POSTAGE(CTHSE)
114552-APCA	04/30/02	UPSHUR COUNTY JUVENILE PROBA	\$140.64	\$140.64	JUV&ISP-REIMBURSE/APRIL'02 US BANK CORP BILLING
114553-APCA	04/30/02	UPSHUR COUNTY LITERACY PROGR	\$1,875.00	\$1,875.00	LITERACY-3RD QUARTER ALLOCATION/FY02
114554-APCA	04/30/02	UPSHUR-RURAL ELECTRIC COOP.	\$185.35	\$109.35 \$76.00	PCT#4-#120298591/APR 15/02 BILLING PCT#2-#41186523&91396012/APR 19/02 BILLING
114555-APCA	04/30/02	UT HEALTH CENTER AT TYLER	\$13.79	\$13.79	INDIO-FRED D. MOORE/MED
114556-APCA	04/30/02	VERIZON SOUTHWEST	\$5,790.99	\$107.05	JP#1-#FD00096/MAR 16/02 BILLING

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UPSHUR COUNTY

ACCOUNTS PAYABLE SYSTEM

14 May 2002

THE SOFTWARE GROUP, INC.

Approved Disbursements
 Checking Account(s) APCA FNB INS FNB 125
 Disbursements Made from 04/30/02 thru 05/14/02

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Check #	HC Date	Vendor	Check Amount	Invoice Amt	Invoice Descriptions
				\$70 18	CD LIB-#8430664/APR 10/02 BILLING
				\$266 79	JP#3-#8448254/APR 10/02 BILLING
				\$107 05	JP#1-#FD00096/APR. 16/02 BILLING
				\$62 15	TELE COMM-#8436500/APR 19/02 BILLING
				\$5,177 77	TELE COMM-#8434000/APR 19/02 BILLING
114557-APCA	04/30/02	VISTA BUSINESS MACHINES	\$298 82	\$61 51	CD CLK-TH CASSETTE (3PK-W/O TAPE)
				\$75 00	CD CLK-MO MAINT AGREEMENT(EQUIP)
				\$75 00	CD CLK-MONTHLY MAINT. AGR. (EQUIP)
				\$26 06	CD CLK-5X5 PIMMHEEL TAPES
				\$61 25	CD CLK-1 TH. CASSETTE (3PK-W/O TAPE)
114558-APCA	04/30/02	WALMART COMMUNITY BRC	\$7 52	\$7 52	D CLK-#603220201009237B/MARCH 22'02
114559-APCA	04/30/02	WALMART COMMUNITY BRC	\$31.12	\$31 12	D CT-#6032202000836412 04/16/02
114560-APCA	04/30/02	WALMART COMMUNITY BRC	\$65 12	\$65 12	SUP-#6032202000871575 04/16/02
114561-APCA	04/30/02	WAYNE YOUNG	\$12 00	\$12.00	CD S-REIMBURSE/PARKING IN AUSTIN
114562-APCA	04/30/02	WELLS FARGO BUSINESS CREDIT	\$100 00	\$100 00	PCT 1-U-BOLT SIGN CLAMPS; SHIPPING
114563-APCA	04/30/02	WEST GROUP PAYMENT CENTER	\$2,148 90	\$298 50	CD S-ACCT#1000651110/TX FAMILY CODE 2002
				\$35 50	JP#3-ACCT#1002002688/FEB 23-MAR 22/02 BILLING
				\$71.00	D CLK-ACCT#1000324153/TX CT RULES
					ST & FED 2002PANS
				\$586 00	D JUDGE-ACCT#1000109099/MAR 01-30/02 BILLING
				\$1,295 50	LAW LIB-ACCT#1000809966/MAR 01-30/02 BILLING
				\$35 50	JP#2-ACCT#1000692583/BILLING-03/01-30/02
				\$35 50	CONST#2-ACCT#1000497255/-3/09-4/08/02
				\$169.00ct	LAW LIB-ACCT#1000809966/TX SESSION LAWS SUBSCRIPTION
114564-APCA	04/30/02	WEST SIDE FURNITURE	\$19 17	\$14 88	CCP-INV#72552/APRIL 10'02
				\$4.29	CCP-OIL
114565-APCA	04/30/02	WHOLESALE SUPPLY COMPANY	\$207 54	\$207.54	TREAS-FILE POCKETS; DATA BINDERS; DATA BINDERS; WINDOW ENVELOPES; FREIGHT
114566-APCA	04/30/02	WINN'S AUTO & TRUCK REPAIR	\$670.72	\$670 72	CD SHERIFF-COOLANT; ANTIFREEZE, PULLEY, COOLANT FAN
114567-APCA	04/30/02	MYDNE MANES	\$134 15	\$134 15	JP#1-REIMBURSE/MILEAGE; CLEANING SUPPLIES
114568-APCA	04/30/02	YAZELL CHEVROLET-OLDS. INC	\$24 64	\$24 64	PCT#4-1 BRACE ARM
114569-APCA	04/30/02	FIRST NATIONAL BANK GILMER	\$83 10	\$83 10	FICA ELECTION PAYROLL 04/30/02
114570-APCA	04/30/02	OFFICE DEPOT CREDIT PLAN	\$1,074 48	\$1,074 48	DPS-#601116003590277 COMPUTER
114571-APCA	04/30/02	RUSSELL GREEN JR	\$693 00	\$693 00	PCT#4-REIMB. MILEAGE

UPSHUR COUNTY

ACCOUNTS PAYABLE SYSTEM

14 May 2002

Approved Disbursements

Checking Account(s) APCA FNB INS FNB 125

Disbursements Made from 04/30/02 thru 05/14/02

THE SOFTWARE GROUP, INC

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Check # ...	HC Date .	Vendor	Check Amount	Invoice Amt	Invoice Descriptions
114572-APCA	04/30/02	STATE COMPTROLLER	\$3,040 27	\$410 74 \$969. 41 \$1,660 12	TP-REPORT FOR MONTH ENDING 2/28/02 TP-REPORT FOR MONTH ENDING 3/31/02 IND-REPORT FOR GTR ENDING 3/31/02
114573-APCA	04/30/02	STATE COMPTROLLER	\$52,956 11	\$52,956 11	\$2300 STATE COURT COST&ARREST FEES(GTR ENDING 3/31/02)
114574-APCA	04/30/02	JOHN W MOORE	\$750 00	\$350 00 \$400. 00	D CT-12, 876/CLINTON WAYNE BALACK D CT-#12, 886/GOMEZ
114576-APCA	04/30/02	ROBERT BENNETT & ASSOC	\$2,800 00	\$350 00 \$350 00 \$350 00 \$350 00 \$350 00 \$700. 00 \$350 00	D CT-#12, 791/GARY LEO COOPER D CT-#12, 773/ROBERT WAYNE DIXON D CT-#11, 557/MARVIN KEMP, JR D. CT-#12, 516/ISRAEL CASTRO, JR D CT-#12, 443/HERBERT KELLEY D. CT-#12, 685/WILLIE COLLIER D. CT-#12, 225/SAMUEL LAGRONE
114578-APCA	05/01/02	GILMER POLICE DEPT	\$209 00	\$209 00	CO B-CAUSE#611-99 WILLIAM GRIFFIN 1/2 FORFEITURE
114581-APCA	05/07/02	YAZELL CHEVROLET-OLDS INC.	\$45. 40	\$12 50 \$32 90	PCT#3-'94 DODGE INSPECTION PCT#3-FITTINGS
114645-APCA	05/14/02	ANTHONY BETTERTON	\$100 00	\$100. 00	CO. B-INVESTIGATION FUNDS
Total for APCA - Accounts Payable Clearing Account			\$466,330. 99		

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UPSHUR COUNTY

ACCOUNTS PAYABLE SYSTEM

14 May 2002

Approved Disbursements

Checking Account(s) APCA FNB INS FNB.125

Disbursements Made from 04/30/02 thru 05/14/02

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THE SOFTWARE GROUP, INC

VOIDED PG 831

Check #	HC Date	Vendor	Check Amount	Invoice Amt	Invoice Descriptions
712-FNB.125	04/30/02	UPSHUR CO. OPERATING ACCOUNT	\$1,179.94	\$1,179.94	4/30/02 125 PLAN CANCER; HEART/STROKE FROM IRC/125
713-FNB.125	04/30/02	UPSHUR COUNTY INSURANCE ACCO	\$5,056.73	\$5,056.73	4/30/02 125 PLAN DEP. INS PREM FROM IRC/125
Total for FNB.125 - IRC/125 PLAN			\$6,236.67		

UPSHUR COUNTY

ACCOUNTS PAYABLE SYSTEM

14 May 2002

Approved Disbursements

Checking Account(s) APCA FNB INS FNB 125

Disbursements Made from 04/30/02 thru 05/14/02

THE SOFTWARE GROUP, INC.

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Check #	HC Date	Vendor	Check Amount	Invoice Amt	Invoice Descriptions
1195-FNB.INS	04/30/02	HEALTHCARE PARTNERS HEALTH P	\$135.00	\$135.00	ADMIN FEES-125 PLAN 04/30/02 & 03/31/02(CK LOST)
1196-FNB.INS	04/30/02	HEALTHFIRST TPA	\$34,876.46	\$34,876.46	GROUP#UPS01 MAY'02 MONTHLY COSTS
1197-FNB.INS	04/30/02	MANAGED PHARMACY BENEFITS IN	\$7,832.41	\$7,832.41	GROUP#B0086 04/15/02 PAYMENT REGISTER
1198-FNB.INS	04/30/02	UPSHUR COUNTY INSURANCE CLEA	\$34,963.08	\$299.58 \$34,663.50	04/18/02 UPOS PAYMENT REGISTER 04/18/02 UP PAYMENT REGISTER
Total for FNB INS - INSURANCE			\$77,806.95		
Grand Total			\$550,374.61		

224 records listed.

Charles Still
COUNTY JUDGE, CHARLES STILL

Trick Jackson
COMMISSIONER PCT#1, TRICK JACKSON

Joe Orms
COMMISSIONER PCT#1, JOE ORMS

Russell Green
COMMISSIONER #CT#4, RUSSELL GREEN

Tommy Stanley
COMMISSIONER PCT#2, TOMMY STANLEY

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CLERK
UPSHUR COUNTY, TX

VOLUME PG832

UPSHUR COUNTY

JURY SELECTION SYSTEM

10 May 2002

THE SOFTWARE GROUP, INC

04/29/02/CC LIST
Check Register for 05/10/02

PAGE 1

Check Number	Title Name	Check Name	Juror ID	Check Date	Amount	Ck Status	Court
114593-APCA	Mr DARWIN KENT OSBURN	DARWIN KENT OSBURN	204949	05/10/2002	\$10 00	CC	CC
114594-APCA	Mr KELVIN DAVID RASH	KELVIN DAVID RASH	169024	05/10/2002	\$10 00	CC	CC
114595-APCA	Mr DAVID LEE ALLEN	DAVID LEE ALLEN	212537	05/10/2002	\$10 00	CC	CC
114596-APCA	Ms DAISY JO REYNOLDS	DAISY JO REYNOLDS	215430	05/10/2002	\$10 00	CC	CC
114597-APCA	Mr RICKIE DEWAYNE WEBB	RICKIE DEWAYNE WEBB	213558	05/10/2002	\$10 00	CC	CC
114598-APCA	Mr A C WEIR	A C WEIR	192451	05/10/2002	\$10 00	CC	CC
114599-APCA	Ms JANIE CAROL BONEY	JANIE CAROL BONEY	152746	05/10/2002	\$10 00	CC	CC
114600-APCA	Mr DONNY KEITH CHALK	DONNY KEITH CHALK	155839	05/10/2002	\$10 00	CC	CC
114601-APCA	Ms ESTELLA LOUISE BELL	ESTELLA LOUISE BELL	202258	05/10/2002	\$10 00	CC	CC
114602-APCA	Mr LONNIE GENE VERBLE	LONNIE GENE VERBLE	205908	05/10/2002	\$10 00	CC	CC
114603-APCA	Mr LARRY PAUL MELTON	LARRY PAUL MELTON	143717	05/10/2002	\$10 00	CC	CC
114604-APCA	Ms BARBARA ANN LAMBERT	BARBARA ANN LAMBERT	154838	05/10/2002	\$10 00	CC	CC
114605-APCA	Mr CARLTON FLUELLEN	CARLTON FLUELLEN	6750	05/10/2002	\$10 00	CC	CC
114606-APCA	Ms EYVONNE FRY GRUVER	EYVONNE FRY GRUVER	211357	05/10/2002	\$10 00	CC	CC
114607-APCA	Mr JIMMY DALE BLEAR	JIMMY DALE BLEAR	13805	05/10/2002	\$10 00	CC	CC
114608-APCA	Mr KRISTOPHER MICHAEL DUNN	KRISTOPHER MICHAEL DUNN	191779	05/10/2002	\$10 00	CC	CC
114609-APCA	Mr JOHN S JOHNSON	JOHN S JOHNSON	2382	05/10/2002	\$10 00	CC	CC
114610-APCA	Mr DAVID RICHARD ALLEN	DAVID RICHARD ALLEN	170284	05/10/2002	\$10 00	CC	CC
114611-APCA	Ms LAURA HARGETT SHERIDAN	LAURA HARGETT SHERIDAN	214626	05/10/2002	\$10 00	CC	CC
114612-APCA	Ms MARY BAGGS	MARY BAGGS	145306	05/10/2002	\$10 00	CC	CC
114613-APCA	Mr DOUGLAS DEAN REEVES	DOUGLAS DEAN REEVES	11714	05/10/2002	\$10 00	CC	CC
114614-APCA	Mr DEVON ROBERTS	DEVON ROBERTS	6913	05/10/2002	\$10 00	CC	CC
114615-APCA	Ms MICHAEL VAIL SHAW	MICHAEL VAIL SHAW	162177	05/10/2002	\$10 00	CC	CC
114616-APCA	Ms LORETTA JANE CLEMENS	LOPETTA JANE CLEMENS	150085	05/10/2002	\$10 00	CC	CC
114617-APCA	Ms OLETA FERN JOHNSON	OLETA FERN JOHNSON	190124	05/10/2002	\$10 00	CC	CC
114618-APCA	Mr MC HENRY ROSE	MC HENRY ROSE	201101	05/10/2002	\$10 00	CC	CC

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Check Number	Title Name	Check Name	Juror ID	Check Date	Amount	Ck Status	Cour
114619-APCA	Ms PAMELA KAY SMITH	PAMELA KAY SMITH	171577	05/10/2002	\$10 00	CC	
114620-APCA	Ms CATHERINE C BABCOCK	CATHERINE C BABCOCK	214911	05/10/2002	\$10.00	CC	
114621-APCA	Ms LINDA HUDSON DAVIS	LINDA HUDSON DAVIS	198316	05/10/2002	\$10 00	CC	
114622-APCA	Ms VERNELL CAIN	VERNELL CAIN	805	05/10/2002	\$10 00	CC	
114623-APCA	Ms NAOMI SUE MORRIS	NAOMI SUE MORRIS	171473	05/10/2002	\$10 00	CC	
114624-APCA	Ms TRACY ELAINE CARTER	TRACY ELAINE CARTER	214794	05/10/2002	\$10 00	CC	
114625-APCA	Ms VIOLET K WILLIS	VIOLET K WILLIS	215512	05/10/2002	\$10 00	CC	
114626-APCA	Mr JOHN GLYNN PATRICK	JOHN GLYNN PATRICK	153019	05/10/2002	\$10.00	CC	
114627-APCA	Mr DONALD DUNN	DONALD DUNN	3402	05/10/2002	\$10 00	CC	
114628-APCA	Mr MARION HOUSTON SWEATT	MARION HOUSTON SWEATT	201000	05/10/2002	\$10 00	CC	
114629-APCA	Mr MATTHEW STUART RABALAIS	MATTHEW STUART RABALAIS	208172	05/10/2002	\$10.00	CC	
114630-APCA	Mr JAMES CLINT ROBERTS	JAMES CLINT ROBERTS	214492	05/10/2002	\$10 00	CC	
114631-APCA	Mr JOE WAYNE RICHARDSON	JOE WAYNE RICHARDSON	167600	05/10/2002	\$10 00	CC	
114632-APCA	Mr CHARLES WAYNE CRABTREE	CHARLES WAYNE CRABTREE	160787	05/10/2002	\$10 00	CC	
114633-APCA	Mr LAWRENCE MONROE WEBB	LAWRENCE MONROE WEBB	215599	05/10/2002	\$10 00	CC	
114634-APCA	Ms ROSE MAYINE LODEN	ROSE MAXINE LODEN	156478	05/10/2002	\$10 00	CC	
114635-APCA	Ms TERESA ANN GORDON	TERESA ANN GORDON	157482	05/10/2002	\$10 00	CC	
114636-APCA	Mr CARL EDWARD ELLIS	CARL EDWARD ELLIS	149703	05/10/2002	\$10 00	CC	
114637-APCA	Ms CLINTON ARTHUR MILLER	CLINTON ARTHUR MILLER	216147	05/10/2002	\$10.00	CC	
114638-APCA	Mr BRETT ANTHONY MONEYPENNY	BRETT ANTHONY MONEYPENNY	207084	05/10/2002	\$10 00	CC	
114639-APCA	Mr JERALD DEAN FOWLER	JERALD DEAN FOWLER	144377	05/10/2002	\$10 00	CC	
114640-APCA	Ms JOE EDWARD WATTS	JOE EDWARD WATTS	212414	05/10/2002	\$10 00	CC	
114641-APCA	Ms ALDA LUIS LACAZE	ALDA LUIS LACAZE	190003	05/10/2002	\$10 00	CC	
114642-APCA	Mr STEVEN FRANK WOOD	STEVEN FRANK WOOD	153395	05/10/2002	\$10 00	CC	
114643-APCA	Mr ROY TRUMAN BISHOP	ROY TRUMAN BISHOP	192329	05/10/2002	\$10 00	CC	
114644-APCA	Mr JAMES PHILIP PATE	JAMES PHILIP PATE	206435	05/10/2002	\$10 00	CC	

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UPSHUR COUNTY

JURY SELECTION SYSTEM

10 May 2002

THE SOFTWARE GROUP, INC

04/29/02/CC LIST
Check Register for 05/10/02

PAGE 3

Check Number	Title Name	Check Name	Juror ID	Check Date	Amount	Ck Status	Court
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Check Amounts

\$520 00

52 records listed

FILED
 REX, SHAW
 COURT CLERK
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 UPSHUR COUNTY, TX
 BY _____ DEPUTY

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UPSHUR COUNTY

JURY SELECTION SYSTEM

10 May 2002

THE SOFTWARE GROUP, INC

JAN-2002 5/06/02
Check Register for 05/09/02

PAGE

Check Number	Title Name	Check Name	Juror ID	Check Date	Amount	Ck Status	Cour
114582-APCA	Ms MARY SLAUGHTER	MARY SLAUGHTER	6795	05/09/2002	\$10 00		115
114583-APCA	Ms CAROLYN W DAVIS	CAROLYN W DAVIS	5452	05/09/2002	\$10. 00		115
114584-APCA	Mr RODNEY LEWIN LINDSEY	RODNEY LEWIN LINDSEY	162695	05/09/2002	\$10 00		115
114585-APCA	Ms LANITA SMITH	LANITA SMITH	154547	05/09/2002	\$10 00		115
114586-APCA	Mr NORMAN L FINCK	NORMAN L FINCK	167417	05/09/2002	\$10 00		115
114587-APCA	Ms MARTHA CAROLYN LEE	MARTHA CAROLYN LEE	161326	05/09/2002	\$10 00		115
114588-APCA	Mr LLOYD WHITE	LLOYD WHITE	190324	05/09/2002	\$10 00		115
114589-APCA	Ms DEBORAH K HOWELL	DEBORAH K HOWELL	140503	05/09/2002	\$10 00		115
114590-APCA	Ms RUBY ALLEN	RUBY ALLEN	2006	05/09/2002	\$10 00		115
114591-APCA	Ms MILDRED C HARRISON	MILDRED C HARRISON	9632	05/09/2002	\$10 00		115
114592-APCA	Mr RONNIE LYNN TUEL	RONNIE LYNN TUEL	4638	05/09/2002	\$10 00		115

Check Amounts

\$110 00

11 records listed

FILED
 REX A. SHAW
 COUNTY CLERK
 UPSHUR COUNTY, TX.
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Upshur County Treasurer
THE SOFTWARE GROUP, INC

PAYROLL / PERSONNEL SYSTEM
CHECK REGISTER

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PAGE 1

CHECK	Check Date	PAYROLL DATE	Issued to	NET PAY	DD	STATUS
8258-PCA	05/15/02	05/15/02	LAGRONE, PEGGY S	665 38		
8259-PCA	05/15/02	05/15/02	STILL, CHARLES L	1,467 93	N	
8260-PCA	05/15/02	05/15/02	CAIN, DERONDA KAYE	742 20	N	
8261-PCA	05/15/02	05/15/02	CHILDRESS, JANIS L	563 22		
8262-PCA	05/15/02	05/15/02	ESCANLAR, DORISTE L	534 71		
8263-PCA	05/15/02	05/15/02	MCBRIDE, JUDITH A	542 63		
8264-PCA	05/15/02	05/15/02	RODENBERG, ROBIN D	635 74	N	
8265-PCA	05/15/02	05/15/02	SHAW, REX AUDENE	1,075 62	N	
8266-PCA	05/15/02	05/15/02	LOYD, DANNY MICHAEL	765 80	N	
8267-PCA	05/15/02	05/15/02	KUHN, JERRY LYNN	925 57	N	
8268-PCA	05/15/02	05/15/02	STEELMAN, KARMEN CITA	867 58	N	VOID
8268-PCA	05/15/02	05/15/02	STEELMAN, KARMEN CITA	-867 58	N	VOID
8269-PCA	05/15/02	05/15/02	MELLAR, LEANDA M	517 78		
8270-PCA	05/15/02	05/15/02	LOFTIS, JO ANN	744 42	N	
8271-PCA	05/15/02	05/15/02	DRENNAN, DEANNA R	1,355 41		
8272-PCA	05/15/02	05/15/02	ENGLISH, LOUIE M	594 96		
8273-PCA	05/15/02	05/15/02	LIBERACKI, JAMES H	294 04		
8274-PCA	05/15/02	05/15/02	ROSS, TERRI LYNN	885 19	N	
8275-PCA	05/15/02	05/15/02	ASKEW, PATSY M	402 90	N	
8276-PCA	05/15/02	05/15/02	CHEVALIER, MELISSA K	664 85		
8277-PCA	05/15/02	05/15/02	HAMBERLIN, FRANKIE M	1,020 47	N	
8278-PCA	05/15/02	05/15/02	HENSON, FEENA	778 56		
8279-PCA	05/15/02	05/15/02	MARSHALL, LORING F	526 09		
8280-PCA	05/15/02	05/15/02	PATE, CASEY N	634 00	N	
8281-PCA	05/15/02	05/15/02	SMITH, SUSAN K	575 49		
8282-PCA	05/15/02	05/15/02	CRIMES, ARNOLD	713 00		
8283-PCA	05/15/02	05/15/02	MANES, AMNA WYONE	100 00		
8284-PCA	05/15/02	05/15/02	MONEY, LISA R	609 74		
8285-PCA	05/15/02	05/15/02	CRISLER, LORA L	633 41		
8286-PCA	05/15/02	05/15/02	EDGE, PAMELA S	558 99		
8287-PCA	05/15/02	05/15/02	LITTLETON, PERRY M	850 71		
8288-PCA	05/15/02	05/15/02	FERRY, CAROLYN JO	765 09	N	
8289-PCA	05/15/02	05/15/02	WELCH, MIRANDA L	639 51	N	
8290-PCA	05/15/02	05/15/02	JEWKES, SHERYL L	655 41		
8291-PCA	05/15/02	05/15/02	RAY, WILLIAM VALTON	755 35	N	
8292-PCA	05/15/02	05/15/02	BRUNSON, MARY DELL	892 52	N	
8293-PCA	05/15/02	05/15/02	BULLOCK, CAROLYN SUE	895 75	N	
8294-PCA	05/15/02	05/15/02	FARMER, MARGARET A	595 96		
8295-PCA	05/15/02	05/15/02	JONES, EVELYN D	823 06	N	
8296-PCA	05/15/02	05/15/02	LINGLE, JOSEPH RICHARD JR	1,006 30	N	
8297-PCA	05/15/02	05/15/02	MOORE, BARBARA L	722 88	N	
8298-PCA	05/15/02	05/15/02	NCRTON ANGELA J	1,332 79		
8299-PCA	05/15/02	05/15/02	HUTCHINS, WANDA L	708 95	N	
8300-PCA	05/15/02	05/15/02	LONG, PAMELA GAY	1,136 29		
8301-PCA	05/15/02	05/15/02	EAST, KAREN A	344 40	N	
8302-PCA	05/15/02	05/15/02	EVANS, NINA LEE	198 02		
8303-PCA	05/15/02	05/15/02	HARRIS, MYRA	627 30	N	

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CHECK	Check Date	PAYROLL DATE	Issued to	NET PAY	DD	STATUS
8304-PCA	05/15/02	05/15/02	TUEL, LINDA LOUISE	548 02	N	
8305-PCA	05/15/02	05/15/02	CURTIS, BRIDGETT L	616 49		
8306-PCA	05/15/02	05/15/02	GENTRY, PAULA A	663 90		
8307-PCA	05/15/02	05/15/02	GIBSON, CARLA R	472 05		
8308-PCA	05/15/02	05/15/02	HARRIS, JOANNA S	556 63		
8309-PCA	05/15/02	05/15/02	HILL, BARBARA A.	607 85		
8310-PCA	05/15/02	05/15/02	HONELL, LUANA GAIL	611 70		
8311-PCA	05/15/02	05/15/02	JENKINS, LATICIA ANN	439 36	N	
8312-PCA	05/15/02	05/15/02	LAMINACK, SHERRON H	773 24		
8313-PCA	05/15/02	05/15/02	LEONARD, FONDA K	651 90		
8314-PCA	05/15/02	05/15/02	MCYINLEY, CHARLOTTE ELAINE	595 09		
8315-PCA	05/15/02	05/15/02	NEELEY, LISA D	638 26		
8316-PCA	05/15/02	05/15/02	SMITH, MICHEAL LOYD	1,102 22	N	
8317-PCA	05/15/02	05/15/02	SUSTAIRE, AMY W	598 59		
8318-PCA	05/15/02	05/15/02	OFFIELD, STELLA GINA	721 85		
8319-PCA	05/15/02	05/15/02	COOK, JOHN RUBIN	754 61	N	
8320-PCA	05/15/02	05/15/02	DANIELS, CHARLES D	629 89	N	
8321-PCA	05/15/02	05/15/02	HENSON, PHILLIP D	514 69		
8322-PCA	05/15/02	05/15/02	MEARS, CHARLES R	670 07	N	
8323-PCA	05/15/02	05/15/02	BULLOCK, JOEL K	526 78		
8324-PCA	05/15/02	05/15/02	ROGERS, WILLIAM A	627 09		
8325-PCA	05/15/02	05/15/02	CORLEY, SOLAN D	661 13		
8326-PCA	05/15/02	05/15/02	KUZA, HENRY MICHAEL II	442 38	N	
8327-PCA	05/15/02	05/15/02	ALFORD, JOHN MATTHEW	898 85	N	
8328-PCA	05/15/02	05/15/02	BETTERTON, ANTHONY S	1,203 92	N	
8329-PCA	05/15/02	05/15/02	CROMLEY, ROBERT ALLEN	909 16	N	
8330-PCA	05/15/02	05/15/02	DAUSTER, PHILLIP MARK	515 92		
8331-PCA	05/15/02	05/15/02	DAVIS, SCOTT WAYDE II	055 41		
8332-PCA	05/15/02	05/15/02	DECUIR, JAMES A	934 96	N	
8333-PCA	05/15/02	05/15/02	DONNS, GABRIEL R	874 70		
8334-PCA	05/15/02	05/15/02	FORTSON, LARRY WAYNE	873 71	N	
8335-PCA	05/15/02	05/15/02	GROSS, DON LARRY	812 11		
8336-PCA	05/15/02	05/15/02	HILL, PHILLIP M	977 22		
8337-PCA	05/15/02	05/15/02	MASSOLETTI, MARTY	874 41		
8338-PCA	05/15/02	05/15/02	MATTHEWS, GENEVA NELL	832 95		
8339-PCA	05/15/02	05/15/02	MOORE, JEFFERY SCOTT	832 11		
8340-PCA	05/15/02	05/15/02	MOORE, JERRY A	878 77	N	
8341-PCA	05/15/02	05/15/02	MURPHY, NADRA H	911 14	N	
8342-PCA	05/15/02	05/15/02	ROBERTS, GARY DALE	942 45		
8343-PCA	05/15/02	05/15/02	SALDIS, GEORGE CARL	907 07	N	
8344-PCA	05/15/02	05/15/02	SANDERS, BOBBY NEAL	966 24	N	
8345-PCA	05/15/02	05/15/02	STANLEY, TIMOTHY S	346 18		
8346-PCA	05/15/02	05/15/02	STEELMAN, PAUL A	1,331 84	N	
8347-PCA	05/15/02	05/15/02	THOMPSON, NANCY K	654 37		
8348-PCA	05/15/02	05/15/02	TILLERY, HIRAM D	1,046 85		
8349-PCA	05/15/02	05/15/02	WARREN, ROXANNE	854 24		
8350-PCA	05/15/02	05/15/02	WILLEFORD, DONALD L	305 20		

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CHECK	Check Date	PAYROLL Date	Issued to	NET PAY	DD	STATUS
8391-PCA	05/15/02	05/15/02	YOUNG, LELAND WAYNE	938 08	N	
8392-PCA	05/15/02	05/15/02	BARBER BILLIE DARLENE	761 40	N	
8393-PCA	05/15/02	05/15/02	BARTON JAMES ADAM	780 35		
8394-PCA	05/15/02	05/15/02	BEAN, ELIZABETH M	789 85	N	
8395-PCA	05/15/02	05/15/02	BEASLEY, JAMES LEON	817 24	N	
8396-PCA	05/15/02	05/15/02	BLEDGEE, TRACI K	724 84		
8397-PCA	05/15/02	05/15/02	CHOYCE, LAWANA J	799 10		
8398-PCA	05/15/02	05/15/02	DANIELS, JOE NATHAN	636 26		
8399-PCA	05/15/02	05/15/02	DAVIDSON, JUSTIN SCOTT	727 95		
8360-PCA	05/15/02	05/15/02	GRISWOLD, JAMES E	862 98	N	
8361-PCA	05/15/02	05/15/02	HANCOCK, SHERPEE L	798 06		
8362-PCA	05/15/02	05/15/02	HELLENSTILL, RAY B	698 53	N	
8363-PCA	05/15/02	05/15/02	HUGHES, KAREN S	542 53		
8364-PCA	05/15/02	05/15/02	JACKSON, BROOKS C	769 26		
8365-PCA	05/15/02	05/15/02	JEFFERY, KATHY J	750 12		
8366-PCA	05/15/02	05/15/02	JOHNSON, JOHNNY J	749 60		
8367-PCA	05/15/02	05/15/02	MARTIN, JOSHUA P	765 18		
8368-PCA	05/15/02	05/15/02	MASON, JERRE KAY	722 85		
8369-PCA	05/15/02	05/15/02	MCCAULEY JILL A	773 13		
8370-PCA	05/15/02	05/15/02	MITCHELL, LAURA L	762 14		
8371-PCA	05/15/02	05/15/02	MONTS, DEBRA J	655 97		
8372-PCA	05/15/02	05/15/02	NIELL, SHERRY L	216 78	N	
8373-PCA	05/15/02	05/15/02	NOLLEY KENNETH R JR	744 29		
8374-PCA	05/15/02	05/15/02	PORTEP SANDRA L	642 82		
8375-PCA	05/15/02	05/15/02	POTTER, LYLE M JR	833 76		
8376-PCA	05/15/02	05/15/02	PYLE, RUTHIE L	730 71		
8377-PCA	05/15/02	05/15/02	ROBINSON DENNA G	962 57	N	
8378-PCA	05/15/02	05/15/02	SHANNON STEPHANIE	720 54		
8379-PCA	05/15/02	05/15/02	TAYLOR, ANTHONY M	757 57		
8380-PCA	05/15/02	05/15/02	TEFFTELLER, ALLEN K	819 30		
8381-PCA	05/15/02	05/15/02	WADE ALAN M	815 71		
8382-PCA	05/15/02	05/15/02	WALKER, DIANE	699 82	N	
8383-PCA	05/15/02	05/15/02	WARREN DENNIS C	733 92		
8384-PCA	05/15/02	05/15/02	YOUNGBLOOD, JOHN MICHAEL	742 85		
8385-PCA	05/15/02	05/15/02	BERRY, DEBORAH DENISE	605 44	N	
8386-PCA	05/15/02	05/15/02	BRIAN, KRISTIE D	886 26		
8387-PCA	05/15/02	05/15/02	BROWN, CHRISTOPHER E	1,105 90		
8388-PCA	05/15/02	05/15/02	BURROUS, JAMES MICHAEL	838 78		
8389-PCA	05/15/02	05/15/02	GRANT, GLENDA ANN	739 58		
8390-PCA	05/15/02	05/15/02	HANCOCK, KATHRYN B	914 97		
8391-PCA	05/15/02	05/15/02	HODGES RANDAL R	868 56		
8392-PCA	05/15/02	05/15/02	HUDGINS, ROYCE L III	1,022 80	N	
8393-PCA	05/15/02	05/15/02	KELLER, LINDA H	1,089 55		
8394-PCA	05/15/02	05/15/02	MANNING, JAMES ROGER	461 89		
8395-PCA	05/15/02	05/15/02	MCJIMSEY, BRUCE F	964 14		
8396-PCA	05/15/02	05/15/02	OGDEN CHRISTI D	1,156 01		
8397-PCA	05/15/02	05/15/02	OTT, KIMBERLY R	522 25		

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PAYROLL / PERSONNEL SYSTEM
CHECK REGISTER

Spahn County Treasurer
THE SOFTWARE GROUP INC

CHECK	Check Date	PAYROLL DATE	Issue to	NET PAY	CC	STATUS
8399-PCA	05/15/02	05/15/02	RAY, JIMMY DARRELL	1,423.42		
8399-PCA	05/15/02	05/15/02	SMITH, TRACY B	795.18		
8400-PCA	05/15/02	05/15/02	SPIVEY, JOHN K	1,032.92		
8401-PCA	05/15/02	05/15/02	WARREN, SHERRY L	424.56		
8402-PCA	05/15/02	05/15/02	ALLEN RALPH WAYNE	824.96		
8403-PCA	05/15/02	05/15/02	DANIELS, BRIAN H	592.50		
8404-PCA	05/15/02	05/15/02	EDWARDS, SANDRA D	781.94		
8405-PCA	05/15/02	05/15/02	HEPNDON LORIE A	318.67		
8406-PCA	05/15/02	05/15/02	SMITH, MELINDA L	689.10		
8407-PCA	05/15/02	05/15/02	WILIF MILTON J	1,308.55		
8408-PCA	05/15/02	05/15/02	SMITH, MADRA CITA	834.90		
8409-PCA	05/15/02	05/15/02	BECK, EARNEST EARL	458.76		
8410-PCA	05/15/02	05/15/02	DERANUS, HEWITT	624.49		
8411-PCA	05/15/02	05/15/02	HUNTER, THOMAS H	429.27		
8412-PCA	05/15/02	05/15/02	YONES, ELLIS	439.74		
8413-PCA	05/15/02	05/15/02	MITCHELL, GARY	429.35		
8414-PCA	05/15/02	05/15/02	OPMS, JOE W	155.41		
8415-PCA	05/15/02	05/15/02	PIERCE, JAMES H	611.99		
8416-PCA	05/15/02	05/15/02	SMITH, EDDIE J	706.78		
8417-PCA	05/15/02	05/15/02	STOKER, JAMES LOUIS	944.89		
8418-PCA	05/15/02	05/15/02	TIMMONS, GERALD WAYNE	825.75		
8419-PCA	05/15/02	05/15/02	WHITESIDE RUTH TYSON	90.80		
8420-PCA	05/15/02	05/15/02	BARNES, MICHAEL H	831.58		
8421-PCA	05/15/02	05/15/02	CROCKETT, HARRY JAMES	548.58		
8422-PCA	05/15/02	05/15/02	JEFFERY, DONALD RAY	859.85		
8423-PCA	05/15/02	05/15/02	JOHNSON, IVORY GENE	845.05		
8424-PCA	05/15/02	05/15/02	MCCAULEY, JAMES L	605.91		
8425-PCA	05/15/02	05/15/02	NELSON, WILLIAM B	672.93		
8426-PCA	05/15/02	05/15/02	PERJEARVIS, A BROTT LYNN	871.65		
8427-PCA	05/15/02	05/15/02	STANLEY, TOMMY LEE	1,178.79		
8428-PCA	05/15/02	05/15/02	YOJNG, JOEY A	467.01		
8429-PCA	05/15/02	05/15/02	BYERS, MICHAEL K	707.34		
8430-PCA	05/15/02	05/15/02	GLENN, BILLY E	625.75		
8431-PCA	05/15/02	05/15/02	GLENN, GEORGE R	464.04		
8432-PCA	05/15/02	05/15/02	GLENN, VERNITA ANN	651.45		
8433-PCA	05/15/02	05/15/02	HOOKS, TERRY R	628.75		
8434-PCA	05/15/02	05/15/02	JACKSON, RICK D	1,178.73		
8435-PCA	05/15/02	05/15/02	THOMPSON, DANNY R	693.17		
8436-PCA	05/15/02	05/15/02	VALENTINE, MERLE WAYNE	654.29		
8437-PCA	05/15/02	05/15/02	ALBRIGHT, ANTHONY DONOVAN	146.01		
8438-PCA	05/15/02	05/15/02	ALBRIGHT, GAYLE DAVID	540.56		
8439-PCA	05/15/02	05/15/02	BLACKSTONE, WILLY PAT	751.73		
8440-PCA	05/15/02	05/15/02	BOLIN, SANFORD E	831.68		
8441-PCA	05/15/02	05/15/02	BREWSTER, MICKEY C	513.03		
8442-PCA	05/15/02	05/15/02	BREWSTER, MICKEY C	-513.03		
8443-PCA	05/15/02	05/15/02	DAVIS, GARY W	726.68		
8444-PCA	05/15/02	05/15/02	FERT, TROY L	690.30		

VOID
VOID

CHECK	Check Date	PAYROLL DATE	Issued to	NET PAY	DD	STATUS
8444-PCA	05/15/02	05/15/02	GREEN, RUSSELL N	1,184 36		
8445-PCA	05/15/02	05/15/02	KIZER, DAVID D	854 93		VOID
8445-PCA	05/15/02	05/15/02	KIZER, DAVID D	-854 93		VOID
8446-PCA	05/15/02	05/15/02	MARTIN, LISA A	358 96		
8447-PCA	05/15/02	05/15/02	MCDONALD CHARLES E	509 70		
8448-PCA	05/15/02	05/15/02	RITTER, DON L	719 22		
8449-PCA	05/15/02	05/15/02	STEWART, HEATH BILLION	133 57		
8450-PCA	05/15/02	05/15/02	WALTON, LLOYD H	672 89	N	
8451-PCA	05/15/02	05/15/02	JOHNSON, GERALD DON	895 64	N	
8452-PCA	05/15/02	05/15/02	CORN SKY P	161 60		
8453-PCA	05/15/02	05/15/02	DAVIDSON, TINA J	429 90		
8454-PCA	05/15/02	05/15/02	GILES, FEGGY J	529 99		
8455-PCA	05/15/02	05/15/02	MORRISON, JOYCE FRANCES	957 78	N	
8456-PCA	05/15/02	05/15/02	SEMRAU, RUTH E	117 54		
8457-PCA	05/15/02	05/15/02	SMITH, EMMA JEAN	639 92	N	
8458-PCA	05/15/02	05/15/02	WILLIAMS, JANET C	711 92	N	
8459-PCA	05/15/02	05/15/02	WILLIAMS, MATTHEW J	161 60		
8460-PCA	05/15/02	05/15/02	ACKER, BRUCE E	285 55		
8461-PCA	05/15/02	05/15/02	CAMPBELL, MARY ROSE	664 02	N	
8462-PCA	05/15/02	05/15/02	TUCKER, KAREN S	299 90		
8463-PCA	05/15/02	05/15/02	STEELMAN, KARMEN CITA	919 35	N	
8464-PCA	05/15/02	05/15/02	DREWSTER, MICKEY C	842 43		
8465-PCA	05/15/02	05/15/02	KIZER, DAVID D	517 16		
				149,169 61		
				149,169 61		

211 records listed

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CHECK #	CHECK DATE	VENDOR NAME	AMOUNT
114646-APC	05/15/02	UPSHUR COUNTY INSURANCE ACCOUNT	4,174.62
114647-APC	05/15/02	NATIONWIDE RETIREMENT	383.30
114648-APC	05/15/02	FIRST NATIONAL BANK GILMER	31,067.58
114649-APC	05/15/02	FIRST NATIONAL BANK GILMER	16,698.10
114650-APC	05/15/02	HEALTHFIRST TPA	1,171.67
114651-APC	05/15/02	UPSHUR COUNTY IRC/125	263.57
114652-APC	05/15/02	UPSHUR COUNTY IRC/125	92.15
114653-APC	05/15/02	UPSHUR COUNTY IRC/125	179.84
114654-APC	05/15/02	UPSHUR COUNTY IRC/125	304.29
114655-APC	05/15/02	UPSHUR COUNTY IRC/125	379.87
114656-APC	05/15/02	UPSHUR COUNTY IRC/125	5,108.09
114657-APC	05/15/02	ATTORNEY GENERAL OF TEXAS	247.50
114658-APC	05/15/02	EAST TEXAS PROFESSIONAL	2,671.53
114659-APC	05/15/02	FIRST NATIONAL BANK	1,232.50
114660-APC	05/15/02	GILMER NATIONAL BANK	292.50
114661-APC	05/15/02	GILMER SAVINGS BANK	10.00
114662-APC	05/15/02	UPSHUR COUNTY INSURANCE ACCOUNT	490.03
114663-APC	05/15/02	RHONDA REED #0009546732	135.00
114664-APC	05/15/02	VALIC	287.50
114665-APC	05/15/02	KARMEN STEELMAN	330.13
114666-APC	05/15/02	CHERYL ALBRIGHT	162.50
114667-APC	05/15/02	ENID DAUSTER	309.94
114668-APC	05/15/02	BECKY GARRETT	97.50
114669-APC	05/15/02	SHARON KEMP #0539655371	105.00
114670-APC	05/15/02	MICHAEL GROSS	149.00
114671-APC	05/15/02	MICHAEL GROSS	112.50
Total for All Payments -			66,456.21
114648-APCA	05/15/02	FIRST NATIONAL BANK GILMER-VOIDED	31,067.58
114649-APCA	05/15/02	FIRST NATIONAL BANK GILMER-VOIDED	16,698.10
114873-APCA	05/15/02	FIRST NATIONAL BANK GILMER	31,078.66
114874-APCA	05/15/02	FIRST NATIONAL BANK GILMER	16,716.58
			15.77

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Charles L. Still
COUNTY JUDGE, CHARLES STILL

Rick Jackson
COMMISSIONER PCT#1, RICK JACKSON

Joe Orms
COMMISSIONER PCT#1, JOE ORMS

Russell Green
COMMISSIONER PCT#4, RUSSELL GREEN

Tommy Stanley
COMMISSIONER PCT#2, TOMMY STANLEY

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UPSHUR COUNTY INVESTMENT ACTIVITY FOR APRIL, 2002

CD#	ACCOUNT	AMOUNT	PURCHASED	%RATE	MATURITY	DAYS	EARNED INTEREST
34422	Permanent School	\$1,132,710 32	9-Oct-01	4 25	8-Apr-02	181	\$3,956.73
34423	Available School	\$9,841 56	9-Oct-01	4 25	8-Apr-02	181	\$34.38
34567	Operating	\$275,000 00	15-Oct-01	4 25	15-Apr-02	182	\$992.64
34452	Operating	\$325,000 00	15-Nov-01	4 25	15-May-02	181	\$1,173.12
34453	Operating	\$325,000 00	15-Nov-01	4 25	31-May-02	197	\$1,173.12
34455	Operating	\$255,000 00	19-Nov-01	4 25	14-Jun-02	207	\$920.45
34463	Tobacco	\$694,549 66	5-Dec-01	4 33	3-Jun-02	180	\$2,507.04
34490	Jail Construction	\$57,072 89	3-Jan-02	4 23	9-Apr-02	96	\$240.10
34496	Operating	\$300,000 00	11-Jan-02	4 25	16-Jul-02	186	\$1,082.88
34649	Operating	\$500,000 00	18-Jan-02	4 25	31-Jul-02	194	\$1,804.79
34652	Operating	\$400,000 00	25-Jan-02	4 25	15-Aug-02	202	\$1,443.84
34663	Operating	\$500,000 00	30-Jan-02	4 25	16-Sep-02	229	\$1,804.79
34667	Operating	\$250,000 00	30-Jan-02	4 25	30-Sep-02	243	\$902.40
34668	Operating	\$500,000 00	31-Jan-02	4 00	4-Apr-02	60	\$1,698.63
34669	Operating	\$400,000 00	31-Jan-02	4 15	1-Jul-02	151	\$1,409.86
34690	Operating	\$500,000 00	28-Feb-02	4 15	14-Jun-02	106	\$1,762.33
34691	Insurance	\$100,000 00	28-Feb-02	3 75	1-Apr-02	32	\$328.77
34677	Operating	\$450,000 00	5-Feb-02	4.00	30-Apr-02	84	\$2,761.65
34678	Operating	\$300,000 00	5-Feb-02	4 25	30-Aug-02	206	\$1,082.88
34734	Operating	\$400,000 00	3-Mar-02	4 25	15-Oct-02	221	\$1,443.84
34739	Operating	\$325,000 00	15-Mar-02	4 15	15-Jul-02	122	\$1,145.51
TOTALS		\$7,999,174.43					\$29,669.75

TREASURER'S MONTHLY REPORT

By Myra Harris, County Treasurer
April 1 through April 30, 2002

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	Beginning Balance	Revenues	Disbursements	Transfer In	Out	Ending Balance	Investments Redeemed	Investments Purchased	Demand Balance	Investment Balance	Total Deposits
Operating Acct	\$ 792,730,132 00	\$ 603,638 38	\$ 1,036,652 39		\$ 298,579 47	\$ 7,195,707 84	\$ 2,424,624 77	\$ 1,561,361 93	\$ 155,896 24	\$ 7,039,811 60	\$ 7,195,707 84
Insurance Acct	\$ 99,312 55	\$ 141,442 20	\$ 200,972.26			\$ 39,782 49	\$ 100,000 00		\$ 39,782.49		\$ 39,782 49
IRC125 Acct	\$ 1,001.18	\$ 18,715.59	\$ 18,715 59			\$ 1,001 18	\$ -	\$ -	\$ 1,001 18	\$ -	\$ 1,001.18
Ins. Clearing	\$981 31	\$ 153,307 02	\$ 157,953.02			(\$3,664 69)	\$ -	\$ -	(\$3,664 69)	\$ -	(\$3,664 69)
Payroll Clearing	\$0 00	\$ -	\$ 298,579 47	\$ 298,579 47		\$0 00			\$0 00		\$0 00
Disaster Grant	\$0 00	\$0 00	\$0 00			\$0.00			\$0.00		\$0.00
Totals	\$8,028,596 36	\$ 917,103 19	\$ 1,712,872 73	\$ 298,579 47	\$ 298,579 47	\$ 7,232,826 82	\$ 2,524,624 77	\$ 1,561,361 93	\$ 193,015 22	\$ 7,039,811 60	\$ 7,232,826.82

INDEBTEDNESS

1997 Certificate of Obligations	\$ 3,255,000 00
Bank Property (Reissued @4 5147%) GNB	\$ 97,128 73
Road & Bridge #1/1998 Motor Grader	\$ 23,061 39
Road & Bridge #2/1999 Motor Grader	\$ 31,319 02
Road & Bridge #3/Motor Grader	\$ 106,211 88
Road & Bridge #1/Reclaimer (Shared debt w/Pct#3)	\$ 130,257 50
Road & Bridge #3/Reclaimer (Shared debt w/Pct#1)	\$ 130,257 50
TOTAL INDEBTEDNESS	\$ 3,773,236 02

(Investment Register on Back)
Submitted under the provision of the Local Government Code Section 114 026

The above information is found to be true and correct.

Charles L. Still
County Judge, Charles L. Still

Joey Orms
Commissioner, Pct #1, Joey Orms

Tommy Stahley
Commissioner, Pct #2, Tommy Stahley

Pick Jackson
Commissioner, Pct #3, Pick Jackson

Russell Green
Commissioner, Pct #4, Russell Green

Myra Harris
Myra Harris, County Treasurer

FILED
 REX A. SHAW
 COUNTY CLERK
 MAY 15 PM 2:56
 REPUBLIC COUNTY, TX.
 DEPT. 1



Davidson Motor Co. & Salvage
Davidson Wrecker Service
HWY 155
P.O. Box 863
Owner-Tommy Davidson

Day (903) 734-4123 Unit # 604
Night (903) 734-4931 Mobile # (903) 790-5862
Fax # (903) 734-7189 Toll Free 1-877-734-4123

89-1/2 TON VIN (7578)
\$777.00 Bid

89 FMC-7000 VIN (3782)
\$888.00 Bid

Tommy Davidson

Put #7 Used Again Bid

COUNTY AUDITOR
UPSHUR COUNTY
P O BOX 730
GILMER, TEXAS 75644



**Non-Financial Cooperative Agreement
Between
Employing Community Service Worksite and Workfare Worksite
Temporary Assistance for Needy Families (TANF) and FSE&T Administrator**

I. Authority for Agreement:

The parties are authorized to enter into this non-financial agreement under the provisions of the Texas Administrative Code (TAC) Title 40, Rule 811.33 (Community Service and 7 U.S.C., §2029 workfare).

The parties entering into this contract are the local community service job Employing entity and East Texas Workforce Center and/or their designated TANF and Food Stamp Employment and Training (FSE&T) Administrator.

East Texas Workforce Center Designee: ACS State and Local Solutions

Employing Entity: Upshur County

II. Purpose of Agreement:

It is the purpose of this agreement to establish policies and procedures for community service and workfare experience for Temporary Assistance for Needy Families (TANF) and FSE&T recipients who receive benefits.

III. Duration of Agreement:

The agreement will commence on the date signed by both parties and shall remain in force until terminated by mutual written agreement of both parties or by one party giving 30 days written notice to the other party.

IV. Goals of Agreement:

- The goal is to establish community service and workfare job sites for recipients.
- A primary goal of community service experience is to improve employability and enable individuals to move into regular employment
- The East Texas Workforce Center staff will develop a service/employability plan for each participant engaging in a community service activity. The service/employability plan must include: type of work to be performed, hours, and contact at the employer site.

V. Meetings and Coordination:

The employing entity and the East Texas Workforce Center staff will meet as needed, but at least quarterly to access the activities conducted under this agreement and to make necessary adjustments to improve the results of this project.

The employing entity and the East Texas Workforce Center staff will establish a process for the employing entity to report hours of participation, non-participation, and/or any other relevant participation information.

The contact people for this agreement are:**Employing Entity/ Community Service Worksite**Name: Charles L. StillTitle: Upshur County JudgeAddress: P.O. Box 730 Gilmer, Tx 75644Phone number: 903-843-4003**Workforce Center Administrator**Name: ACS State and Local Solutions Sandra TaylorTitle: Project ManagerAddress: 410 S. High, Longview, Texas 75606Phone number: 903-758-1783 ext 230**VI. Mutual Agreements:**

- The community service/workfare activity must be related to the capability of the participant to perform the task on a regular basis, including physical capacity, skills, experience, family responsibilities and place of residence.
- The total daily commuting time to and from home to the program activity site to which the participant is assigned must not exceed two (2) hours.
- The total hours of participation will be based on the individuals TANF and /or Food Stamp coupon allotment and will not exceed 40 hours per week.
- All participants have the rights available under federal, state, and local law prohibiting discrimination on the basis of race, sex, national origin, religion, and age or handicapping condition. Individuals alleging discrimination may choose to have their complaints processed as a program dispute or as a violation of other applicable state and local laws prohibiting discrimination in employment.

VII. Employing Entity Agreements:

- Encourage self-sufficiency
- Provide weekly updates of customer progress while participating in the community service/workfare project to the East Texas Workforce Center staff.
- Provide employment information on customers if they obtain employment to the East Texas Workforce Center staff.
- No participant may be required with or without his/her consent to remain away from his/her home overnight.
- Participants are subject to the same health and safety standards established under state and federal law that otherwise apply to other individuals in similar activities who are not recipients.
- Operating agencies shall not provide work to a community service/workfare participant, which has the effect of replacing or preventing employment of an individual not participating in the community service/workfare project. Vacancies due to hiring freezes, termination, and/or layoffs, shall not be filled by a community service/workfare participant unless it can be demonstrated that such vacancies are a result of insufficient funds to sustain former staff levels. The community service/workfare jobs shall in no

way infringe upon the promotional opportunities, which would otherwise be available to regular employees.

- The employing entity shall comply with the service/employability plan developed for each participant by the East Texas Workforce Center staff.
- All information received from ACS State and Local Solutions regarding any individual must be held in the strictest confidence. ACS State and Local Solutions will not be responsible for any damages resulting from the use or misuse of information provided to the above entity.

VIII. East Texas Workforce Center Administrator Agreements:

- The conditions of participation must be reasonable, taking into account in each case the proficiency of the participant.
- Grievances regarding non-discrimination compliance may be filed with East Texas Workforce Center (as outlined in 40TAC, Chapter 811, Rule 811.71).
- Grievances (excluding complaints alleging discrimination) that cannot be resolved at the local level will be forwarded to Texas Workforce Commission State office for Resolution (as outlined in 40TAC, Chapter 811, Rule 811.72).

Agreed to:

Charles L. Still
Signature

Sandra Taylor
Signature

Name: Charles L. Still

Name: Sandra Taylor

Title: Upshur County Judge

Title: Project Manager

Date: 5-15-2002

Date: 5/20/02

Employing Entity: Upshur County

Workforce Administrator: ACS State and Local Solutions

FILED
 REXA SHAW
 COUNTY CLERK
 02 MAY 15 PM 2:57
 UPSHUR COUNTY, TX.
 BY _____
 DEPUTY

Agreement # _____

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Paid _____
Unpaid _____

East Texas Workforce Development Area

Work Experience WE Training Provider Agreement

This agreement, made and entered into by and between ACS State and Local Solutions, hereinafter referred to as the Subcontractor and _____, hereinafter referred to as the WE Training Provider, witnesseth:

WHEREAS, the East Texas Workforce Development Board authorized employment or job training activities designed to give employment to eligible individuals or prepare them for, and place them in, employment; and

WHEREAS, the Subcontractor is authorized to enter such Agreement under the terms of a Subcontract with the East Texas Council of Governments, the Administrative Unit for the East Texas Workforce Development Board; and

WHEREAS, the WE Training Provider has indicated that it can provide employment and training in the form of certain jobs described in Attachment A to this Agreement.

NOW, THEREFORE IN CONSIDERATION of the above premises, the parties here to agree as follows:

- I. The Subcontractor agrees:
 - A. To maintain such administrative records as may be required by the funding source regarding the employment of each participant.
 - B. To require no records or reports from the WE Training Provider unless necessary to the Subcontractor for performance of the purpose herein stated
 - C. All participants will be compensated by Subcontractor at the same rates, including periodic increases, as trainees or employees who are similarly situated in similar occupations, and who have similar training, experience and skills and such rates shall be in accordance with applicable law, but in no event less than the higher of the rated specified in Section 6(a)(1) of the Fair Labor Standard Act of 1938 or the applicable State of Local minimum wage. As a result, the Subcontractor shall be considered the employer of record.
 - D. To provide and pay for On-site Medical/Accidental Insurance for participants and inform the WE Training Provider of the steps to take in case of an accident. (Attachment B)
 - E. To provide a Subcontractor staff member to the WE Training Provider, who will hear any complaints by either the WE Training Provider or the participant, who will give counsel to both, and who will determine any necessary action with respect to the participant. The Subcontractor staff member will also contact the participant at least every 2 weeks.
 - F. To comply with the provisions of Title VI of the Civil Rights Act of 1964 (PL 88-252). (Attachment C)
 - G. To arrange for classroom training for participants.

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- H. If unpaid WE, Subcontractor will formulate the allowable number of hours that participant is allowed to work. The formulation will be in conjunction with this rule:

For TANF/Choices/WtW participants still-receiving-TANF the hours per week spent in this activity cannot exceed the dollar amount of weekly TANF (Food Stamp allotment is not counted) benefits divided by the minimum wages).

II. The WE Training Provider agrees:

- A. To provide work experience training in general work habits and specific job duties associated with a position to be established with the WE Training Provider.
- B. To make available necessary tools, equipment, and supplies for participant use.
- C. To instruct the participant in the performance of his/her job and provide an outline of the participant's job duties and responsibilities.
- D. To provide reasonable supervision by checking the participant's progress at various times.
- E. To assure that no participants exceed 40 working hours per week.
- F. To abide by the number of hours set forth by Subcontractor for TANF participants and Welfare-to-Work participants and never to require participant to exceed these hours.
- G. To assure that sufficient work is available to occupy participants during work hours.
- H. To provide counseling, advice, and other information that will assist each participant in adjusting to present and future employment conditions
- I. To maintain daily attendance records for each participant and to report the time worked accurately and promptly on bi-weekly basis and to provide other necessary reports as required by the Subcontractor including, but not limited to, an objective evaluation of each participant assigned to the WE Training Provider. (Attachment D)
- J. To consult the Subcontractor as necessary in situations involving participant's delinquency, misconduct, or neglect of work. It is understood that the WE Training Provider will not be required to maintain unacceptable participants and may suspend participants pending resolution of a problem. In the event that the WE Training Provider suspends a participant from his position, the Subcontractor will be immediately contacted
- K. To comply with the provisions of Title VI of the Civil Rights Act of 1964 and all other such regulations required by the Subcontractor. (Attachment C)
- L. That the assignment of a participant under this agreement will not displace an employed worker or decrease existing contracts or services (including partial displacement such as reduction in the hours of non-overtime work, wages or employment benefits).
- M. That no WE jobs shall be created in a promotional line that will infringe in any way upon the promotional opportunities of currently employed individuals.

- N. That no participant shall be employed or job opening filled, (a) when any other person is on layoff from the same or any substantially equivalent job, or (b) when the WE Training Provider has terminated the employment of any regular employee or otherwise reduced its workforce with the intention of filling the vacancy so created by hiring a participant whose wages are subsidized by Subcontractor.
- O. That the break policy for participants will be consistent with the policy for employees of the organization
- P. That the WE Training Provider will not place any participant under 18 years of age in any occupation defined by the Child Labor Provisions of the Fair Labor Standards Act as hazardous. Those participants 18 or over may be placed in such occupations, but only under continued supervision of the WE Training Provider. (Attachment B)
- Q. To release participants to the Subcontractor, as required, for purposes of counseling, classroom training, interviewing, etc.
- R. If paid WE, not to supplement any participant's wage in any form without the prior written authorization of the Subcontractor.
- S. That participants will not be employed in any religious or anti-religious activity or in the construction, operation or maintenance of any facility used for sectarian instruction or as a place for religious worship.
- T. To abide by within the guidelines of the following restrictions: (1.) sectarian or anti-sectarian activities, (2) nepotism, and (3) political activities.
- U. To maintain for a period of four (4) years after the termination of this agreement, the time and attendance reports of the trainees and such financial records deemed necessary. The WE Training Provider shall make these records available for inspection by the Subcontractor, the East Texas Council of Governments, Texas Workforce Commission, or the United States Department of Labor.

III. The Subcontractor and the WE Training Provider mutually agree to the following conditions:

- A. Participants will be employed only within job titles and descriptions listed in Attachment A to this Agreement. This Agreement does not, however, constitute a commitment by the Subcontractor to assign a specific number of participants to the WE Training Provider. The exact number of participants to be assigned will be dependent upon the number of eligible participants available and the quality of supervision provided by the WE Training Provider to provide meaningful work for participants.
- B. The Subcontractor will retain the right and responsibility to assign participants to a WE Training Provider.
- C. The nature of this Agreement is non-financial, and it may be terminated at any time by either party upon proper notice to the other. Proper notice will be considered to be in writing and will be given five calendar days prior to the date of the termination. Termination by the Subcontractor will follow only upon violation of the terms of this Agreement by the WE Training Provider or for causes otherwise specified herein; and the WE Training Provider will be entitled to appeal any such termination through the East
- D. Texas Workforce Development Board. During the period of any such appeal, all work under the Agreement shall be suspended.

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If paid WE, under no circumstances will participants be paid for unworked hours. This policy will apply to any type of leave or holidays.

- F. Participants in the program are not federal employees for the purpose of laws administered by the U.S. Civil Service Commission and are not entitled to any federal benefits such as insurance, retirement, leave, etc. However, participants assigned to federal agencies are covered by the Federal Employees Compensation Act. No additional On-site Medical/Accidental Insurance are necessary or allowed.
- G. The WE Training Provider, when necessary, may provide transportation to remote workstations. Each instance will be decided on an individual basis and the decision will be agreeable to both parties.
- H. That participants under this agreement shall be assigned to the WE Training Provider for a period of time not to exceed one hundred eighty-two (182) consecutive days. This time limitation cannot be extended unless proper documentation and verification has been prepared.
- I. The performance of the Subcontractor under the terms of this Agreement is contingent upon the flow of funds as defined in the Subcontract with ETCOG. Any revocation or alteration of that Subcontract may result in the revocation or alteration of this Agreement.
- J. The terms of Agreement shall become effective as of _____, 20__ and shall remain in effect until Aug 30, 2002

IV. The Subcontractor and the WE Training Provider mutually agree that the following attachments are a part of this Agreement

- 1. Attachment A/A2 - Job Descriptions
- 2. Attachment B - On-site Medical/Accidental Insurance and Participant Safety Instructions
- 3. Attachment C - Title VI of the Civil Rights Act of 1964 Equal Opportunity Assurances and Executive Order of 111246
- 4. Attachment D - Participant Time Report
- 5. Attachment E - WDA Building Accessibility Survey

ACS State and Local Solutions
(Subcontractor)

By: _____
(Authorized Official)

Project Manager
(Title)

(Date)

(WE Training Provider)

By: Chal L. Still
(Authorized Official)

(Title)

(Address)

(Telephone Number)

(Date)

Attachment A

Attachment A
PAID WORK EXPERIENCE
JOB TITLES AND DESCRIPTIONS

One outline will be completed for each occupation for which trained. Each outline will include the participant(s) job title, specific job duties, and length of time to be trained in each job duty, hours, tasks, and skill attainment objectives.

I Name _____ Social Security No. _____

II. Length of Time to be Trained in Job Duty _____

III. Job Title _____

IV. OES Code _____

V. Justification of Wage Paid to Participant for this position:

A. Starting Wage for the Exact Position: \$ _____ Per Hour

1st Increment of Wage Increase for This Position

- 1. New Wage: \$ _____
Period of Time: Months _____ Years _____
- 2. New Wage: \$ _____
Period of Time: Months _____ Years _____
- 3. New Wage: \$ _____
Period of Time: Months _____ Years _____

OR

B. Starting Wage for Similar Position: \$ _____ Per Hour

1st Increment of Wage Increase for This Position:

- 1. New Wage: \$ _____
Period of Time: Months _____ Years _____
- 2. New Wage: \$ _____
Period of Time: Months _____ Years _____
- 3. New Wage: \$ _____
Period of Time: Months _____ Years _____

Note: Refer to IEP/ISS/EP for determination of previous skills, experience and/or training participant may have incurred in a similar or exact position. If participant has previous skills, experience and/or training in a similar or exact position, note on IEP/ISS/EP the nature of such and which increment you are ascribing to his/her justification of wage.

OUTLINE OF SPECIFIC JOB DUTIES	HOURS
--------------------------------	-------

Total Training Hours _____

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Attachment B

ATTACHMENT B

INSTRUCTIONS REGARDING ON-SITE MEDICAL/ACCIDENTAL INSURANCE AND SAFETY OR PARTICIPANTS

I. On-site Medical/Accidental Insurance

On-site Medical/Accidental Insurance is provided by the Subcontractor for all participants. In the event of any accident resulting in injury to a participant, the following procedures shall be followed.

1. The injured participant shall be taken immediately to a doctor, hospital emergency room, or other appropriate medical facility for examination and/or treatment by qualified medical personnel.
2. The WE Training Provider shall immediately notify the Subcontractor of the incident. Notification shall be made to _____.
3. The WE Training Provider must provide the Subcontractor with a written report within 24 hours. The written report shall include:
 - A. A description of the nature of the accident
 - B. The time and place of occurrence
 - C. The names of any witnesses to the accident
 - D. The steps taken to minimize the possibility of reoccurrence

Failure to report an accident in a timely manner may result in liability for a fine imposed by the Industrial Accident Board. The WE Training Provider agrees to assume any such liability resulting from its failure to report an accident to the Subcontractor.

Failure to provide safe working conditions for participants is a violation of the Agreement which may result in removal of participants from the WE Training Provider and termination of the Agreement.

II. Safety of Participants

No participant under 18 years of age will be placed in any occupation defined as hazardous. Those participants of age 18 or over may be placed in such occupations, but only under direct supervision of the WE Training Provider. The immediate supervisor must take the initiative to prevent accidents which might otherwise occur because of laxity or carelessness on the part of the participant. The following are defined as hazardous occupations.

1. Operations in or about plants or establishments manufacturing or storing explosives
2. Motor vehicle driver and outside helper
3. Coal and other mining operations
4. Logging and operation of any sawmill, lathe mill, shingle mill, or cooperage stock mill
5. Operation of power driven woodworking machine, including circular saws, hand saws, and other such equipment
6. Jobs involving exposure to radioactive substances and to ionizing radiation
7. Operations of elevators and other power driven hoisting apparatus
8. Operation of power driven metal forming, punching, and shearing machines
9. Slaughtering or meat-packing, processing or rendering

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10. Operation of power driven paper product machines
11. Manufacture of brick, tile, and kindred products
12. Wrecking, demolition & shipbreaking operations
13. Roofing operations
14. Excavating operations
15. Mining, other than coal mining
16. Power-driven circular saws, band saws & guillotine shears

Attachment C

ATTACHMENT C

EQUAL OPPORTUNITY ASSURANCES

As a condition to the award of Federal Financial Assistance, the Training Provider assures, with respect to the operation of the program and all agreements or arrangements to carry out the program for which assistance is awarded that:

The conduct of the parties to this Agreement shall be in accordance with the provisions of the following laws, as they may apply to the specific program or activity under this Subcontract:

- * Title VI and VII of the Civil Rights Act of 1964, as amended;
- * Section 504 of the Rehabilitation Act of 1973, as amended,
- * Title IX of the Education Amendments of 1972, as amended;
- * The Age Discrimination Act of 1975, as amended,
- * Americans with Disabilities Act, as amended;
- * Non-traditional Employment for Women Act of 1991, as amended;
- * The assurances required for WIA programs pursuant to 29 U.S.C. 2801 et seq, (the "Act" or "WIA"). Federal WIA Regulations at 20 Code of Federal Regulations (CFR) Parts 652 et al.

Training Provider shall assure compliance with all applicable rules and regulations promulgated thereunder.

EXECUTIVE ORDER 11246 - EQUAL EMPLOYMENT OPPORTUNITY

The Contractor shall abide by the following equal opportunity clause (prescribed in 41 CRT 60-1 4) and will include the clause in all contracts and shall require that its contractors, subgrantees, and other subrecipients include the clause in their contracts which have, or are expected to have, an aggregate value within a 12-month period exceeding \$10,000:

During the performance of this contract, the contractor agrees as follows.

Equal Opportunity

1. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, handicap, citizenship, or political affiliation or belief. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, age, handicap, temporary medical condition, mental disability, national origin, citizenship, or political affiliation or belief. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
2. The contractor will, in all solicitations or advertisements for employees placed by, or on behalf of, the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, handicap, temporary medical condition, mental disability, national origin, citizenship, or political affiliation or belief.
3. The contractor will send to each labor union or representative of workers with which it has a collective bargaining subcontract or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under section 202 of Executive Order 11246 of September 24, 1965, as amended, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
4. The contractor will comply with all provisions of the Executive Order 11246 of September 24, 1965, as amended, and of the rules, regulations, and relevant orders of the Secretary of Labor.
5. The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, as amended, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to its books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.
6. In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be cancelled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, as amended, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, as amended, or by rule, regulation or order of the Secretary of Labor, or as otherwise provided by law.

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7. The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase unless exempted by rules, regulations or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions, including sanctions for noncompliance. Provided, however, that in the event of such direction, the contractor may request the United States to enter into such litigation to protect the interest of the United States.

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Attachment D

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PARTICIPANT TIME REPORT - WE

WIA-Adult/Dislocated Worker _____
WIA-Youth _____
TANF/Choices _____
Welfare-to-Work _____

PLEASE PRINT IN INK

SECTION I. To be completed by the supervisor

Participant's Name _____ Case Record # _____

Social Security # _____ Payroll Period _____ thru _____

WE Training Provider _____

Workstation _____ County _____

SECTION II.

WEEK 1	DATE	IN	OUT	HRS.	IN	OUT	HRS	DAILY TOTAL
SUN								
MON								
TUES								
WED								
THURS								
FRI								
SAT								

WEEK 2	DATE	IN	OUT	HRS	IN	OUT	HRS	DAILY TOTAL
SUN								
MON								
TUES								
WED								
THURS								
FRI								
SAT								

TOTAL HOURS FOR PAYROLL PERIOD

SECTION III. Certification

WE TRAINING PROVIDER CERTIFICATION

The answers given are in accordance with our records. Statements made by the participant appear complete to the best of my knowledge

Supervisor's Signature _____

PARTICIPANT CERTIFICATION

The information in this report is correct. I understand that penalties are provided for willful misrepresentation made to obtain wages for which I am not entitled

Participant's Signature _____

SECTION IV. For Office Use Only

Approved for Payment _____

Initial _____

Date _____

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Attachment E

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Paid _____
Unpaid _____

**EAST TEXAS WORKFORCE DEVELOPMENT AREA
WE TRAINING PROVIDER ORIENTATION FORM**

WE Training Provider: _____ Agreement #: _____

- I. No WE Training Provider may have employees in layoff status and participate in the WE program.
- II. No WE participants will work in excess of forty (40) hours per week.
- III. If Paid WE, payments made to WE participants are based on hours actually worked. (No vacation, sick or holiday pay)
- IV. All positions in the agreement must be filled within a sixty-day period from the beginning date of the agreement. All positions not filled within the time period may be deobligated. Should a position be filled and then become vacant, it must be refilled within thirty days or it may be deobligated.
- V. Positions that are refilled will only be paid for the hours remaining after the previous participant's (s') leave.
- VI. WE participant must be trained in accordance with the job title and job description as shown in the agreement
- VII. WE Training Provider shall be responsible for maintaining time sheets on each Participant. All time sheets must be signed by the WE Training Provider and the WE participant and submitted to the Subcontractor on a bi-weekly basis.
- VIII. No participant may go to work until approved by the Subcontractor. Approval will not be made until the:
 - A. Agreement has been signed by the WE Training Provider representative.
 - B. Applicant is certified eligible by Subcontractor staff member.
- IX. If paid WE, no participant's wage may be subsidized for more than 6 months or 499 hours, unless proper documentation is prepared.
- X. The WE Training Provider must be accessible to the physically challenged.

Subcontractor Staff Signature _____ Date: _____

I hereby certify that I have read and understand the information above and agree to comply with all of the rules as stated.

Work Experience WE Training Provider Signature. Charles S. Miller Date: 5-17-0

Unpaid _____

EAST TEXAS WORKFORCE DEVELOPMENT AREA
INTERNAL REVIEW AND APPROVAL FORM FOR WE AGREEMENT

- 1. WE TRAINING PROVIDER: _____ CONTRACT NUMBER: _____
- 2. ADDRESS: _____ TELEPHONE NUMBER: _____
- 3. CITY, STATE, ZIP: _____
- 4. NATURE OF EMPLOYER'S BUSINESS: _____

5. DOES THE WE TRAINING PROVIDER PRESENTLY HAVE EMPLOYEES IN LAY-OFF STATUS?
NO _____ YES _____ **IF YES, DO NOT PROCEED AS WE TRAINING PROVIDER NOT ELIGIBLE FOR A WE AGREEMENT.**

- 6. Does the WE Training Provider have the necessary experience, and organization skills to provide the proper training? Yes _____ No _____
- 7. Does the WE Training Provider have the necessary tools, equipment and manuals? Yes _____ No _____
- 8. Are the work areas adequately lighted, ventilated and clean? Yes _____ No _____
- 9. Does the WE Training Provider provide adequate safety measures to insure compliance with OSHA requirements? Yes _____ No _____
- 10. Has the WE Training Provider assured that no trainee will be employed on construction, operation or maintenance of any facility used for religious activities? Yes _____ No _____
- 11. Has the WE Training Provider assured that the program will not result in the displacement of employed workers? Yes _____ No _____
- 12. Is the WE Training Provider an Equal Opportunity Employer? Yes _____ No _____
- 13. Has the WE Training Provider assured that the program does not involve political activities? Yes _____ No _____
- 14. Has the WE Training Provider given assurance that participants will not work more than forty (40) hours per week? Yes _____ No _____
- 15. Has the WE Training Provider been advised and understood the rules regarding nepotism? Yes _____ No _____
- 16. Have you completed and attached a WE Training Provider Orientation Form, WDA Form # 0044? Yes _____ No _____

EXPLAIN ALL "NO ANSWERS".

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The employer has been advised on all aspects of the WDA WE Program and has given assurances that he/she will comply with the WE Agreement. I have reviewed the WE Agreement for content and accuracy.

OTHER COMMENTS:

Subcontractor Staff Member Signature

Date

Having been reviewed, this WE Agreement is hereby approved and forwarded to ETCOG for informational purposes.

COMMENTS:

Authorized Official of Subcontractor

Date

Accessible _____
Not Accessible _____

East Texas Council of Governments
Workforce Development Program Building Accessibility Survey

- I. Subcontractor: _____
- II. County _____
- III. Site _____
(Worksite, Training Facility, User Agency, Subcontractor Office)

IV. WDP Activity(s) offered at the Site:

a. JTPA/WIA/WtW

- | | | | |
|-------------------------|-------|------------------------------|-------|
| (1) Intake & Assessment | _____ | (8) JSA | _____ |
| (2) SYETP | _____ | (9) PEWM | _____ |
| (3) WE-In-School | _____ | (10) Remedial | _____ |
| (4) WE-Out of School | _____ | (11) Drop-Out-Recovery | _____ |
| (5) WE-Adult | _____ | (12) School Success Training | _____ |
| (6) CRT-OST | _____ | (13) Youth Private | _____ |
| (7) CRT-Other | _____ | Sector Internship | _____ |
| | | (14) 8% Activities | _____ |

b. FSE&T

- (1) Education & Training _____
- (2) Job Search _____
- (3) Orientation _____
- (4) Workfare _____

c. TANF

- (1) Assessment _____
- (2) Career Development _____
- (3) Counseling _____
- (4) Education & Training _____
- (5) Employment Planning
 Sessions _____
- (6) On-the-Job Training _____
- (7) Placement Classes _____
- (8) Workforce Orientation _____

d. CCMS/CCT

- (1) Vendor Training _____
- (2) Other Training _____
 Type _____

(If more than one program activity is offered at the same site, then the Subcontractor should check the appropriate spaces and only complete one building survey.)

V. Survey

A. Parking and Drop Off Areas

- (1) Are an adequate number of car-accessible parking spaces available (8 feet wide for car plus 5-foot access aisle)? Determine appropriate number designated by the table listed below.

Total Spaces	Accessible	YES	NO	N/A
1 to 25	1 space	_____	_____	_____
26 to 50	2 spaces	_____	_____	_____
51 to 75	3 spaces	_____	_____	_____
76 to 100	4 spaces	_____	_____	_____
(2) Is at least 1 out of every 8 accessible spaces van-accessible with appropriate signage (with a minimum of 1 van accessible space in all cases?)		_____	_____	_____
(3) Are van-accessible spaces 8-foot wide with a minimum 8 foot wide access aisles, and 98 inches of vertical clearance, available for lift-equipped vans?		_____	_____	_____
(4) Are all accessible spaces marked with the International Symbol of Accessibility? (Are there signs reading "Van Accessible" at van spaces?)		_____	_____	_____
(5) Is all accessible parking signage mounted or suspended at least 60 inches above the ground?		_____	_____	_____
(6) Are parking space access aisles part of the accessible route to the accessible entrance?		_____	_____	_____

B. Entrance

(1) Is there one slip-resistant route that connects all accessible buildings and facilities on the same site?	_____	_____	_____
(2) Are all corridors, aisles, railings, curbs, and routes of travel at least 36 inches wide?	_____	_____	_____
(3) Do curbs on the route have curb cuts at driveways, parking areas, and loading zones?	_____	_____	_____
(4) Do all inaccessible entrances have signs indicating the location of the nearest accessible entrance?	_____	_____	_____
(5) Is the threshold edge ¼ inch high or less, or if the edge is beveled, no more than ¼ inch high?	_____	_____	_____
(6) Is there a minimum distance of 48 inches clear of the door swing between the 2 doors of any entry vestibules?	_____	_____	_____
(7) Is carpeting a maximum of ¼ inch high, tightly woven, and securely attached along edges?	_____	_____	_____

C. Ramps

- (1) Are the slopes of ramps no greater than 1:12?

(1:12 means for every 12 inches along the base of the ramp, the height increases one inch. For a 1.12 maximum slope, at least one foot of ramp length is needed for each inch of height).

- (2) Do all ramps longer than 6 feet have sturdy railings 34 inches to 38 inches high on both sides?

- (3) Is there a 5-foot long level landing at every 30-foot horizontal length of ramp, at the top and bottom of ramps and at switchboards?

D. Doors

- (1) Do all doorways, including entrances, have at least 32 inches of clear opening?

- (2) Are all door handles no higher than 48 inches?

- (3) Are all door handles (restroom, interior, exterior) operable with a closed fist?

- (4) Can all interior doors be opened with 5 pounds of force or less (exterior doors excluded)?

E. Controls

- (1) Are all controls that are available for public use (switches, call buttons, intercoms) no higher than 42 inches?

Reach ranges: The maximum height for a side reach is 54 inches; for a forward reach, 48 inches. Minimum reachable height is 15 inches for a front approach and 9 inches for a side approach.

- (2) Are all fixtures (faucets, water fountains, public controls) operable with a closed fist?

F. Seats, Tables & Counters

- (1) Is there a portion of the reception counters that is no more than 36 inches high OR is there space at the side for passing materials to customers who have difficulty reaching over a high counter?

- (2) Are knee spaces at accessible tables at least 27 inches high, 30 inches wide, and 19 inches deep?

MONTHLY REPORT OF STATE AND COUNTY TAXES SUMMARY

Collected by: Micheal L. Smith, Tax Assessor-Collector of Upshur County
 During the month of: APRIL 2002

The State of Texas, County of Upshur:
 I, Micheal L. Smith, Tax Assessor-Collector of said County, do solemnly swear that the within attached sheets are a true and correct report of all Taxes collected by me during the month of APRIL 2002 showing the total collections as follows, viz:

STATE AD VALOREM TAXES COLLECTED SUBJECT TO DELINQUENT TAX COLLECTOR FEE (ART 7335)

$0.0 \times 15\% = 0.00$

COUNTY TAX COLLECTIONS ON	AD VALOREM	P & I	ATTORNEY FEES	VARIANCE	TABS	OTHER	TOTAL
CURRENT DELINQUENT	75,080 96	7,818 30	329 53	-36 63			83,192 16
DELINQUENT	17,744 40	10,891 02	4,285 16	72			32,921 30
PRIOR TO 1982 ATTORNEY FEES NOT COLLECTED							
TOTALS	92,825 36	18,709 32	4,614 69	-35 91			116,113 46

Micheal L. Smith
 TAX ASSESSOR-COLLECTOR, UPSHUR COUNTY, TEXAS
 Sworn to and subscribed before me this
 10th day of MAY 2002 A.D.



Rex A. Shaw
 COUNTY CLERK, UPSHUR COUNTY, TEXAS

I, Rex Shaw, County Clerk of Upshur County,
 do here by certify that I have carefully examined
 the above mentioned Monthly Report of Taxes Collected
 by Micheal L. Smith, Tax Assessor-Collector
 of said county.

Rex A. Shaw
 COUNTY CLERK, UPSHUR COUNTY, TEXAS

PAY DELINQUENT TAX ATTORNEY : \$4,614.69

**MONTHLY REPORT FOR AD VALOREM TAXES and
FEES APRIL 2002**

CURRENT DELINQUENT	\$75,080.96
DELINQUENT TAXES	\$17,744.40
PENALTY & INTEREST	\$18,709.32
TOTAL ATTORNEY FEES COLLECTED	\$4,614.69
TAX CERTIFICATES & FEES	\$866.00
RETURN CHECK FEES	\$45.00
BEER & ALCOHOL FEES	\$35.00
VOTER LIST	\$22.55
MISCELLANEOUS FEES	\$0.50
VARIANCE	-\$35.91
FEDERAL FLOOD CONTROL	\$33.44
TOTAL COLLECTIONS	\$117,115.95

AD VALOREM INTEREST	\$314.60
HWY DEPARTMENT INTEREST	\$360.63

CURRENT ROLL	CURRENT MTD	CURRENT YTD
Current Taxes Collected	75,080.96	6,627,401.02
Penalty and Interest	7,818.30	33,074.88
Attorney Fees	329.53	1,062.40
Overage	(36.63)	4,595.66
Total Funds Collected	83,192.16	6,666,133.96
2001 Tax Levy Roll		7,300,549.15
Supplements	(258.39)	(34,815.31)
Adjusted Tax Levy Roll		7,265,733.84
Prior Month Taxes Collected	6,552,320.06	
Current Month Taxes Collected	75,080.96	
Total Taxes Collected		6,627,401.02
Balance of Current Roll		638,332.82
% of Current Roll Collected		91.2145

DELINQUENT ROLL	CURRENT MTD	CURRENT YTD
Delinquent Taxes Collected	17,744.40	192,059.65
Penalty and Interest	10,891.02	94,916.22
Attorney Fees	4,285.16	43,217.05
Overage	0.72	9.00
Total Funds Collected	32,921.30	330,201.92
Delinquent Tax Levy Roll		1,623,912.05
Supplements	(9,515.96)	(31,288.93)
Adjusted Tax Levy Roll		1,592,623.12
Prior Month Taxes Collected	174,315.25	
Current Month Taxes Collected	17,744.40	
Total Taxes Collected		192,059.65
Balance of Delinquent Roll		1,400,563.47
% of Delinquent Roll Collected		12.0593

Total Tax Outstanding 2,030,896.29

UPSHUR COUNTY TAX ASSESSOR COLLECTOR
THE SOFTWARE GROUP, INC.

A T C S Y S T E M
RECAP REPORT FOR ENTITY 230 04/01/02 THRU 04/30/02

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YR	ORIG	ADJ	TAX	CHG	TAX	DUE	NEW	ADJ	TAX	TAX	PAID	DISC/P&I	ATT	FEE	NET	PAID	AMOUNT	PAID	VARIANCE
39			7.32		-7.32		0.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40			2.20		-2.20		0.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41			2.65		-2.52		0.13			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
42			2.50		-2.50		0.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
43			3.32		-2.37		0.95			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44			2.48		-2.48		0.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
45			2.54		-2.54		0.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
46			0.07		-0.07		0.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
47			0.07		0.00		0.07			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
48			0.00		0.00		0.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
49			2.12		0.00		2.12			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
50			8.85		-6.72		2.13			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51			5.41		-1.38		4.03			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
52			4.68		0.00		4.68			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53			166.94		-1.50		165.44			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54			113.12		-2.65		110.47			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
55			8.04		-1.26		6.78			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56			6.78		0.00		6.78			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
57			7.70		0.00		7.70			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
58			7.45		-0.38		7.07			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
59			11.31		0.00		11.31			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
60			9.75		-0.51		9.24			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61			37.70		-0.37		37.33			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
62			12.36		0.00		12.36			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
63			146.77		0.00		146.77			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
64			25.06		-3.75		21.31			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
65			44.42		-3.75		40.67			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
66			26.29		0.00		26.29			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
67			81.87		0.00		81.87			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
68			89.65		0.00		89.65			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
69			163.05		0.00		163.05			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
70			150.61		0.00		150.61			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
71			150.30		-0.63		157.67			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
72			176.45		-1.38		175.07			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
73			145.05		-0.63		144.42			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
74			155.93		0.00		155.93			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
75			335.62		-3.06		332.56			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
76			595.78		-4.88		590.90			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
77			572.93		0.00		572.93			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
78			744.14		-11.45		732.68			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
79			1337.77		-19.70		1318.07			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
80			9566.45		-7797.21		1769.24			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
81			16635.24		-2.72		16632.52			0.56	1.43	0.00	0.00	0.00	1.99	1.99	1.99	0.00	0.00
82			29570.75		0.00		29570.75			1.58	3.83	0.81	0.00	0.00	6.22	6.22	6.22	0.00	0.00
83			29778.53		0.00		29778.53			0.70	1.62	0.35	0.00	0.00	2.67	2.67	2.67	0.00	0.00
84			46288.32		0.00		46288.32			10.45	22.87	5.00	0.00	0.00	38.32	38.32	38.32	0.00	0.00
85			54430.89		-35.97		54394.92			10.43	21.59	4.79	0.00	0.00	36.81	36.79	36.79	-0.02	0.00

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UPSHUR COUNTY TAX ASSESSOR COLLECTOR
THE SOFTWARE GROUP, INC.

ATC SYSTEM
RECAP REPORT FOR ENTITY 230 04/01/02 THRU 04/30/02

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YR	ORIG TAX	ADJ CHG	TAX DUE	NEW ADJ TAX	TAX PAID	DISC/P&I	ATT FEE	NET PAID	AMOUNT PAID	VARIANCE
86	61202.26	-46.26	61156.00		81.94	159.45	36.20	277.59	277.56	-0.03
87	66320.56	-46.26	66274.30		179.01	325.82	75.71	580.54	580.59	0.05
88	63520.86	-43.85	63477.01		368.33	627.04	149.32	1144.69	1144.78	0.09
89	68914.80	-48.75	68866.05		517.53	819.81	200.58	1537.92	1538.09	0.17
90	64040.53	-50.23	63990.30		517.55	757.69	191.30	1466.54	1466.58	0.04
91	71266.90	-50.23	71216.67		369.15	495.77	129.73	994.65	994.69	0.04
92	83645.82	-20.57	83565.25		542.39	664.35	181.00	1387.74	1387.78	0.04
93	102002.58	-55.09	102027.49		512.32	566.45	161.78	1240.55	1240.59	0.04
94	120782.81	-148.81	120634.00		590.80	580.79	175.74	1347.33	1347.37	0.04
95	151326.17	-155.20	151170.97		777.46	672.16	217.45	1667.07	1667.15	0.08
96	196891.67	-158.55	196733.12		700.87	520.25	185.55	1422.67	1422.67	0.00
97	269911.90	-158.55	269753.35		1300.07	808.85	316.26	2425.28	2425.32	0.04
98	450906.82	-160.13	450746.69		1929.75	979.56	435.44	3345.75	3345.75	0.00
99	568353.59	-167.40	568186.19		3088.18	1198.35	642.31	4929.44	4929.47	0.03
00	607007.66	-224.17	606783.49		6237.33	1655.34	1174.14	9066.81	9066.92	0.11
01	7265992.23	-258.39	7265733.84		75000.96	7818.30	329.53	83228.79	83192.16	-36.63
230	20988725.39	-9774.35	20978951.04		92825.36	18709.32	4614.69	116149.37	116113.46	-35.91

STATE OF TEXAS §
COUNTY OF UPSHUR §

KNOW ALL MEN BY THESE PRESENTS

MUTUAL AID AGREEMENT
BETWEEN THE CITY OF GLADEWATER
AND UPSHUR COUNTY, TEXAS

WHEREAS, the City of Gladewater, Texas, a municipal corporation situated in Upshur County, Texas, hereinafter called "City;" and Upshur County, Texas, a political subdivision of the State of Texas, hereinafter called "County," perceive the need to avoid unnecessary duplication of facilities and personnel and to mutually accomplish a project to improve the efficiency of the local entities involved;

WHEREAS, as a consequence, the parties wish to enter into a mutual aid agreement, pursuant to Chapter 791 of the Texas Government Code;

NOW, THEREFORE, FOR AND IN CONSIDERATION of these premises and in consideration of the mutual benefits to be conferred by the parties, one to the other, in mutual aid of each other, it is hereby expressly understood and agreed that the purposes, terms, rights, objectives, duties, and responsibilities of the contracting parties are set forth as follows:

I. City Mutual Aid

- (1) The City agrees to respond to calls for fire service in the unincorporated areas of Upshur County in accordance with the Fire District Contracts.
- (2) It is expressly agreed and understood by and between the parties hereto that the fire services agreed to be furnished by the City in the unincorporated areas of County are subordinate and secondary to the best interests of the citizens of the City.
- (3) Neither the City, nor its officers, agents, or employees shall be deemed to be agents or employees of the County, and the County shall not be liable for the negligence or other tortious conduct of any such persons.

II. County Mutual Aid

- (1) The County agrees to assist the City in the following types of street and road repair, brush trimming, and cleaning out ditches and culverts within the incorporated areas of the City:

- (a) The County shall furnish men and equipment and shall perform some of the necessary street repairs and maintenance, brush trimming, and cleaning out of ditches and culverts within the incorporated areas of the City. For purposes of this Agreement, the necessity of street repairs and maintenance, brush trimming and cleaning out of ditches and culverts shall be established by agreement of the Street Superintendent and the County. The scheduling and manner of the County's response to the City's requests shall be within the sole discretion of the County.
 - (b) Requests for street repairs and maintenance, brush trimming, and cleaning out of ditches and culverts shall be submitted by the City in writing to the County.
 - (c) Responsibilities hereunder are allocated as follows:
 - (1) The County shall be primarily responsible for:
 - (a) street oiling;
 - (b) brush trimming;
 - (c) cleaning out of ditches.
 - (2) The City is responsible for the cost of all material used by the County in the performance of this Agreement to mutually accomplish a project to improve the efficiency and effectiveness of the local entities involved.
 - (3) The City shall be authorized to observe work performed by the County and to check quantities, types, and cost of materials utilized by County pursuant to this Agreement; provided, however, that such observation and checking shall not include the right for the City to supervise work performed by the County.
- (2) It is expressly agreed and understood by and between the parties hereto that the services (street and road maintenance, brush trimming, and cleaning out of ditches and culverts) agreed to be furnished by the County to those areas within the corporate limits of the City are subordinate and secondary to the best interests of the citizens of Upshur County as a whole, and that the determination of whether or not County personnel or equipment shall be used inside the corporate limits of the City at any given time, will be left to the sole discretion of the County, and it is agreed that the ultimate decision of the County, whose decision in such matters shall be final. The parties hereto stipulate and agree that if the County, for any reason, fails to furnish personnel and/or equipment for street repairs and maintenance inside the corporate limits of the City, or otherwise fails to fulfill its obligations under this contract in any respect, although notified of the need of such service, the County shall not be liable in

damages or otherwise to the City for the failure to furnish such service, and the City enters into this Agreement acknowledging that the County is without any such liability.

- (4) Neither the County, its officers, agents, or employees shall be deemed to be an agent or employee of the City, and the City shall not be liable for the negligence or other tortious conduct of any such persons. The County further agrees to maintain insurance upon its equipment and vehicles to cover maximum liability of the County under the Texas Torts Claim Act.

III. Term

The initial term of this contract shall be a period of one (1) year beginning the first day of March, 2002. This agreement shall be automatically renewed for successive one (1) year terms, provided, however, that either party hereto may terminate this agreement by giving written notice of termination to the other party, at least sixty (60) days in advance of the date of termination.

IV. Interlocal Agreement

It is understood that this agreement is entered into pursuant to Chapter 791 of the Texas Government Code, as amended, which is known as the Interlocal Cooperation Act, and that the services which are the subject of this Agreement constitute "governmental functions and services" as defined by that Act.

V. Notice

Any notice, request, or other communication under this Agreement shall be given in writing and shall be deemed to have been given by one party to the other party upon either of the following dates:

- (1) the date of the mailing thereof as shown by the post office receipt, if mailed to the other party hereto by certified mail at the latest address specified by such other party in writing;
- (2) the date of the receipt thereof by such other party if not mailed by certified mail.

VI. Force Majeure

In the event any party is rendered unable, wholly or in part, by force majeure, to carry out any of its obligations under this contract, and where notice is possible, it is agreed that on such party's giving notice and full particulars of such force majeure in writing or by telegraph to the other party as soon as possible after the occurrence of the cause relied upon, that the obligations of the party affected by force majeure, to the extent that due diligence is being used to resume performance at the earliest practical time, shall be suspended during the continuance of any inability so caused as to the extent provided, but for no longer period. Such cause shall, as far as possible, be remedied with all reasonable dispatch.

The term "force majeure" as used herein, shall include, but not be limited to, acts of God, strikes, lockouts or other industrial disturbances, acts of the public enemy, war blockades, insurrections, riots, epidemics, landslides, lightning, earthquakes, fires, storms, floods, washouts, droughts, tornadoes, hurricanes, arrests and restraints of government and people, similar to those enumerated or otherwise, and not within the control of the party claiming such inability.

VII. Assignment

This contract shall bind and benefit the respective parties and their legal successors and shall not be assignable, in whole or in part, by any party, without first obtaining the written consent of the other party.

VIII. Modification

Except as otherwise provided in this contract, this contract shall be subject to change and modification only with the written consent of the governing body of each of the parties hereto.

IX. Benefits

This contract shall be for the sole and exclusive benefit of the parties hereto and shall not be construed to confer any rights upon any third party.

X. Entire Understanding

This contract shall supersede all prior agreements between the parties regarding the subject matter hereof.

XI. Construction of Contract

The parties agree that this contract shall not be construed in favor of or against any party on the basis that the party did or did not author this contract.

matter hereof.

XI. Construction of Contract

The parties agree that this contract shall not be construed in favor of or again party on the basis that the party did or did not author this contract.

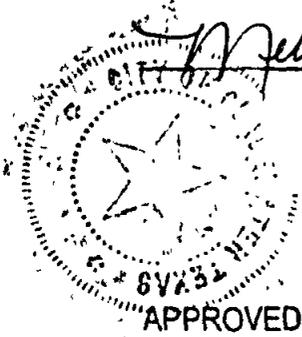
This contract has been executed by the parties hereto in duplicate originals, b equal force, this 18th day of April, 2002.

APPROVED:
CITY OF GLADEWATER

[Signature]
Mayor

ATTEST:

APPROVED AS TO FORM:



[Signature]
City Secretary

[Signature]
City Attorney

APPROVED:
COUNTY OF UPSHUR

[Signature]
Commissioner, Pct. 1

[Signature]
Commissioner, Pct. 2

[Signature]
Commissioner, Pct. 3

[Signature]
Commissioner, Pct. 4

[Signature]
County Judge

653 111 217 103
653 111 217 103
653 111 217 103

Richard Lingle
Criminal Investigator



VOL 61 PG 883
Angela Norton
Assistant Criminal District Attorney

Tim Cone
Criminal District Attorney

UPSHUR COUNTY JUSTICE CENTER
903-843-5513 FAX 903-843-3661
405 NORTH TITUS STREET
GILMER, TEXAS 75644

May 6, 2002

Judge Charles Still
Upshur County Court
Post Office Box 730
Gilmer, Texas 75644-0730

Re: Rocking L Ranch Shooting Range

Dear Judge Still:

Please be advised I have been contacted by Mr. Tullis and others. While I am sympathetic, the County has no authority I know of or could find to control this business. It violates no criminal statute I am aware of. Their remedy is to hire an attorney and file a "nuisance" action.

Thank you for your cooperation and attention.

Sincerely,

Tim Cone

TC/mb

RECEIVED
MAY 13 11 25 AM
CLERK OF DISTRICT COURT
GILMER, TEXAS

RESOLUTION NO. _____

CONSIDER AND ACT UPON RESOLUTION NO. 02-2002 ACCEPTING FULL RESPONSIBILITY BY THE CITY OF GILMER, TEXAS FOR THE MAINTENANCE AND REPAIR OF OLD U.S. HIGHWAY 271, COMMONLY KNOWN AS NORTH TITUS STREET, IDENTIFYING THIS PORTION OF THE OLD HIGHWAY AS OLD U.S. HIGHWAY 271, OLD STATE HIGHWAY 47, AND OLD JEFFERSON HIGHWAY 11; AND IDENTIFYING THE PORTION OF OLD U.S. HIGHWAY 271 THAT WILL BE TRANSFERRED THE CITY OF GILMER TO BE FROM THE OLD NORTH CITY LIMITS OF GILMER (APPROXIMATE SURVEY STATION 742+40) NORTH TO THE INTERSECTION WITH THE WEST RIGHT OF WAY LINE OF PRESENT U.S. HIGHWAY 271 (APPROXIMATE SURVEY STATION 771+00).

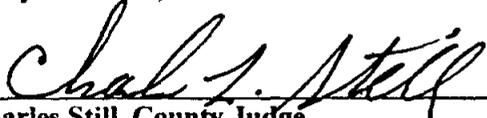
WHEREAS the City of Gilmer accepts full responsibility for jurisdiction, maintenance, and repair of old U.S. Highway 271; and

WHEREAS the old portion of U.S. Highway 271 known as old U.S. Highway 271, old State Highway 47, and old Jefferson Highway 11 is hereby identified; and

WHEREAS, the portion of old U.S. Highway 271 as identified by the State of Texas construction plans dated 1920 will be taken in by the City of Gilmer identified from the old North city limits of Gilmer (approximate survey station 742+40) North to the intersection with the West right of way line of present U.S. Highway 271 (approximate survey station 771+00).

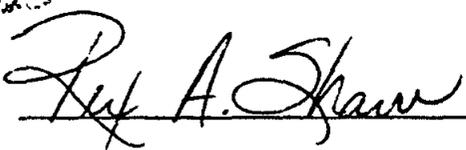
THEREFORE, be it resolved that Upshur County does hereby state that they have no objections to having this part of the above described road turned over to the City of Gilmer.

PASSED AND APPROVED this 15th day of March, 2002.



Charles Still, County Judge



ATTEST:




Upshur County Appraisal District

105 Diamond Loch Road
Gilmer, Texas 75644-9372
Louise Stracener, Chief Appraiser

VOL 101 PG 885
Board of Directors

James G Littlejohn, Chairman
James Pomeroy, Vice Chairman
John Crossland, Secretary
Charles Penney
Joe Orms
Micheal Smuth

May 7, 2002

Upshur County
Attn. Judge
P O. Box 730
Gilmer, TX 75644-0730

Enclosed please find your preliminary values for 2002 I have enclosed a chart showing your values along with the other taxing entities in the county.

If you have any questions, please give me a call.

Sincerely,

UPSHUR COUNTY APPRAISAL DISTRICT

Louise Stracener

Louise Stracener
Chief Appraiser

Enclosures (2)

LS/mw

FILED
MAY 15 2002
UPSHUR COUNTY, TEXAS
CLERK

Hours Monday-Friday 8am to 4.30pm

Telephone: 903-843-3041

Fax: 903-843-5764

Email: TYR55220@tyler.net

World Wide Web Address: www.txcountydata.com

***** APPRAISAL NOTICE ROLL GRAND TOTALS *****
***** UPSHUR COUNTY (230) *****
***** 05/06/02 04.21pm *****

NUMBER OF PROPERTIES = 87846

LAND - HOMESITE	(+)	\$50,314,928			
LAND - NON HOMESITE	(+)	\$122,185,386			
LAND - AG MARKET	(+)	\$208,593,338			
LAND - TIMBER MARKET	(+)	\$107,756,463			
TOTAL LAND MARKET VALUE	(=)	\$488,850,115	(+)	\$488,850,115	
IMPROVEMENTS - HOMESITE	(+)	\$472,835,486			
IMPROVEMENTS - NON HOMESITE	(+)	\$352,941,986			
TOTAL IMPROVEMENTS	(=)	\$825,777,472	(+)	\$825,777,472	
PERSONAL PROPERTY (1,579)		\$53,213,285	(+)	\$53,213,285	
MINERALS (59,120)		\$559,648,831	(+)	\$559,648,831	
AUTOS (0)		\$0	(+)	\$0	
TOTAL MARKET VALUE			(=)	\$1,927,489,703	\$1,927,489,703
TOTAL HOMESTEAD CAP ADJUSTMENT (2,836)					(-) \$15,857,292
TOTAL EXEMPT PROPERTY (896)					(-) \$163,142,926
TOTAL PRODUCTIVITY MARKET (NON EXEMPT)	(+)	\$316,349,801			
AG USE (5,511)	(-)	\$22,150,748			
TIMBER USE (2,969)	(-)	\$26,081,995			
PRODUCTIVITY LOSS	(=)	\$268,117,058			(-) \$268,117,058
TOTAL ASSESSED					(=) \$1,480,372,427
EXEMPTIONS			(HS ASSD	496,238,206)	
(HS) HOMESTEAD (9,491)	(+)	\$101,730,730	(STATE	0)	
(OA) OVER 65 (2,932)	(+)	\$28,453,376	(STATE	0)	
(DP) DISABLED PERSONS (390)	(+)	\$1,158,718	(STATE	0)	
(DV) DISABLED VET (374)	(+)	\$3,605,068			
(HB366) HOUSE BILL 366 (9,173)	(+)	\$1,101,844			
PERSONAL		(\$25,996)			
MINERAL		(\$1,075,848)			
(PC) POLLUTION (2)	(+)	\$12,428,420			
TOTAL EXEMPTIONS	(=)	\$148,478,156			(-) \$148,478,156
NET TAXABLE					(=) \$1,331,894,271

APPROXIMATE TOTAL LEVY=(NET TAXABLE * TAX RATE / 100)
= (1331894271 * _____)

886

ml 101 pg.

Preliminary Appraisal Roll
2002
Upshur County Appraisal District

Entity	Certified 2001	Preliminary 2002
Upshur County	\$ 1,237,614,521 00	\$ 1,331,894,271 00
Big Sandy ISD	\$ 98,452,609 00	\$ 104,426,507 00
Gilmer ISD	\$ 579,223,759 00	\$ 591,975,990 00
Ore City ISD	\$ 75,660,453 00	\$ 90,325,846 00
Union Hill ISD	\$ 55,684,892 00	\$ 56,571,390 00
Harmony ISD	\$ 204,247,386 00	\$ 220,250,426 00
New Diana ISD	\$ 59,044,959 00	\$ 68,088,377 00
Union Grove ISD	\$ 127,218,419 00	\$ 142,158,716 00
City of Gilmer	\$ 159,603,261 00	\$ 168,924,993 00
City of Big Sandy	\$ 30,020,274 00	\$ 32,696,833 00
City of Ore City	\$ 19,588,945 00	\$ 21,469,984 00
City of East Mtn.	\$ 25,042,908 00	\$ 24,514,718 00
Fire District	\$ 1,074,883,795 00	\$ 1,149,260,147 00
CAD	\$ 1,625,506,468 00	\$ 2,220,356,571 00

PERMIT APPLICATION FOR USE OF UPSHUR COUNTY RIGHT OF WAY

TO: THE UPSHUR COUNTY COMMISSIONERS COURT
COUNTY OF UPSHUR
GILMER, TEXAS

PRECINCT 2 DATE 5-10-02

Formal notice is hereby given that James Brooke whose principal address is P.O. Box 256 Diana does hereby propose to place a culvert within the ROW of County Road Signo Lily

The location and description of the proposed lines or appurtenances is more fully shown by three (3) copies of drawings attached to the application. Proposed construction will begin, if approved, on or after the 10 day of May, 2002.

I, James Brooke, hereby attest that I have read the conditions set forth in this application and understand it's contents.

NAME _____

PHONE _____

APPROVAL OF PERMIT APPLICATION

The Upshur County commissioner Court offers no objections to the location on the right of way of your proposed culvert as shown by accompanying drawings and notice dated May 10, 2002, except as noted below:

It is expressly understood that the Upshur County Commissioners Court does not purport, hereby, to grant any right, claim, title, or easement in or upon this county road, it is further understood that in the future should for any reason Upshur County need to work, improve, relocate, widen, increase, add to or in any manner change the structure of this right of way, this appurtenance, if affected, will be moved under the direction of the Upshur County Commissioners Court representative and shall be relocated at the expense of the owner within thirty (30) days upon receipt of notice from the Commissioners Court.

All work on the County right of way shall be performed in accordance with the Commissioners Court instructions The installation shall not damage any part of the roadway and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners Specifications for placing this line are as follows

- 1 Barricades, warnings signs, lights and flag men when necessary shall be provided by the contractor or owner One half of the traveled portion of the road must be open at all times.
- 2 All lines, where practicable, shall be located to cross roadbed at approximately right angles No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
- 3 Parallel lines will be installed as near the right of way lines as possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the County Commissioners Court

4. Overhead lines will have minimum clearance of 18 feet above the road surface at the point of crossing
5. Operations along roadways shall be performed in such a manner that all excavated material be kept off the surface at all times, as well as all operating equipment and materials No equipment for installation procedures will be used which will damage any road surface, roadbed, structures or other right of way feature Any expenditure that is a direct result of this installation will borne by owner of this line
6. All lines under roads carrying pressure in excess of 50psi shall be enclosed in satisfactory casing extending from the right of way line to the right of way line Pipe used for casing may be of any type approved by the County Engineer or Commissioners Court and shall be capable of supporting load of roadbed and traffic and shall be so constructed that there will be no leakage of any matter through casing for its entire length; Inside diameter of casings shall be at least 2 inches greater than the largest diameter of carrier pipe, joints or couplings
7. All excavations within the right of way and not under surfacing shall be backfilled by tamping 6 inch horizontal layers All surplus material will be removed from the right of way and the excavation finished flush with surrounding natural ground
8. All ground lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or borrow ditch (Any material placed in county right of way be permit will be of a nature or composition that said line can be located with the sue of a standard locator device used in locating buried cables and pipe)
9. Lines crossing under roads and under cross roads within the right of way will be placed by boring Boring shall extend from crown line to crown line Gravity flow sewer lines under roadway will be cast iron or equivalent pipe
10. Where evidence is presented indicating the impracticability or boring or tunneling, the Commissioner Court may grant permission to cut the surface no wider than 4 inches In the event a cut is permitted the following conditions will govern (a) Excavation areas are to be filled and packed with compatible material (b) The surfacing will be replaced with equivalent quality surfacing
11. Notice will be given to the precinct Commissioner 48 hours prior to starting construction of the line in his precinct
12. Where in the opinion of the Commissioners Court it may be necessary to protect losses incurred by damage to the roads, bridges or right of way structures, they may by action of the court require a surety bond in an amount sufficient to cover any damages.
13. Where, in the opinion of the Commissioners Court, an inspector is necessary, the party receiving permit will bear the cost of inspection.

APPROVED ON THIS _____ DAY OF _____, 2002

County Judge
Joe Connor

Commissioner Precinct # 1
Jay Stays

Commissioner Precinct # 2
[Signature]

Commissioner Precinct # 3
[Signature]

Commissioner Precinct # 4

171.61 pg 890

PERMIT APPLICATION FOR USE OF UPSHUR COUNTY RIGHT OF WAY

TO: THE UPSHUR COUNTY COMMISSIONERS COURT
COUNTY OF UPSHUR
GILMER, TEXAS

PRECINCT 1

DATE 5-7-02

Formal notice is hereby given that Patrice Peltzer whose principal address is 2292 Dove does hereby propose to place a Culvert within the ROW of County Road Dove Trail.

The location and description of the proposed lines or appurtenances is more fully shown by three (3) copies of drawings attached to the application. Proposed construction will begin, if approved, on or after the 7 day of May, 2002.

I, Patrice Peltzer, hereby attest that I have read the conditions set forth in this application and understand it's contents.

NAME: Patrice Peltzer

PHONE: 734-4350

APPROVAL OF PERMIT APPLICATION

The Upshur County commissioner Court offers no objections to the location on the right of way of your proposed Culvert as shown by accompanying drawings and notice dated May 7, 2002, except as noted below:

It is expressly understood that the Upshur County Commissioners Court does not purport, hereby, to grant any right, claim, title, or easement in or upon this county road, it is further understood that in the future should for any reason Upshur County need to work, improve, relocate, widen, increase, add to or in any manner change the structure of this right of way, this appurtenance, if affected, will be moved under the direction of the Upshur County Commissioners Court representative and shall be relocated at the expense of the owner within thirty (30) days upon receipt of notice from the Commissioners Court.

All work on the County right of way shall be performed in accordance with the Commissioners Court instructions. The installation shall not damage any part of the roadway and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Specifications for placing this line are as follows:

- 1 Barricades, warnings signs, lights and flag men when necessary shall be provided by the contractor or owner. One half of the traveled portion of the road must be open at all times.
- 2 All lines, where practicable, shall be located to cross roadbed at approximately right angles. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
- 3 Parallel lines will be installed as near the right of way lines as possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the County Commissioners Court.

4. Overhead lines will have minimum clearance of 18 feet above the road surface at the point of crossing
5. Operations along roadways shall be performed in such a manner that all excavated material be kept off the surface at all times, as well as all operating equipment and materials. No equipment for installation procedures will be used which will damage any road surface, roadbed, structures or other right of way feature. Any expenditure that is a direct result of this installation will borne by owner of this line.
6. All lines under roads carrying pressure in excess of 50psi shall be enclosed in satisfactory casing extending from the right of way line to the right of way line Pipe used for casing may be of any type approved by the County Engineer or Commissioners Court and shall be capable of supporting load of roadbed and traffic and shall be so constructed that there will be no leakage of any matter through casing for its entire length, Inside diameter of casings shall be at least 2 inches greater than the largest diameter of carrier pipe, joints or couplings
7. All excavations within the right of way and not under surfacing shall be backfilled by tamping 6 inch horizontal layers All surplus material will be removed from the right of way and the excavation finished flush with surrounding natural ground
8. All ground lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or borrow ditch (Any material placed in county right of way be permit will be of a nature or composition that said line can be located with the sue of a standard locator device used in locating buried cables and pipe)
9. Lines crossing under roads and under cross roads within the right of way will be placed by boring Boring shall extend from crown line to crown line Gravity flow sewer lines under roadway will be cast iron or equivalent pipe
10. Where evidence is presented indicating the impracticability or boring or tunneling, the Commissioner Court may grant permission to cut the surface no wider than 4 inches In the event a cut is permittted the following conditions will govern (a) Excavation areas are to be filled and packed with compatible material (b) The surfacing will be replaced with equivalent quality surfacing.
11. Notice will be given to the precinct Commissioner 48 hours prior to starting construction of the line in his precinct
12. Where in the opinion of the Commissioners Court it may be necessary to protect losses incurred by damage to the roads, bridges or right of way structures, they may by action of the court require a surety bond in an amount sufficient to cover any damages.
13. Where, in the opinion of the Commissioners Court, an inspector is necessary, the party receiving permit will bear the cost of inspection.

APPROVED ON THIS _____ DAY OF _____, 2002

 County Judge
[Signature]
 Commissioner Precinct # 1

[Signature]
 Commissioner Precinct # 2

[Signature]
 Commissioner Precinct # 3

[Signature]
 Commissioner Precinct # 4

PERMIT APPLICATION FOR USE OF UPSHUR COUNTY RIGHT OF WAY

TO: THE UPSHUR COUNTY COMMISSIONERS COURT
COUNTY OF UPSHUR
GILMER, TEXAS

PRECINCT 2 DATE 4-26-02

Formal notice is hereby given that Brian Williams whose principal address is 3279 ZINNIA does hereby propose to place a Culvert within the ROW of County Road Zinnia

The location and description of the proposed lines or appurtenances is more fully shown by three (3) copies of drawings attached to the application. Proposed construction will begin, if approved, on or after the 26 day of April, 2002.

I, Brian Williams, hereby attest that I have read the conditions set forth in this application and understand it's contents.

NAME: KENNETH BRYAN WILLIAMS
PHONE: 903-295-0046 759-4445
Home Work

APPROVAL OF PERMIT APPLICATION

The Upshur County commissioner Court offers no objections to the location on the right of way of your proposed Culvert as shown by accompanying drawings and notice dated April 26, 2002, except as noted below:

It is expressly understood that the Upshur County Commissioners Court does not purport, hereby, to grant any right, claim, title, or easement in or upon this county road; it is further understood that in the future should for any reason Upshur County need to work, improve, relocate, widen, increase, add to or in any manner change the structure of this right of way, this appurtenance, if affected, will be moved under the direction of the Upshur County Commissioners Court representative and shall be relocated at the expense of the owner within thirty (30) days upon receipt of notice from the Commissioners Court

All work on the County right of way shall be performed in accordance with the Commissioners Court instructions The installation shall not damage any part of the roadway and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners Specifications for placing this line are as follows.

- 1 Barricades, warnings signs, lights and flag men when necessary shall be provided by the contractor or owner One half of the traveled portion of the road must be open at all times
2. All lines, where practicable, shall be located to cross roadbed at approximately right angles No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same
- 3 Parallel lines will be installed as near the right of way lines as possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the County Commissioners Court

4. Overhead lines will have minimum clearance of 18 feet above the road surface at the point of crossing
5. Operations along roadways shall be performed in such a manner that all excavated material be kept off the surface at all times, as well as all operating equipment and materials. No equipment for installation procedures will be used which will damage any road surface, roadbed, structures or other right of way feature. Any expenditure that is a direct result of this installation will be borne by owner of this line.
6. All lines under roads carrying pressure in excess of 50psi shall be enclosed in satisfactory casing extending from the right of way line to the right of way line. Pipe used for casing may be of any type approved by the County Engineer or Commissioners Court and shall be capable of supporting load of roadbed and traffic and shall be so constructed that there will be no leakage of any matter through casing for its entire length. Inside diameter of casings shall be at least 2 inches greater than the largest diameter of carrier pipe, joints or couplings.
7. All excavations within the right of way and not under surfacing shall be backfilled by tamping 6 inch horizontal layers. All surplus material will be removed from the right of way and the excavation finished flush with surrounding natural ground.
8. All ground lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or borrow ditch. (Any material placed in county right of way by permit will be of a nature or composition that said line can be located with the use of a standard locator device used in locating buried cables and pipe.)
9. Lines crossing under roads and under cross roads within the right of way will be placed by boring. Boring shall extend from crown line to crown line. Gravity flow sewer lines under roadway will be cast iron or equivalent pipe.
10. Where evidence is presented indicating the impracticability of boring or tunneling, the Commissioner Court may grant permission to cut the surface no wider than 4 inches. In the event a cut is permitted the following conditions will govern. (a) Excavation areas are to be filled and packed with compatible material (b) The surfacing will be replaced with equivalent quality surfacing.
11. Notice will be given to the precinct Commissioner 48 hours prior to starting construction of the line in his precinct.
12. Where in the opinion of the Commissioners Court it may be necessary to protect losses incurred by damage to the roads, bridges or right of way structures, they may by action of the court require a surety bond in an amount sufficient to cover any damages.
13. Where, in the opinion of the Commissioners Court, an inspector is necessary, the party receiving permit will bear the cost of inspection.

APPROVED ON THIS _____ DAY OF _____, 2002

County Judge



Commissioner Precinct # 1



Commissioner Precinct # 2



Commissioner Precinct # 3



Commissioner Precinct # 4

PERMIT APPLICATION FOR USE OF UPSHUR COUNTY RIGHT OF WAY

TO: THE UPSHUR COUNTY COMMISSIONERS COURT
COUNTY OF UPSHUR
GILMER, TEXAS

PRECINCT 4 DATE 5-14-02

Formal notice is hereby given that Jack Allen whose principal address is 8854 Hyena does hereby propose to place a Culvert within the ROW of County Road Hyena

The location and description of the proposed lines or appurtenances is more fully shown by three (3) copies of drawings attached to the application. Proposed construction will begin, if approved, on or after the 14 day of May, 2002.

I, Jack Allen, hereby attest that I have read the conditions set forth in this application and understand it's contents

NAME Jack Allen
PHONE: 725-5839

APPROVAL OF PERMIT APPLICATION

The Upshur County commissioner Court offers no objections to the location on the right of way of your proposed Culvert as shown by accompanying drawings and notice dated May 14, 2002, except as noted below:

It is expressly understood that the Upshur County Commissioners Court does not purport, hereby, to grant any right, claim, title, or easement in or upon this county road, it is further understood that in the future should for any reason Upshur County need to work, improve, relocate, widen, increase, add to or in any manner change the structure of this right of way, this appurtenance, if affected, will be moved under the direction of the Upshur County Commissioners Court representative and shall be relocated at the expense of the owner within thirty (30) days upon receipt of notice from the Commissioners Court

All work on the County right of way shall be performed in accordance with the Commissioners Court instructions The installation shall not damage any part of the roadway and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Specifications for placing this line are as follows

1. Barricades, warnings signs, lights and flag men when necessary shall be provided by the contractor or owner One half of the traveled portion of the road must be open at all times
2. All lines, where practicable, shall be located to cross roadbed at approximately right angles No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
3. Parallel lines will be installed as near the right of way lines as possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the County Commissioners Court

4. Overhead lines will have minimum clearance of 18 feet above the road surface at the point of crossing
5. Operations along roadways shall be performed in such a manner that all excavated material be kept off the surface at all times, as well as all operating equipment and materials. No equipment for installation procedures will be used which will damage any road surface, roadbed, structures or other right of way feature. Any expenditure that is a direct result of this installation will borne by owner of this line
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11. Notice will be given to the precinct Commissioner 48 hours prior to starting construction of the line in his precinct
12. Where in the opinion of the Commissioners Court it may be necessary to protect losses incurred by damage to the roads, bridges or right of way structures, they may by action of the court require a surety bond in an amount sufficient to cover any damages.
13. Where, in the opinion of the Commissioners Court, an inspector is necessary, the party receiving permit will bear the cost of inspection.

APPROVED ON THIS _____ DAY OF _____, 2002

County Judge
Joe Gross

Commissioner Precinct # 1
Tom DeLoach

Commissioner Precinct # 2
[Signature]

Commissioner Precinct # 3
[Signature]

Commissioner Precinct # 4
[Signature]

v-2 61 DG 896

PERMIT APPLICATION FOR USE OF UPSHUR COUNTY RIGHT OF WAY

TO: THE UPSHUR COUNTY COMMISSIONERS COURT
COUNTY OF UPSHUR
GILMER, TEXAS

PRECINCT 1 DATE 5-2-02

Formal notice is hereby given that Steve Sidwell whose principal address is P.O. Box 382 Diana does hereby propose to place a Culvert within the ROW of County Road Baseball Loop.

The location and description of the proposed lines or appurtenances is more fully shown by three (3) copies of drawings attached to the application. Proposed construction will begin, if approved, on or after the 2 day of May, 2002.

I, Steve Sidwell, hereby attest that I have read the conditions set forth in this application and understand it's contents.

NAME: Steve Sidwell
PHONE: 903-663-0896

APPROVAL OF PERMIT APPLICATION

The Upshur County commissioner Court offers no objections to the location on the right of way of your proposed culvert as shown by accompanying drawings and notice dated May 2, 2002, except as noted below:

It is expressly understood that the Upshur County Commissioners Court does not purport, hereby, to grant any right, claim, title, or easement in or upon this county road, it is further understood that in the future should for any reason Upshur County need to work, improve, relocate, widen, increase, add to or in any manner change the structure of this right of way, this appurtenance, if affected, will be moved under the direction of the Upshur County Commissioners Court representative and shall be relocated at the expense of the owner within thirty (30) days upon receipt of notice from the Commissioners Court

All work on the County right of way shall be performed in accordance with the Commissioners Court instructions. The installation shall not damage any part of the roadway and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Specifications for placing this line are as follows:

1. Barricades, warnings signs, lights and flag men when necessary shall be provided by the contractor or owner. One half of the traveled portion of the road must be open at all times.
2. All lines, where practicable, shall be located to cross roadbed at approximately right angles. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
3. Parallel lines will be installed as near the right of way lines as possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the County Commissioners Court.

4. Overhead lines will have minimum clearance of 18 feet above the road surface at the point of crossing
5. Operations along roadways shall be performed in such a manner that all excavated material be kept off the surface at all times, as well as all operating equipment and materials No equipment for installation procedures will be used which will damage any road surface, roadbed, structures or other right of way feature. Any expenditure that is a direct result of this installation will borne by owner of this line
6. All lines under roads carrying pressure in excess of 50psi shall be enclosed in satisfactory casing extending from the right of way line to the right of way line. Pipe used for casing may be of any type approved by the County Engineer or Commissioners Court and shall be capable of supporting load of roadbed and traffic and shall be so constructed that there will be no leakage of any matter through casing for its entire length, Inside diameter of casings shall be at least 2 inches greater than the largest diameter of carrier pipe, joints or couplings
7. All excavations within the right of way and not under surfacing shall be backfilled by tamping 6 inch horizontal layers All surplus material will be removed from the right of way and the excavation finished flush with surrounding natural ground.
8. All ground lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or borrow ditch (Any material placed in county right of way be permit will be of a nature or composition that said line can be located with the sue of a standard locator device used in locating buried cables and pipe)
9. Lines crossing under roads and under cross roads within the right of way will be placed by boring Boring shall extend from crown line to crown line. Gravity flow sewer lines under roadway will be cast iron or equivalent pipe.
10. Where evidence is presented indicating the impracticability or boring or tunneling, the Commissioner Court may grant permission to cut the surface no wider than 4 inches In the event a cut is permitted the following conditions will govern. (a) Excavation areas are to be filled and packed with compatible material (b) The surfacing will be replaced with equivalent quality surfacing
11. Notice will be given to the precinct Commissioner 48 hours prior to starting construction of the line in his precinct
12. Where in the opinion of the Commissioners Court it may be necessary to protect losses incurred by damage to the roads, bridges or right of way structures, they may by action of the court require a surety bond in an amount sufficient to cover any damages.
13. Where, in the opinion of the Commissioners Court, an inspector is necessary, the party receiving permit will bear the cost of inspection.

APPROVED ON THIS _____ DAY OF _____, 2002

County Judge

Commissioner Precinct # 1

Commissioner Precinct # 2

Commissioner Precinct # 3

Commissioner Precinct # 4

RECEIVED
 COUNTY ENGINEER
 OCT 11 10 57 AM '02
 COUNTY ENGINEER

v-1.61 PG 898

SPECIAL ROAD USE AGREEMENT CONTRACT

THE STATE OF TEXAS ()

KNOW ALL MEN BY THESE PRESENTS

COUNTY OF UPSHUR ()

The undersigned Woodlands Forest Lvc. Inc., hereinafter referred to as First Party, enters into and makes an agreement with Upshur County Commissioner of Precinct No. 1, Upshur County, and in order to get material to market it is necessary to use a portion of Upshur County roads located in Precinct No. 1, over which Commissioner has jurisdiction and obligation to maintain in good repair, and both parties being aware of possible damage to said roads as result of hauling on and over same, enter into the following agreement:

1

First Party agrees to use only that section of (describe exact route, direction and miles in tenths)

1/2 mile down Nuttatcher Rd. off of 1650

2

First Party agrees to use its vehicles in such a manner as not to block or interfere with other traffic on said road, so that said road will be open to travel by the public at all times

3

First Party agrees to grade, maintain and otherwise repair said road, using its own equipment, labor and materials, if any needed, during the duration of time that First Party is removing logs from its lands located in Precinct No. 1, Upshur County.

4

First Party agrees to put said road back into same condition as it was prior to the commencement of hauling operations on the part of First Party.

5

First Party agrees to POST SURETY BOND in the amount of \$ _____ to Upshur County Commissioner's Court to insure performance of agreement.

6

Nothing herein shall be construed as a waiver by the Commissioner of the authority granted him by Article 6716, V.A.C.S., but the rights and authority granted the Commissioner by the terms of Article 6716, V.A.C.S., are expressly reserved by the Commissioner in the event First Party fails to abide by the conditions above set forth

First Party Signature

P.O. Box 243

Street or Box

Bloomburg, Tx 75556

City, State and Zip Code

903-728-5543

Telephone

Swisher

Timber Tract

5-7-02

Date Signed

County Judge

Joe [Signature]

Commissioner # 1

Tom [Signature]

Commissioner # 2

[Signature]

Commissioner # 3

[Signature]

Commissioner # 4

[Signature]

Date Signed

PERMIT ISSUED FOR A PERIOD NOT TO EXCEED 90 DAYS

UPSHUR COUNTY COMMISSIONER'S COURT

SPECIAL ROAD USE AGREEMENT CONTRACT

THE STATE OF TEXAS ()

KNOW ALL MEN BY THESE PRESENTS

COUNTY OF UPSHUR ()

The undersigned P + C Timber, hereinafter referred to as First Party, enters into and makes an agreement with Upshur County Commissioner of Precinct No. 1, Upshur County, and in order to get material to market it is necessary to use a portion of Upshur County roads located in Precinct No. 1, over which Commissioner has jurisdiction and obligation to maintain in good repair, and both parties being aware of possible damage to said roads as result of hauling on and over same, enter into the following agreement:

1
First Party agrees to use only that section of (describe exact route, direction and miles in tenths) Dwy 154 to Hawk Rd Approx. 1 1/2 miles

2
First Party agrees to use its vehicles in such a manner as not to block or interfere with other traffic on said road, so that said road will be open to travel by the public at all times.

3.
First Party agrees to grade, maintain and otherwise repair said road, using its own equipment, labor and materials, if any needed, during the duration of time that First Party is removing logs from its lands located in Precinct No. 1, Upshur County.

4
First Party agrees to put said road back into same condition as it was prior to the commencement of hauling operations on the part of First Party

5.
First Party agrees to POST SURETY BOND in the amount of \$ _____ to Upshur County Commissioner's Court to insure performance of agreement.

6.
Nothing herein shall be construed as a waiver by the Commissioner of the authority granted him by Article 6716, V.A.C.S., but the rights and authority granted the Commissioner by the terms of Article 6716, V A C S., are expressly reserved by the Commissioner in the event First Party fails to abide by the conditions above set forth.

Eric Moore
First Party Signature
2513 N. Robinson
Street or Box
Texarkana, Tx. 75501
City, State and Zip Code
903-899-2671
Telephone
Brown
Timber Tract
H-30-02
Date Signed

County Judge
Joe Brown
Commissioner # 1
Jan [Signature]
Commissioner # 2
[Signature]
Commissioner # 3
[Signature]
Commissioner # 4
Date Signed

RECORDED
11-10-97

PERMIT ISSUED FOR A PERIOD NOT TO EXCEED 90 DAYS

VOL 61 PG 901

ATTENDANCE SIGN-IN SHEET
LOCATION: UPSHUR COUNTY LIBRARY ANNEX
DATE: MAY 15, 2002

1. Joyce Morrison	1. Gilmer
2. JOHN BOLSTER	2. LINBARGER
3. BEVERLY MAYHAW	3. "
4. Charles Daniels	4. Bldg maint
5. Clifford Banner	5. East Texas Workforce
6. Timbae Spotts	6. East Texas Workforce Center
7. Glenn Prater	7. Gilmer
8. Buck Coon	8. Gilmer
9. Ham Long	9.
10. [unclear]	10.
11. [unclear]	11. Gilmer
12. Myra Harris	12. Gilmer
13. Mike Loyd	13. Gilmer
14. Odie Hitt TAP	14. Gilmer
15. [unclear]	15. [unclear]
16.	16.
17.	17.
18.	18.
19.	19.
20.	20.
21.	21.
22.	22.
23.	23.
24.	24.
25.	25.

FILED
 REX A SHAW
 CLERK
 02 MAY - 15 PM 4:29
 DEPUTY
 OF SHIRLEY, CALHOUN, TX.

NOTICE OF MEETING
COMMISSIONERS COURT OF UPSHUR COUNTY, TEXAS
WEDNESDAY, MAY 22, 2002, 10:00 AM, SPECIAL SESSION
UPSHUR COUNTY LIBRARY ANNEX, 700 W. TYLER ST., GILMER, TEXAS

SPECIAL SESSION AGENDA

1. Meet with Diane Brown (with Gary Traylor's office) to discuss the emergency grant funds, expenditures and deadline for expenditures.
2. Meet with Tom Slack Health First Third Party Administrator to discuss and take action on 2002 renewal of the county group insurance coverage.
3. Hear Kelly White concerning Police and Fireman's Insurance for the Upshur County Law Enforcement Officers.



Charles L. Still
County Judge

FILED
REX A. SHAW
COUNTY CLERK
02 MAY 15 AM 11:35
UPSHUR COUNTY, TX.
BY _____ DEPUTY

This above and foregoing is a true and correct
Copy of the original on file in this office



UPSHUR COUNTY COMMISSIONERS COURT

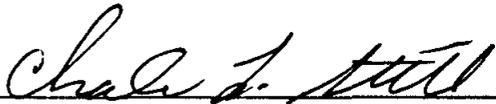
5-22-2002

COMMISSIONERS COURT MET IN SPECIAL SESSION. ALL MEMBERS PRESENT.

1. DIANE BROWN, REPRESENTATIVE FROM GARY TRAYLORS OFFICE, MET WITH COURT TO DISCUSS EMERGENCY GRANT FUNDS. NO FORMAL ACTION TAKEN.

2. TOM SLACK, MET WITH COMMISSIONERS COURT TO DISCUSS COUNTY INSURANCE. MOTION BY TOMMY STANLEY SECONDED BY JOEY ORMS TO STAY WITH HEALTH FIRST FOR PROVIDING INSURANCE FOR EMPLOYEES OF UPSHUR COUNTY. MOTION CARRIED.

3. KELLY COX WHITE, REPRESENTATIVE WITH POLICE AND FIREMAN'S INSURANCE, MET WITH COURT TO REQUEST AUTOMATIC PAYROLL DEDUCTION FOR ANY SWORN POLICE OFFICER REQUESTING THIS INSURANCE. MOTION BY JOEY ORMS SECONDED BY RICK JACKSON TO ALLOW THIS REQUEST. MOTION CARRIED.



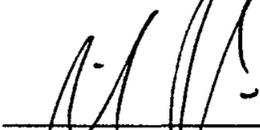
JUDGE CHARLES STILL



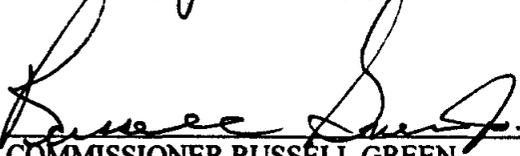
COMMISSIONER JOE "JOEY" ORMS



COMMISSIONER TOMMY STANLEY



COMMISSIONER RICK JACKSON



COMMISSIONER RUSSELL GREEN

ATTENDANCE SIGN-IN SHEET
LOCATION: UPSHUR COUNTY LIBRARY ANNEX
DATE: _____

1. Liam Brown	1.
2. Kelley White	2.
3. Bill Thompson	3. L V Journal
4. Mark E. White	4.
5. Sarah Ladubosc	5.
6. IOM SLACK	6. HEALTHFIRST
7. Karen East	7.
8. Myra Harris	8. Pilmer
9.	9.
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